

# UTILITY FACTS



VOL. 2—No. 7

SAN FRANCISCO, CALIFORNIA, DECEMBER 20, 1951

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## Executive Board Names New President and Bus. Mgr.

### Nominations in January for Local Union Officers; Election in February Set at Dec. 3 Board Meeting

Local Union 1245 moved toward full autonomy on Dec. 3 when its Executive Board named Frank D. Gilleran, PG&E troubleman from Stockton Division, as temporary president, and Ronald T. Weakley, business representative, as temporary business manager and financial secretary.

The Executive Board then set up the machinery for a full-scale election to be participated in by all of the more than 9,000 members of your union. The membership will nominate and elect a new Executive Board, a Policy Committee, President, Vice-President, Secretary and Business Manager-Financial Secretary. It was the unanimous decision of the board to combine the office of Business Manager and Financial Secretary.

#### NOMINATIONS AT MEETINGS

Nominations for the above mentioned offices will be made from the floor at the various unit meetings in January and the election will be held in February, during the period from the 11th to the 25th of that month.

#### NEW BY-LAWS

New by-laws prepared for the local by the International officers provide for cutting down the size of the Executive Board from 15 to 7 members and call for a meeting every two months or can be specially called between regular meetings instead of four times a year as at present. This will provide for a faster and more efficient handling of your union's affairs.

The new Executive Board will consist of the president, vice-president and recording secretary of the local, plus one member from each of the southern, central and northern sections of the territory served by Local 1245 and one member to represent both PG&E General Const. Dept. and outside Line Const. Divisions.

#### 21-MAN POLICY COMMITTEE

The new by-laws call for a 21-man policy committee consisting

of one member from each of the following divisions and companies:

**Humboldt, Shasta, DeSable, Colgate, Drum, North Bay, Sacramento, East Bay, San Francisco, Stockton, San Jose, Coast Valleys,**

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### Introducing the Business Manager

So that the membership may know the temporary Business Manager of Your Union better, Utility Facts presents the following "thumb nail" sketch of Ronald T. Weakley, who was elected by the Executive Board at the Dec. 3 meeting.

Weakley was born Jan. 24, 1915, in Nevada City, which makes him 36 years of age. He has been interested in the labor movement since he secured his first job and readily became a member of the union operating on the property wherever he was employed.

After serving a "hitch" in the Navy, Weakley came to work for PG&E as a laborer in 1940 at Station "A" in San Francisco. He rose to Watch Engineer. In January 1951, he joined the staff of Local 1245 as a Business Representative. In this capacity he has served the membership in East Bay, North Bay, and San Francisco.

As a quiet-spoken man, well grounded in the labor union movement, he has earned the respect of the membership and his fellow staff members. He was the unanimous choice of the Executive Board.

Ron has been elected to the job of administering the affairs of one of the largest local unions within the Intl. Brotherhood of Electrical Workers, and he deserves your full support and consideration in carrying out these duties.

### Three Divisions Get New Business Reps

San Joaquin, Sacramento, and North Bay divisions have new business representatives as a result of a shift in personnel by Local 1245 during December. Hans Elliott, a veteran lineman from San Luis Obispo (San Joaquin Division), who has become well versed in IBEW collective bargaining as a result of serving on numerous committees, is the new representative in San Joaquin Division, replacing Ed White, who currently is assisting Paul Smith in servicing General Construction members.

Eugene Hastings, former president and executive board member from East Bay Division, a steam station man, is now business representative in North Bay Division. The man he replaced, Ronald T. Weakley, is now Your Union's business manager.

Al Kaznowski, formerly employed in the PG&E Shasta Division, has replaced James Kelly as business representative in Sacramento Division. Kelly has resigned with best wishes of the entire local union to "get off the road" and into private business close to his home in Grass Valley.

All three of the new men are well grounded in collective bargaining and will do a good job for the membership. They deserve your full support.

#### CHICO MEMBER WINS

##### JOHN A. BRITTON AWARD

Richard A. Wunsch, Jr., a meter reader at Chico and one of the good brother members in Our Union, won the John A. Britton Award from PGE for saving the life of 2½-year-old Irvin Scott. Wunsch was attracted to the irrigation ditch into which the tot had fallen by the Scott boy's dripping dog. He dived into the ditch, pulled the youngster out and revived him by expert application of artificial respiration. Congratulations to Dick for a job well done!

### CLERICAL DRIVE STEPPED UP

International Representatives Della E. McIntyre and Merritt Snyder have been assigned to assist Local 1245 in its program to bring all the clerical employees of Pacific Gas and Electric Company into the Brotherhood.

Representative McIntyre is in her fourteenth year as a member of the IBEW "official family" and has had considerable experience in this type of organization.

During those years Miss McIntyre has been successful in assisting many IBEW local unions in their collective bargaining to the benefit of the membership. We believe the local staff, with the aid of Rep. McIntyre's experience, will

(Continued on Page 4)

### Meet Your President

Here are some brief highlights on Frank D. Gilleran, who has been named temporary President of Local 1245:

Frank was born Sept. 13, 1898, and went to work for the PG&E 27 years ago. He is at present a trouble man in the Line Dept., Stockton Division. He was one of the original members of the Union and has been extremely active for many years in Union work. He served for seven years as Shop Steward and was a member of the Grievance Committee for two years. He was elected by his Division as its Executive Board Member and has been serving in that capacity for the last six years.

The Union was fortunate in securing the services of Brother Gilleran in his new role as President of the Local Union, and he brings with him to this job many years of experience in the utility field, which will be extremely beneficial to the overall progress of your Local Union.



# GENERAL CONST. PACT PROPOSALS GIVEN COMPANY

On November 19, 1951, your Union presented its proposals to the Company, relative to changes in the present General Construction Contract.

The proposals, as submitted, were screened from the overall thinking of the General Construction Membership, relative to their desires for contract changes. Various proposals were submitted to the Union office and turned over to the committee in charge of drafting up the General Construction Contract in its final form.

Paul Smith, business representative in charge of General Con- tion, acted as chairman and the following members are on the committee: Alex Purmal, line; John Michaels, station; George Neal, field clerk, gas; John Loschy, field clerk, line; Joseph LoBue, gas.

In order to establish uniformity among the various contracts with the Company, it was necessary to screen all other contracts such as the physical, etc., so that wherever possible, they will be the same. This has been part of the long range program of Your Union, since the elimination of the CIO. Uniformity of conditions over the entire system.

The following are some of the highlights:

**ESTABLISHMENT OF UNION SHOP.**

**FULL SENIORITY RIGHTS IN REGARD TO PROMOTIONS, DEMOTION, AND LAYOFF.**

**INCREASED PAY FOR OVERTIME AND HOLIDAYS.**

**FULL PAY FOR RAINY DAYS.**

**REMOVAL OF THE 5-YEAR BLOCK FOR BIDDING PURPOSES.**

**ESTABLISHMENT OF VACATION, SICK LEAVE, AND PAY DAY ALLOWANCES.** (To be the same as the proposed changes in the new physical proposals.)

**ELIMINATION OF MERITORY WAGE INCREASES.**

**ESTABLISHMENT OF SINGLE WAGE CLASSIFICATION FOR**

## LATE NEWS!

As this issue of Utility Facts went to press, a meeting was scheduled with the National Labor Relations Board for Wednesday, Dec. 19, concerning the petition of the San Francisco area group of professional employees, who are attempting to carve out, among others, the inspectors, field draftsmen, and division surveyors.

IBEW will show that these classifications and others involved belong in the bargaining unit as certified by the National Labor Relations Board to the IBEW. Our attorney, Matt Tobriner, Bus. Mgr. R. T. Weakley and Intl. Rep. M. G. Snyder will make the presentation for the union.

Watch for further details in Utility Facts.

## IBEW Celebrates 60th Birthday; Utility Man Its First President

The AFL International Brotherhood of Electrical Workers marked the 60th anniversary of its founding in November.

Sixty years ago in St. Louis, Mo.

### ALL JOBS CONSIDERED APPRENTICIBLE.

The overall proposals include wage scales, job description and definitions and all General Construction classifications.

Your committee on November 14, 15, 16, 17 and 18 drafted up the finished proposals, and they are now in hands of the Company. Your Union has asked the Company for a date in order to begin negotiation and it is our desire to stay in negotiations until they are completed, and the Company has been so advised. The present delay on negotiations has been caused by the current per diem expense dispute between the Union and the Company, which is now in the hands of Wayne Kenaston, U. S. Conciliation Department. Upon completion of negotiations, all proposals will be submitted to the membership for final approval or rejection.

Your committee deserves the sincere thanks of the General Construction membership for a job well done.

**IT IS WELL TO NOTE THAT THESE ARE CONCRETE PROPOSALS, CARRYING OUT THE WISHES OF THE MEMBERSHIP. THEY ARE READY TO BE NEGOTIATED, AND NOT THE "PIE IN THE SKY" PROMISES THE CIO IS USING IN ORDER TO CREATE DISRUPTION AT THE EXPENSE OF THE PG&E EMPLOYEES.**

10 men from seven large cities of the United States met in a small room over Stolley's dance hall, and founded this labor union for all workers in the industry, which has now grown to an organization more than half a million strong and with local unions in every major city of the United States and Canada, Hawaii and Alaska.

On Thursday, November 29, in Glenwood Cemetery, Washington, D. C., top union officials, D. W. Fracy, international president, and J. Scott Milne, international secretary, placed a memorial wreath at the monument erected to the founder and first president of their brotherhood, Henry Miller.

Henry Miller was 38 years old in 1891, the year the brotherhood was founded. He was a young lineman with a zeal for organization and a passion for helping his fellowmen. He played a large part in the formation of the brotherhood and became its first president.

It is notable that he gave up the presidency in 1893 largely because he wanted to further serve his organization by going out and getting new members and founding new local unions. He spent much of his own income in organization work.

In 1896, when he was only 43 years old, Henry Miller was at work climbing poles in Washington, D. C., for the Potomac Electric Power Co. One fatal day that summer he made contact with a high-tension wire, was knocked from the pole and died.

The Potomac Electric Power Co., a utility concern, recognized his work as a skilled lineman and his significance as a leader of men. They took his body to the funeral parlor of Joseph F. Birch's Sons, in Georgetown, paid the funeral expenses and interred his body in a pleasant plot of ground in Glenwood Cemetery.

It is fitting that on the date that marks the 60th anniversary of the founding of the IBEW a tribute be paid to one who devoted his life to the union cause and lost that life bringing electric power to the citizens of the District of Columbia.

Present at the wreath-laying ceremony were representatives from all of the 11 local unions of the IBEW located in Washington.

Simultaneously a similar service took place in St. Louis, the birthplace of the IBEW Vice President Frank Jacobs, with representatives of the St. Louis locals in attendance, laid a memorial wreath at the monument of J. T. Kelly, first secretary of the IBEW.

Don't listen to rumors — get the facts.

Don't be a free rider, join IBEW.

## New Rates for Division Operators

As reported in the last issue of Utility Facts, Nov. 30, 1951, your union successfully completed negotiations for a pay increase based on an increased work load and additional responsibility resulting from the company's huge expansion program.

Here are the new progressive rates as established, effective Dec. 1, 1951:

Start, \$92.30 per week; end of six months, \$95.20 per week; end of one year, \$98.10 per week.

The old range per week was between \$86.62 and \$89.26.

Considerable credit must be given Trygvie Erickson, San Francisco Division operator, and Bob Long, East Bay Division operator, for the time they spent in making up the proposals that were submitted to the company and for their active assistance to Intl. Rep. M. G. Snyder in negotiations with the company.

**UNION IS NOW PREPARING FOR NEGOTIATIONS DESIGNED TO IMPROVE THE WAGE SET-UP FOR THE STOCKTON DIVISION OPERATORS AS WELL AS THE ESTABLISHMENT OF D.O.s WHEREVER INDICATED. THE STOCKTON D.O.s HAVE SUBMITTED DETAILED INFORMATION WHICH WILL PROVIDE THE NECESSARY DATA FOR DISCUSSIONS WITH THE COMPANY.**

## Here Is What Happens When Unionists Vote

Some people are going to get bigger old age pensions starting next July.

Social security pensions will be increased for some old folks because trade unionists helped elect liberal Senators and Representatives in 1948.

The 81st Congress, elected in 1948, improved the Social Security Act in 1950.

Old age pensions, which had run from \$10 to \$46 a month, were increased. They now range from \$20 to \$68.50. The average pension payment now is \$46, compared to \$36 before the law was changed.

Liberal Senators and Representatives can be elected only if trade unionists get out and vote. It is up to labor to do its part in electing a liberal Congress in 1952, in order to protect and advance present economic conditions and security. Remember, you have to register to be able to vote—and you have to vote if you care what your Government does.

### UTILITY FACTS

Official Organ of LOCAL 1245, I. B. E. W.



450 Harrison Street  
San Francisco 5, Calif.  
SUtter 1-0082



## Results of Referendum on General Const. Proposal

Here are the results of the vote on acceptance or rejection of the proposal as submitted to the General Construction membership as a basis of settlement in the present G. C. per diem dispute.

Counting of ballots was concluded Dec. 10, and results are as follows:

Ballots returned .....	898
Yes .....	529
No .....	354
Void .....	15

The acceptance of this referendum also authorized the General Construction Negotiating Committee to make the proposal a part of the new G. C. contract negotiations.

Following this authorization the committee, consisting of Alex Purmal, John Loschy, George Neal and John Michael, in conjunction with Bus. Mgr. Donald T. Weakley and Bus. Rep. Paul Smith, met with the company on Dec. 11, with Conciliator V. Wayne Kenaston, and resumed discussions on the expense issue and future negotiation.

Negotiations were finally concluded Dec. 18 when the committee authorized Bus. Mgr. Weakley to sign the memorandum agreement as published in this issue of Utility Facts.

This clears the way for negotiations to begin the first week in January on the balance of the General Construction agreement.

Below are listed the points in the Memorandum Agreement:

1. The present limitation of 180 days on the allowance of expenses and on free board and lodging will be removed as and when the Wage Stabilization Board gives its approval thereto and to other provisions of increased expense allowance hereinafter described.

2. (a) Effective upon approval thereof by the Wage Stabilization Board, the present expense allowance of \$2.50 per calendar day paid to employees assigned to work outside of their residence area shall be increased to \$3.00 per day.

(b) The present limitation of 180 days on the allowance of expenses will be removed, and an employee who qualifies otherwise will be entitled to an expense allowance as long as his services are required on a particular job.

(c) When an employee qualified for and receives board and lodging at a camp established by Company there shall be no limitation on the length of time he shall receive such board and lodging.

3. Employees who are not receiving either an expense allowance or free board and lodging on the effective date of an increase in expense allowance shall not be eligible for a further or additional allowance until they qualify there-

for by moving to a new location.

4. Effective upon approval thereof by the Wage Stabilization Board, a zone having a ten-mile radius from the boundaries of an employee's residence area shall be established. An employee who is living in his residence area and who travels daily to a job within such zone shall not be entitled to an expense or travel allowance, but if such employee travels daily to a job beyond such zone he shall be paid an allowance of \$3.00 for each day worked as reimbursement of travel expense.

5. Company and Union will promptly enter into negotiations on an agreement which shall supersede that agreement dated August 1, 1947. Such negotiations shall continue until a new agreement is executed, provided, however, that if a new agreement is not executed within five months from the date hereof, either party may thereafter terminate negotiations by giving thirty days notice of termination to the other party; and provided, further, that if the National Labor Relations Board directs that an election or elections be held in Cases No. 20-RC-1454, 20-RC-1455 or 20-RD-52, negotiations will be suspended during the period between the date on which said Board orders any such election and the date on which said Board issues its certification or other decision therein, and that the period between any such order of elections and the date of any such certification or other decision herein shall serve to extend by an equal length of time the five months' period of negotiations herein provided for.

6. When approved by the Wage Stabilization Board, the provisions of paragraphs 1 to 4, inclusive, of this memorandum shall constitute an amendment to Sections 34, 35 and 36 of Article IV of said agreement dated August 1, 1947, and shall without further negotiations be incorporated in the new agreement if one is executed as contemplated in paragraph 5 hereof. However, if said provisions are not approved in whole by the Wage Stabilization Board the parties will include amendments to said Sections in their negotiations.

7. The parties hereto will jointly file an application with the Wage Stabilization Board for approval of those items herein which require said Board's approval before they may be given effect, and will cooperate in making a presentation to said Board in support of such application.

8. Union hereby withdraws that certain letter dated November 27, 1951, in which it gave notice to Company of cancellation of said agreement dated August 1, 1947, and said agreement shall continue in effect as long as the parties are engaged in the negotiations provided for in paragraph 5 hereof,

## Clerical Committee in Contract Negotiations

The Union's Negotiating Committee, acting on behalf of the Clerical Employees represented by Local Union 1245, IBEW, have been meeting for the past two weeks to study proposals offered by the membership, and submitted earlier for negotiations with Management.

Meetings for review of these proposals and negotiations with the Company are scheduled to resume Thursday, Dec. 20, following a week's postponement by the Company.

Among the more important changes proposed are the following:

**IMPROVED GRIEVANCE PROCEDURE**, with final disposition through arbitration.

**IMPROVED LEAVE OF ABSENCE** (personal leaves, etc.).

**IMPROVED SICK LEAVE PAYMENTS.**

**ADDITIONAL HOLIDAY AND HIGHER PAY FOR HOLIDAYS WORKED.**

**IMPROVED VACATION TIME ALLOWANCE.**

**IMPROVED UNION SECURITY**—UNION SHOP (elimination of free riders).

**IMPROVED SENIORITY PROVISIONS** (better protection in promotion, in case of vacancies, in layoffs).

**IMPROVEMENT IN WAGE PROGRESSIONS** (elimination of so-called "merit" increases and establishment of fully automatic length-of-service wage advancements).

Members of your Negotiating Committee for the Clerical Divisions represented by IBEW are George Pappani, payroll clerk, Salinas; Al Shoof, meter history clerk, Marysville; Edith Shook, clerk B, Red Bluff, and Al Kaznowski, a former payroll clerk and present Business Representative for Local Union 1245.

The committee is being assisted in negotiations with Management by International Representatives Della McIntyre and Merritt Snyder.

Do not permit the action of the and will not be cancelled unless notice of termination of negotiations is given as provided for in paragraph 5 hereof.

Decemere 18, 1951.

**PACIFIC GAS AND ELECTRIC COMPANY,**

By H. F. CARR, Manager,  
Personnel Department.

**INTL. BROTHERHOOD OF ELECTRICAL WORKERS, AFL, LOCAL No. 1245.**

By RONALD T. WEAKLEY,  
Business Manager.

Witness:

V. WAYNE KENASTON,  
U.S. Commissioner of Conciliation.

## Physical Contract Proposals Submitted (Orange Book)

The division Physical agreement is now in the hands of the company and a date for negotiations has been requested. The proposal has been delayed by the controversial question of bidding procedure. It finally was decided after a canvas of the membership by the committee to leave the division barrier as it now exists.

Your committee, composed of W. J. White (Hydro), G. L. Strazzo (Gas), C. Sorenson (Garage), P. A. Zimmerman (Electrical Underground), E. A. Anderson (Central Supply), Leo M. Gilleran (Substation), G. Kerker (Meterman), K. Groff (Customers' Records), H. Hayden (Elec. O.H.), G. Mosier (Elec. Serv.), D. Champlin (Gas Supply and Control), compiled the many suggestions sent in by the membership and drafted them into a proposal which the membership has heartily endorsed.

**THE ESTABLISHMENT OF A UNION SHOP WAS ONE OF THE PRIME ISSUES WITH THE MEMBERSHIP** and the recent ruling by the NLRB which removes the necessity of conducting an election, gives the membership a possible union shop at a much earlier date than formerly was believed possible.

- Additional vacation time with more liberal application,
- Increased sick leave,
- Joint apprentice training program,
- Nine guaranteed holidays,
- Increased overtime rates

are a few of the requests made by the membership which are part of the proposals. Also included is a revision of language to clarify certain clauses in the present agreement.

Your committee, in order to streamline negotiations, has elected a committee of four to represent it before the company. These four are Gordon Strazzo (Gas), Ray Michael (Steam), Paul Zimmerman (Elec.), and George Latshaw (Water Collection). Results of their negotiations will be passed on to the membership for final approval or rejection.

Those on the committee deserve a lot of credit for their sterling job and the membership for their suggestions, without which the committee could not have functioned.

CIO in filing for an election among employees of PG&E to interfere with our efforts to obtain the much needed improvements in our Union Agreement. It is more important than ever that we all stand firmly together in Your Union IBEW, Local 1245, to make the gains that are ahead through "unity."



## Nominations in January for Local Union Officers; Election in February Set at Dec. 3 Board Meeting

(Continued from Page 1)

San Joaquin, Key System, Sacramento Municipal Utility Dist., Sacramento City Lines, Sierra Pacific Power, PG&E General Construction, Outside Line Construction, PG&E Clerical, Gas Supply and Control.

The Policy Committee will meet once every six months in conjunction with the Executive Board unless specially called between regular meetings. The Policy Committee may be expanded, as it is found necessary. Provisions will be set up in the new by-laws to make any necessary amendments desired by the membership as per the IBEW Constitution.

### REPORTS ON NEGOTIATIONS

The Executive Board heard full reports on the union's organizing campaign for clerical and the status of the General Const. Dept. member's dispute with PG&E on expenses. Int'l. Rep. M. G. Snyder gave the board complete details on the progress of negotiations on the contract proposals with PG&E. He stated that dates are being set for meetings with the utility company on the proposals so that they may be rapidly processed.

Representatives from Sacramento Mun. Utility Dist. and Sierra Pacific Power Company in Nevada were granted full board status for the purpose of voting

on the Temporary President and Temporary Business Manager.

Attending the December 3 meeting as board members were: W. J. White, Drum; Harry Sturges, North Bay; D. F. Simmons, Colgate; C. C. Shepherd, Coast Valleys; D. D. Raker, De Salba; Alex Purmal, Gen. Const.; R. W. Pembroke, Sacramento; Glen A. Larson, Sacto. Mun. Utility Dist.; Lester A. Glasson, San Francisco; Frank D. Gilleran, Stockton; J. W.

Cochrane, Humboldt; A. D. Coatney, Sierra Pac. Power Co.; A. O. Brueckner, San Joaquin; Eugene Hastings, East Bay; J. W. Gibbs, San Jose; and Al Kaznowski, Shasta.

Brothers Hastings, Gibbs and Kaznowski are now business representatives of our union and have resigned from the board. They will be replaced before the next meeting of the executive board.

### W. A. SMITH LEAVES LOCAL

W. A. Smith, Int'l. representative, who has been acting business manager of the local for a year, gave an account of his stewardship and presented the first draft of a new set of by-laws to the board. With the installation of Ronald Weakley as business manager, Smith has completed his assignment in Local 1245 and is being transferred to other work for the brotherhood.

### TO ALL MEMBERS OF THE HEALTH AND WELFARE FUND OF LOCAL UNION NO. 1245:

The payments for the Health and Welfare Fund of Local Union No. 1245, which covers payment of Permanente coverage, are due and payable in advance, i.e., the current month payment must be paid on or before the first of the month for which such payment covers. This is required not by your local Union office but rather by the Permanente Office. Our report to their office on your payments must be in their office the latter part of the first week of the month and therefore we must have your payment the first of each month.

Your office notifies each member when a payment is made that their next payment will be due on a certain date. No further notice is sent as it is then the responsibility of the member to see that our office receives such payment.

The information supplied our office by the Permanente Office is limited; however, any question you may want answered regarding the coverage will be answered to the best of our ability by addressing such mail to the following: Health and Welfare Fund of Local Union No. 1245, IBEW, 450 Harrison St., Room 210, San Francisco 5, Calif.

## Season's Greetings to the Members of Local 1245

Frank D. Gilleran, new president of Local 1245; Ronald T. Weakley, its Business Manager and Financial Secretary; all the rest of the officers and members of the Executive Board; the office staff, Business Representatives, and International Representatives M. G. Snyder and Della McIntyre extend to you their best wishes for a Merry Christmas and a Happy and Prosperous New Year.

In a special message to the membership, Business Manager Ronald T. Weakley had this to say:

"We hope that 1952 will be a very prosperous year for all our members. The year 1952 will see Local 1245 continue to build and strengthen itself in spite of any disruptive attempts which might try to deny our people their rightful benefits through total organization. Your Union's officers are counting on the full support of all our more than 9000 members throughout the coming year."

Sec. 34.66, P. L. & R.

U. S. POSTAGE

PAID

San Francisco, Calif.

Permit No. 5700

## Meet Local 1245's New Office Manager

Howard M. Sevey, a personable fellow who knows all phases of office procedure, is the new Office Manager of Your Union's office at 450 Harrison St., San Francisco. Sevey is 36 years old and after graduating from business school has had a well rounded experience in well established firms in the Bay Area.

He brings a record of 10 years of employment in the Treasurer's Office of the Western Pacific Railroad to Local 1245. Howard has been on the job nearly two months now and is getting along in great style. He is married and has two teenage daughters.

If you have any questions concerning the office end of Your Union's business, call or write Howard Sevey at 450 Harrison St., San Francisco 5, Calif., for a prompt answer.

Make sure your fellow worker votes IBEW.

Got a problem? Bring it to your union!

## CLERICAL CAMPAIGN STEPPED UP

(Continued from Page 1)

be able to bring clerical employees of PG&E, particularly in the unorganized divisions into our organization where all of us will benefit through unity of all PG&E employees in ONE UNION.

### COMMITTEE MEETS ON CONTRACT

Meanwhile the clerical campaign has been moving along, aided by the fact that Your Union has been in negotiations on a new clerical contract, which embodies many important changes that will greatly benefit the office workers. On Tuesday, Dec. 11, a committee, composed of M. G. Snyder, Intl. Representative, as chairman, Della E. McIntyre, Intl. Rep., Harry H. Wrinkle and Al Kaznowski, Bus. Representatives, Al Schoof, Colgate member, and George Pappani, Coast Valleys member, met with PG&E Personnel Dept. and Management representatives in an exploratory meeting. Additional meetings are being slated.

Meetings in the unorganized divisions of San Joaquin and De Salba have been held during December and the San Francisco group met on Dec. 13, its third meeting. San Joaquin showed increasing enthusiasm and gave indications that the forward looking plans of Local 1245 for clericals are being accepted.

Miss McIntyre will assist in a vigorous campaign that will appeal to both men and women clericals. She is currently doing a great deal of work with the negotiating committee. Wages, working conditions, job security and pension plan, four big points of the IBEW program for clerks, will be stressed.

The campaign lost a systemwide worker, but gained one for the Sacramento Division, when Harry Wrinkle, in conformance with the wishes of his family, returned to his job with PG&E during December. Harry deserves a lot of thanks for his untiring efforts in behalf of the PG&E clerical employees.