NATIONAL LABOR RELATIONS BOARD.

Last week Local Union No. 1324, IBEW, and Utility Facts addressed a telegram and an open letter to the National Labor Relations Board in Washington, D. C., pointing out that it had been a year since PG&E had set up their IBEW petition for a bargaining representative election in its hands for ten months, and that the PG&E employees, who seek an effective bargaining representative at present, were entitled to a Board decision.

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In reporting his visit the “light” edition of the CIO News stated that Pachcler conferred with UWUA national treasurer, L. G. Glasson. Speaking in Darwin, N. C., Wednesday, Mr. Glasson said: “We are going to begin an investigation on the question of price discrimination.”

Mr. Cable said that the UWUA has been sitting on it all year.

Right now a dress rehearsal is going on for another illegal contract.

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INSURANCE BOYCOTT BY FED. EXPLAINED

Many questions are being asked around the PG&E system about the reasons behind a recent California Federation of Labor (AFL) recommendation that all unions and employees boycott disability insurance plans carried by private insurance companies.

The IBEW is an affiliate of the California Federation of Labor. At a convention of California Federation AFL unions in Los Angeles in September the recommendation was endorsed.

The boycott on private plans, a sub-committee on Convention policy had reported to the delegates, "is essential because the continued adherence to such types of plans will ultimately destroy the structure of the original state disability law."

That law was enacted in 1946 through the efforts of organized labor in California. The private insurance companies put up terrific opposition to it.

PRIVATE ENTERPRISE

The AFL has always recognized the private enterprise as a vital place in our economy. A provision was written into the proposed disability insurance law to permit private insurance companies to participate on an equal basis with the state administered fund.

The disability plan was enacted into law. It is financed out of the one percent deduction from workers' pay for unemployment insurance. The disability provision, in effect, makes it possible for a worker to collect unemployment insurance while he is sick or hospitalized. Only a doctor's certificate is needed to bring about the weekly payments.

The one percent deduction has been piled up in the state fund of more than $16 million annually. There is a present surplus of more than $107 million in the fund, all paid in by contributions from workers' pay checks.

Where that contribution has been going to private insurance companies from privately financed plans, there has been a huge sum in the insurance companies. The insurance companies have also been piling up with the worker contributions.

TOKEN BENEFITS

The companies have used these huge profits to give their workers benefits not available through the state plan. The workers' one percent contribution has built up.

Because of the greed and opposition of the insurance companies' lobby, the boycott of their private disability plans was approved by the AFL delegates at the State Federation convention.

It is optional with the employee whether his one percent goes to the private carriers or into the state plan. The State Federation of Labor has mailed out hundreds of thousands of withdrawal forms by which any individual employee may withdraw from the plans carried by private insurance companies.

The employee, when he withdraws, still gets substantially the same benefits through the state, when he is entitled to them.

The boycott will continue until such time as benefits under unemployment insurance companies lobbied vigorously against the raise in benefits because it would have cut their huge profits. They threw their considerable lobbying support to every other lobbyist at the capital who was interested in defeating labor sponsored measures, in return for help against the increased unemployment and disability payments.

They defeated any increase in the weekly payments.

They then proceeded to lobby for a $25 weekly ceiling while the higher ceiling of $30 had been recommended by the state fund's employees. The ceiling would have increased their own huge profits. This fund they were playing around with came from worker contributions. The ceiling was killed through the most strenuous labor objections.

In the closing hours of the legislative session, the State Federation of Labor's Secretary Haggerty, in a move which took the powerful insurance lobby completely by surprise, was able to get a bill introduced and passed which will give those hospitalized, in addition to the $25 week, a $10 a day for ten days for hospital expenses.

DROP-IN-BUCKET

Though this was an accomplishment, many workers can wonder if gratified, it is a mere drop in the bucket to what could be paid to the worker from the huge funds the workers' one percent contribution has built up.

BIG PG&E JOB WILL INCREASE POWER SUPPLY

(Continued from Page 2)

ments to handle the added power.

Lockeford Substation was built by PG&E last year at a cost of $108,000. Beneficial effects of the substation extend to the areas served by the Stockton Station and Linden substations.

Tripling the capacity of Manteca Substation. The enlarged substation went into operation July 1, improving service to the West Side of Tracy. This project cost $712,000.

Doubling the capacity of Patterson Substation at a cost of $84,000, with beneficial effects extending to the territory served by the New- man and Westley substations. The new facilities went into service April 1.

Doubling the capacity of the Lodii Substation at a cost of $120,000. This job was completed in January.

Doubling the capacity of Colony and Banta substations and improving voltage regulation at Newman, Westley and Tuloumine substations.

Installing equipment at Martell Substation to provide automatic rerouting of power in event of trouble on the transmission line. Constructing 14 miles of transmission lines and 165 miles of distribution lines completed to date, at a cost of $510,000.

These facilities are part of the carefully planned system through which the Stockton area shares in the large amounts of new power being developed in PG&E's postwar expansion. Church declared, employment and disability laws are liberalized.

Local 1324 takes no position on the boycott, and will take none until such time as its members have had opportunity to discuss it. The foregoing is passed on to PG&E workers as a matter of vital information.
A 'PHONY' PITCH ON PHONY ISSUE

Although representatives of the UWUA were still telling their captive membership that no elections would be held on the PG&G they were acting last week like they expected an election. For the time in the year since a majority of Bay division employees voted to set up their own autonomous local under the IBEW, UWUA local officials had taken action to stop the clamor on the system for ACTION.

They were circulating a letter (it was not posted), which they say was addressed to PG&E President Black threatening to wash out the business of company layoffs in the public press if such layoffs are not discontinued.

When it comes to layoffs, the only weapon a union official has is:

(a) His ability to negotiate plans which will spread out existing and projected work in a manner which will aid those scheduled for such layoffs, and

(b) Strict enforcement of seniority provisions in any working agreement covering layoffs.

Any other approach to the problem can only jeopardize the interest of the regular working force, whose fortunes are after all tied to the prosperity of the company they work for.

The present contract which PG&E employees themselves wrote over a period of years, and which UWUA now enforces because they negotiated it after a wholesale exodus of those employees into IBEW, contains a seniority clause governing layoffs.

GRIEVANCES

It also contains a paragraph providing for the settlement of grievances. Every layoff is a potential grievance. Because some UWUA officials indicated that they would use those provisions for UWUA members and not for IBEW members, who nevertheless are entitled to the protection of the contract as part of the collective bargaining unit, Utility Facts has criticized UWUA repeatedly for inaction on grievances. Such criticism has been evident not only where layoffs violate seniority, but on a multitude of other grievances of the Bay Division employees.

Local 1324 IBEW has a complete record of the UWUA grievance committee. On presentation of such grievances to management, on representation of the grievance committee on all other counts the score of that committee has been zero during the last year.

FREE ADVICE

After Utility Facts had in effect built a fire under UWUA officials for their inactivity those officials concocted a triple play whereby, after the grievance committee had been struck out and eliminated from the picture entirely, a compromise UWUA leaders "talked" to management about seniority layoffs, went back to the membership for their advice about what to do, and then made a grandstand play with a pitch to management about how it should play the game, i.e., how it should run its business.

Threats to carry their case to the general public through the daily press will never win the UWUA its campaign to keep their Pacific Coast Island in the four Bay divisions. That campaign will be won or lost among the employees themselves who can easily figure the score when they know the facts of the game.

The UWUA officials have also written to Mr. R. J. Tilson, supervisor of PG&E Industrial Relations, threatening to invoke unfair labor practice charges against the company for its interpretation of the seniority clause governing layoffs.

STRATEGY

Filing of unfair labor charges would automatically delay an NLRB election while they were being heard. This UWUA strategy is in reality a UWUA Sheldon showdown to steal home in a 1950 contract while the PG&E employees founder without effective collective bargaining.

Utility Facts would like to be able to boast that its articles on UWUA inactivity had inspired some UWUA action on traditional union lines, through bona fide negotiating committees.

Instead we have to report that the UWUA continues its conduct of union affairs in the unenlightened manner of a stranger to basic union principles and practices.

Get Off the Fence

(Continued from Page One)

every abstaining vote is a vote for no union.

That is why, he said, that everyone who believes in unionism must take sides in this campaign and now! The IBEW is confident, he added, that when that decision is made on the basis of what the two unions have to offer, the IBEW will be favored. But the IBEW needs every union-minded man in its ranks that it can get.

Make up your mind now on unionism—it's either UWUA and a continuation of disharmony and domination of union affairs by that notorious parent of the UWUA, the Brotherhood of Consolidated Edison Employees company union; or the IBEW and membership service, progressive economic gains, democratic representation, and One IBEW Organization on the System.

Reports From the Field

San Francisco Unit No. 3

June, July, August, September, October? How long is it going to take the NLRB in Washington to grant PG&E workers a democratic choice of a union by election under the terms of the T-H law? Asking this question and outlining the numerous delays of action after Mr. telegram was sent Mr. Herzog, chairman of NLRB in Washington, D.C., by the IBEW. This telegram was read to the membership as part of the report of the Internal Representative Snyder which included also the reading of newspaper clippings of three local daily papers, summaries of this case.

Representative Snyder also stated that all labor newspapers in this area were crying articles calling for action on the part of the Labor Relations Board. All workers, union members and interested parties are hereby requested to write Mr. Herzog expressing their opinions.

Gist of the long telegram sent the Board was that "In our opinion failure to grant this election, at this late date, constituted a breach of the spirit in which the NLRB was supposedly set up. That, therefore, this local issue becomes one of larger scope involving issues rights down to the grass root survival of the labor movement in this country."

That IBEW meetings are open meetings, as has been stated often, was put to a test when the hall door latch stuck. With Brother Snyder reminding the members of their obligation to keep the meetings open it was moved and seconded to take the door off the hinges and then made a grandstand move, fill out the following and send it in.

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