



IBEW Theme: Big 'Yes' Vote; Better Contract

IBEW sentiment in the four Bay Divisions served by Local 1324 which was first manifest when more than a majority of the PG&E employees formerly represented by the old UWUA Fisher-dominated locals signed IBEW pledge cards that resulted in the chartering of Local 1324 has now jelled so obviously that the campaign effort is now being directed to getting out not just a majority vote in the NLRB election but a near-unanimous vote. The bigger the IBEW vote—the better the 1950 contract.

With the UWUA throttling a large number of employees in a few areas in the four divisions, it admitted that getting out such a vote is a big job but the sentiment is there. Once the employees know that they have nothing to fear, once they know what the real issues of the campaign are and get into the quiet of an election booth, the UWUA-CIO top leaders are going to wish that a little more consideration had been given to the interest of ALL the employees during the campaign.

That the IBEW campaign has gone well is due as much to UWUA shortcomings as to IBEW adherence to basic unionism. Despite UWUA efforts to keep unfavorable information out of the areas it still controls through repression and a policy of "hands under the table," most employees know what the union score is and right now it is not very favorable to UWUA anywhere on the system.

Things have been so bad for the local UWUA lately that they had to risk another blast from Utility Facts on the issue of Eastern domination by calling in the Brotherhood of Consolidated Edison Employees' Treasurer Pachler for a powwow on how to get their hands on more money to operate on during the final stages of the campaign.

(Pachler is the UWUA official who stated last spring that the IBEW represented only a few

utility employees in the "cow counties." To him may be attributed the Utility Facts maps and charts which subsequently showed that out of several thousand Pacific Coast utility employees, the UWUA represented only a handful and most of those were virtual UWUA prisoners in the four Bay Divisions of the PG&E by virtue of a non-representative "quiekie" contract.

Key men in all areas of the four divisions now wait only for election day to start the final phase of the campaign for bringing to the employee the full story of the benefits which will accrue through IBEW representation and One Organization on the System.

Meanwhile, IBEW Local 1324 has from the beginning of the campaign complete mailing lists of employees in the four Bay Divisions and all except the newest employees have been getting Utility Facts and other IBEW literature regularly. The employees have been advised of all developments.

Nearly 5,000 copies of Utility Facts go out each week to the employees in the UWUA "island." The printing order was increased recently to accommodate the new workers who were not on the older mailing list. IBEW members in remaining UWUA areas are turning in the addresses of new employees.

Thus, in this and in many other ways reported in Utility Facts, the campaign for a 100 per cent vote goes forward. Not only will a large IBEW vote in the NLRB elections go a long way toward softening up the few remaining UWUA diehards, but it will strengthen the bargaining position of the IBEW when Local 1324 representatives sit down with the company to work out a new 1950 contract.

Sales Drivers No. 683 (Bakery) and San Diego bakeries: \$3 a week for drivers and 10 cents for hour-paid employees; July 1949; 100 workers or more.

U.W.U.A. Revives Craft-Separation Propaganda

With the UWUA spreading one of its favorite bogies again—that the IBEW is not interested in the welfare of gas department employees—is it time to again call to the attention of PG&E employees the fact that the IBEW has never segregated the gas employees into craft unions.

Workers who are in the habit of saving their copies of Utility Facts from week to week need only to refer to the June 8 issue for a list of utilities under contract to the IBEW where both electric and gas department employees are represented. It is a sizable list.

The UWUA has never been able to print anything similar to it because it has only the gas department workers organized in few places outside of the Consolidated Edison Company in New York and in the Southern California Gas Company in California.

In the four East Bay divisions gas department division sentiment strongly favors the IBEW. That is the reason why the UWUA is circulating its false rumors.

PG&E employees who hear it should remind the false-tale bearer **TO PROVE** that IBEW has ever abandoned Gas employees **BY FACTS** not by distorting the truth.

In fact in previous tables published in Utility Facts and which will be repeated in the future if necessary, rates being paid to gas department workers were shown. The challenge to the UWUA to publish its rates was never met.

It has been proven that the gas employees have benefitted over the years through being included with electrical workers in utility collective bargaining units. Their rates have been pulled up to a par with rates paid to electrical employees, at least under the IBEW contracts.

At Southern California Gas Company where the UWUA holds the bargaining rights the wage rates of gas employees in that isolated UWUA local are considerable less than comparable rates being paid to the IBEW gas men throughout

the state including the PG&E rates.

It appears that the IBEW not only wants the gas men but has benefitted them over the years in negotiations.

A table showing that IBEW represents 15,677 gas men in 85 gas and electric companies will be published in the near future, together with a comparison of the rates being paid to UWUA gas men in the state.

Federation Launches Insurance Boycott Plan

Labor's boycott machinery began to roll this week with the printing of withdrawal forms for all workers desiring to terminate their arrangements with private carriers under the unemployment disability insurance law.

In accord with action taken at the recent Los Angeles convention, the California State Federation of Labor, AFL, has proceeded with plans to sever insurance relationships with the commercial powers which fought every progressive social insurance plan submitted by the Federation in the State Legislature at Sacramento.

Unions seeking withdrawal forms are urged to write the California State Federation of Labor, 402 Flood Building, San Francisco 2, California.

A letter of explanation and instruction on the withdrawal procedure has been directed to all delegates to the state convention and to all local unions affiliated with the State Federation of Labor, AFL.

AFL Raises In California In July

Through collective bargaining negotiations, some 110,000 AFL workers throughout the state this July won wage increases and other benefits averaging around 5 cents an hour. This estimate is based on the items listed culled from local union newspapers published during July.

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

A Note to the Ft. Bragg Men

This item is addressed to the nine members of the UWUA local in Ft. Bragg.

The IBEW is now concentrating its organizational efforts on getting out a near unanimous vote in the NLRB election to be held sometime soon.

Your nine members are pretty much isolated from the rest of the PG&E employees in the four divisions so long as you continue to keep affiliated with the UWUA. With the nearest sister local many, many miles away you can expect to get little service from UWUA as it is presently set up and staffed.

In fact, until the current campaign started you never saw a UWUA official.

Why not get into step with the rest of the Local 1324 IBEW members in nearby Ukiah. The employees in the Ukiah, Willits, Lakeport area are solidly IBEW and enthusiastic about the IBEW service their units are getting and the prospective benefits to come after the election.

Take a trip in your time off and talk to some of these members. Find out for yourself what they think about Local 1324 and the IBEW.

If you get sold on the IBEW, as we think you will after consulting with your nearby fellow employees, you may want to start talking about a unit of your own or of joining the one at Ukiah.

How about it? Let's make the sector 100 per cent IBEW.

NLRB HAS 86,000 T-H AFFIDAVITS ON FILE

Washington.—The NLRB has on file 86,466 active non-communist affidavits of union officers, it was announced Sept. 12. The affidavits instituted under the Taft-Hartley law, cover 99 national and international AFL unions, 34 CIO unions and 51 independents.

Included of course are those affidavits from all officers of Local 1324, IBEW, which were turned in before the hearing started on the IBEW petition for a bargaining agent election on the PG&E.

Deplore UWUA Scare Tactics Near Napa

To still the swelling resentment against UWUA do-nothingness, a UWUA official of the Napa local—supposed to be a responsible individual—has been telling UWUA members there that they had better stay in line—3000 layoffs were in the making.

The inference was unmistakable—stick with us or we'll stand aside when you get sacked!

So long as the company's multi-million dollar expansion program is incomplete, PG&E employees can rest assured that any lay-offs that are made will be in restricted areas and of a temporary nature for every department is going to carry a heavier work load so long as the expansion is going on.

It is likely to be enlarged, if anything, because California is still the fastest growing state in the Union and the Bay Area is showing the largest percentage of that growth.

True, the big jobs in the Feather River Canyon are nearing completion. But some of the biggest have yet to throw their loads out onto the lines. Preparations to receive those loads are still going on and will continue to go on for some time to come.

Additional lines and heavier line loads mean more work for everybody for the Utility worker's basic commodity is electricity. The more of it handled the more work for every department.

The huge Moss Landing and Antioch steam plants are still building. Their prospective loads will make a lot of work for PG&E employees.

Not only will their production help eliminate existing shortage of facilities, but it will go a long way toward attracting in new industry to serve the growing population, thus making more jobs for utilities workers.

Of course the speedup permitted by the UWUA has made possible some of the recent spotty layoffs. The UWUA would do well to see that the temporary layoffs—that do occur take place according to the seniority provisions of the contract it is supposed to enforce instead of going around creating hysteria in some sectors for organizational purposes.

AFL Raises In California In July

Bakers No. 119, Oakland, and retail bakeries: 7 cents, retroactive to March 4, and 2 cents effective December 1, 1949; 300 workers.

* * *

Teamsters No. 624, San Rafael, and milk plants and distributors: improved days off clause; July 1949; about 100 workers.

IBEW and Press Freedom Fight

Recently Utility Facts reported how the IBEW came to the rescue of a Flora, Ill., publisher who was about to have his mortgage foreclosed for supporting the fight of the city's municipal utility men (IBEW) for recognition of their union.

It all came about because the publisher of the Flora Sentinel, Editor Charles Crowder, refused to accede to the demands of local business interests that he refuse to publicize the union side of the controversy.

IBEW President Dan Tracy came to the beleaguered publisher's aid with a loan—no strings attached. Shortly thereafter a city-wide referendum approved an ordinance that required collective bargaining with the union.

Four local business men promptly got an injunction against enforcement of the ordinance. There were rumors that city officials favored the suit. Crowder promptly denounced the tactics in a front page editorial, demanding that city officials show good faith by contesting the injunction suit.

Now the anti-labor crowd in the city are mad at Crowder again, but the cause of good government, freedom of the press, and the rights of free men to organize democratic unions goes along in Flora, and the IBEW is proud that it was able to do its bit to insure democratic processes in Flora.

NEW BATTLE LOOMS

A few days later, four local business men launched an injunction suit to stay enforcement of the ordinance and to knock out the contract with the union. There were hints that city officials welcomed the suit.

Crowder promptly denounced the litigation in a front-page editorial. He demanded that municipal officials show their good faith by genuinely contesting the suit "with all the power at their command" and up through the highest courts, if necessary.

"If the city of Flora or its attorneys fail to show good faith now," he warned, "it will not only have been a shabby trick on thousands of other Americans and on municipal governments in similar situations."

Now, the anti-labor crowd in Flora is angry again at Crowder and may precipitate a new freedom of the press battle.

Master Furniture Guild No. 1285, San Francisco, and 12 furniture stores: \$9.50 to \$18.50 per month; July, 1949; about 150 workers.

* * *

Teamsters No. 624, San Rafael, and rock, sand and gravel contractors: 5 cents; July 1949; about 100 workers.

Local Union and Unit Officers

- LOCAL 1324**
L. G. GLASSON President
M. A. WALTERS Vice-President
FRANK MERCER Recording Secretary
ED WHITE Financial Secretary
DONALD HARDIE Treasurer
B. E. LIEBSCHER, EMIL HINTZ, ALBERT TIEGEL, JEROM WOERNER,
WILLIE TOWE, KARL J. ADKINS and WILLIAM HAARS Executive Board
- UNIT No. 1—MARTINEZ**
B. E. LIEBSCHER Chairman
E. S. SETCHELL Vice-Chairman
JOHN FANTE Recording Secretary
F. J. CARTIER Asst. Financial Sec.
DONALD HARDIE Executive Committee
STAN DAHLIN Executive Committee
- UNIT No. 2—REDWOOD AND SAN MATEO**
EMIL HINTZ Chairman
L. MUSCANTE Vice-Chairman
R. PLACE Recording Secretary
W. LEMON Asst. Financial Sec.
J. COSTA Executive Committee
FRED WOLGER Executive Committee
- UNIT No. 3—SAN FRANCISCO**
ALBERT TIEGEL Chairman
HENRY VAN ERKELENS Vice-Chairman
JESSE NASH Recording Secretary
WM. M. RENO Asst. Financial Sec.
WM. KENNEDY Executive Committee
LEONARD H. RIAVE Executive Committee
- UNIT No. 4—SANTA ROSA**
JEROME D. WOERNER Chairman
WILLIAM CARITHERS Vice-Chairman
DEAN BEAN Recording Sec.
- UNIT No. 5—UKIAH**
WILLIE TOWE Chairman
ORRIN HOWELL Vice-Chairman
ROY V. LOBERG Rec. Sec.-Treas.
WALT MILANDER Asst. Financial Sec.
E. I. CROCKER Executive Committee
- UNIT No. 6—RICHMOND**
KARL J. ADKINS Chairman
CHAS. GALYEAN Vice-Chairman
E. A. ANDERSON Recording Secretary
- UNIT No. 7—OAKLAND**
WILLIAM HAARS Chairman
PATRICK McFADDEN Vice-Chairman
JOHN F. SHEA Recording Secretary
RICHARD BROWN Asst. Fin. Secretary
STEPHEN L. TINGLEY Executive Board
ERNEST E. J. LEWIS Executive Board

Know the Facts!
Here's WHERE and WHEN to
ATTEND MEETINGS

- 1324 EXECUTIVE BOARD** — 3rd Friday of each month, 8:00 p.m., 85 So. Van Ness, San Francisco.
- UNIT No. 1—MARTINEZ**
2nd and 4th Monday of each month, 100F Hall, 829 Ferry St., Martinez, at 7:45 p.m.
- UNIT No. 2—REDWOOD & SAN MATEO**
2nd and 4th Monday of each month, Community Hall, Belmont, 8 p.m.
- UNIT No. 3—SAN FRANCISCO**
1st and 3rd Tuesday of each month (day workers), Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.
Last Monday of each month (night workers), 1:00 p.m.
2nd and 4th Tuesday of each month (Executive Committee), 85 South Van Ness, 8 p.m.
- UNIT No. 4—SANTA ROSA**
3rd Wednesday of each month, Labor Temple, Santa Rosa, 8 p.m.
- UNIT No. 5—UKIAH**
2nd Wednesday of each month, 8 p.m., in the Odd Fellows Hall.
- UNIT No. 6—RICHMOND**
2nd Thursday, 8 p.m., 257-5th Street, Richmond.
- UNIT No. 7—OAKLAND**
1st Wednesday, 8 p.m., 1918 Grove Street, Oakland.

One Organization—the IBEW:—

Bay Divisions Progress

Last week Utility Facts published a story entitled "Seven Years of Progress". It outlined gains for the 7000 IBEW members in the 11 outlying divisions represented by Local 1245.

This week Utility Facts will attempt to show how well it has kept faith with the majority of the 5000 PG&E members in the four Bay divisions who signed IBEW pledge cards before Local 1324 was chartered to bring One Organization to the System.

Today a good many more than a majority of those 5000 employees are members of seven IBEW Units of Local 1324. More units are about to be set up. Most of them already solidly represent the employees in the sections of the PG&E they serve.

PRESSURE

The areas that have dual representation will undoubtedly be solidly IBEW the minute the election date is announced and the UWUA is no longer able to keep its members in line with subtle coercion and pressure.

The progress which has been made by Local 1324 since the IBEW campaign began is nowhere better revealed than in the pages of Utility Facts. When the first issue came out in February the roster which is published every week revealed only four units—San Francisco, Redwood-San Mateo, Martinez, and Santa Rosa.

Those units have not only increased their membership beyond the hopes of Local 1324 officials but their example of democratic progressive unionism in contrast to the UWUA locals they superceded was an inspiration to PG&E employees in other locales to set up similar units.

NEW UNITS

Since February new units have been formed and have shown the rate of growth and the same enthusiasm as the original four. The other three are located at Richmond, Ukiah, and Oakland.

So well has the IBEW campaign been going that two and possibly three new units are to be set up very shortly to serve the growing IBEW interest in other districts.

It should be noted in passing that Local 1324 does not set up these units until there is a definite assurance that they will represent groups of employees large enough to function successfully as a unit and turn out a representative cross section of such membership at each meeting. Paper unions may have some propaganda value to some unions in an organization campaign, but the IBEW does not think so, because regardless of claims, no union can long cover up

its real strength unless it has the actual participation and support of the people it claims to represent.

OFFICIALS

A study of the Utility Facts "roster" will also reveal that all of Local 1324's seven units, as well as the principle offices of Local 1324, are staffed by sincere union men, men whose opinion on union matters can be trusted, men who have stood up to be counted under trying circumstances on vital matters of interest to all employees. They are men who are not afraid to stick their necks out when their own and their fellow-workers' interest is threatened. They are interested in the welfare and prosperity of the PG&E Company though they may not always see eye to eye with the company on how its prosperity should best be considered in the interest of the employees. In fact, most of them hold key jobs around the System.

MANY KEY MEN

Anyone who cares to go to the trouble of counting them will find that there are 43 listed. There are many more like them in the IBEW but these 43 were elected—not appointed—to their official places in Locals and in the Units. They hold office on a temporary basis only. After the NLRB election they will have to stand for election by ALL of the members they are to serve, under by-laws to be approved by ALL of the members.

The Unit system of representation is an IBEW innovation designed to meet the needs of members scattered over wide areas. It has been tried and found good by thousands of IBEW Utility workers all over the Nation. It gives the member in the most remote part of the system a chance to be heard and served.

REPRESENTATION

Recently the Local 1324 Ukiah Unit brought to the attention of the Executive Board the fact that its representatives on the Board did not get much rest after the monthly trip into the San Francisco headquarters. The Board met on Thursday nights and most of those attending had to work the next day. So the meeting schedule of the Board was moved ahead to Friday nights for the benefit and convenience of the Ukiah members.

The change was made not only out of courtesy to the Ukiah Board members, but to ensure that the Ukiah membership would at all times be represented on the Board.

The Units have autonomy in all matters that do not interfere with the interests of the members in the other Units.

COMMITTEES

Early in the campaign the Units set up their own grievance committees. In areas where they were solid IBEW they were settling their own grievances satisfactorily until the UWUA reminded the Company that it was the only legal bargaining representative in the four Bay Divisions—due to the quickie non-representative contract made while an NLRB election petition was pending.

Most PG&E employees now know the story about the grievances and how the UWUA not only has not taken care of its own members, but has refused to do anything about those the IBEW Unit Committees have called to its attention—even though the value of the contract has deteriorated by such refusal.

Those grievances are being catalogued by the Unit Committees and will be processed thoroughly when the election is held and won.

SEEK BIG VOTE

With that election day near, the Units are now concentrating on organization. Publicity Committees, By-Laws Committees and Grievance Committees have been set up in most of the Units but the members of all of them are working closely with Organization Committees. Objective . . . a 100 per cent IBEW vote to swell IBEW prestige and strength in negotiations for a 1950 contract.

Although the rapid growth of the IBEW in the four Bay divisions has been the most salient feature of its progress from the beginning of the current campaign, its progress has been marked by several important events which typify the sort of service to the membership that has helped the IBEW sell itself.

IBEW willingness to expend its huge resources to protect those PG&E employees who originally came to it for aid in setting up the Local 1324 Charter was displayed early in the campaign.

SUITS

When the UWUA brought nasty personal suits against former officials who acted upon the instruction of the members they were duty bound to honestly represent, the IBEW not only defended those wronged officials successfully in court, but started a few suits of its own (to prohibit UWUA from collecting dues from IBEW members through the checkoff). These were also successfully processed.

When the UWUA, during the NLRB hearings, agreed to join with the IBEW in fighting the company attempt to have 51 classifications of workers excluded from the collective bargaining unit, the

UWUA trotted out only four witnesses to testify. Two of these were UWUA top officials. The IBEW had 20 witnesses on hand and would have called more if necessary. PG&E employees noted this UWUA laxity and will remember it if the NLRB orders the 51 classifications excluded.

While IBEW organizational meetings in San Francisco, Redwood-San Mateo, Martinez and Santa Rosa were open to UWUA members and officials, the UWUA closed its meetings to all but UWUA card holders—despite the fact that it was trying to force the members that it excluded to continue to pay it dues through the checkoff—or be expelled.

OPEN MEETINGS

Every IBEW Local 1324 Unit meeting is still open to any PG&E employee regardless of his union affiliation or inclination.

When the UWUA challenged the Americanism of Local 1324 officials, Local 1324 countered by exposing the undemocratic lengths to which the UWUA was resorting to stall the NLRB hearings and thus the election.

When the NLRB case had been completed locally and was sent to the Washington NLRB for determination of the election date, the UWUA again tried to delay a decision by demanding an oral hearing. The NLRB Board was duty bound to study this appeal and the very fact that it was made again delayed NLRB action.

STALLING

It was the UWUA intention to stall on NLRB decision until after January 1, 1950 so it could again make another non-representative contract with the Company.

When the UWUA refused to intercede for employees being tried and arbitrarily disciplined contrary to the contract, Local 1324 and the IBEW took the matter up so forcibly that even though complete satisfaction was not forthcoming, such occurrences have not been so widespread since.

When one UWUA Local negotiated a seniority pact affecting the rights of all steam plant employees in the four divisions—a pact which eliminated certain seniority and job bidding rights established in the contract UWUA was honor bound to enforce for all of the employees—Local 1324 gave such wide publicity to the matter that the UWUA has since not had the nerve to execute any similar deals to by-pass the contract.

WHAT TO DO?

When employees were being laid off recently out of seniority, the

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'We Have The Contract'

"In my contacts with the PG&E employees recently," said Ed White, on one of his weekly visits to Local 1324 headquarters in Oakland, "I have found widespread disgust with the UWUA's continual drumming of the theme: 'We have the contract with the company.'"

"The UWUA inference, of course, is that UWUA is the only legally constituted representative of Bay Division employees. UWUA officials would like to have the employees believe that the Local 1324 officials are a bunch of anarchists out to corrupt the morals of PG&E workers.

"The 'We Have the Contract' boys would also like to have the employees believe that because they have a 'legal' in to the front office that there is not anything much that anyone can do about it or them; that non-cooperation with their 'legally constituted' group could have dire results.

"Good union men," Ed says, "would not be bragging about a contract that was made without the support, participation, or approval of the people it is supposed to benefit. The contract was made at a time when a majority of Bay Division employees had signed IBEW pledge cards and a petition for an NLRB election was pending.

"Rather, good conscientious union men would be trying to use the good features of that contract to benefit PG&E employees.

"The employees are really fed up with that hollow boast and implied threat: 'We Have the Contract.' They want the UWUA to do something about that contract—police it and enforce it to the benefit of the employees.

"The UWUA has had the whole summer to prove their intentions and they have fallen down miserably. When the NLRB election is held they will find out just how they stand with many employees who have been unable to protest their do-nothingness too loudly."

Bay Divisions Progress

(Continued from Page 3)

UWUA officials, instead of acting on the matter as was their duty, passed the buck back to their members in the Oakland local and asked them what they should do about it.

In the Napa district they even used the layoffs as a threat to the employees to stay in line—"better stick to UWUA or we'll not fight for you if you get axed!!" In Napa they even excited the employees with an irresponsible statement that 3,000 more were going to be

Everyone Urged to Dig Into Campaign

Local 1324 and IBEW officials were satisfied that the campaign in the four PG&E Bay Divisions was well over the hump this week. The important question was not how large an IBEW majority will be voted but how near unanimous it will be.

The larger the IBEW vote, the better will be the position of the IBEW representatives at bargaining conferences with the company.

The IBEW has felt that it had the majority sentiment of the Bay Division employees almost from the inception of the campaign. On at least two occasions it asked the UWUA (through meetings and through the columns of Utility Facts) to agree to a consent election. The UWUA refused.

The fine progress made in recent weeks by IBEW Local 1324 is best indicated by the large numbers of applicants from all sectors for membership in IBEW.

Local 1324 officials are confident that recent, large turnouts at Unit meetings, plus the increased ratio of new applicants, plus the crystallizing sentiment for IBEW in the sectors now held by UWUA means much more than a majority vote in the NLRB election.

As a result, the IBEW campaign will be pushed harder than ever to get out a near unanimous vote for IBEW. Such a vote will strengthen the hand of negotiators at the contract table.

Every IBEW member was therefore urged to redouble current efforts to make each group they work with 100 per cent IBEW. Local 1324 will aid this special effort in every way possible. Keep in touch with your IBEW leaders, and your IBEW meetings for latest developments. All possible assistance will be extended. If literature is needed to sell the IBEW on any score, or if it is needed to clarify any doubtful points, it will be provided.

Talk IBEW to your fellow-employee during your lunch hour, before or after starting time, and if possible on your days off.

The success of the IBEW campaign will mean dollars and cents in your pocket plus better working and social conditions for yourself and family in the future.

You can well afford to spend some time on your future NOW!

sacked around the system.

The progress has been good, to date. It has been good because so many key PG&E employees are having their say in how that progress should come about.

That is why the campaign watchword is now directed not just toward a majority victory at the NLRB polls but to a 100 percent victory—for a better 1950 PG&E contract.

REPORTS FROM THE FIELD

Richmond Unit No. 6

The member of Unit No. 6 know that the answer to their problems is the I.B.E.W. across the entire system and are working to that end.

The U.W.U.A. with their national office policy of today is entirely foreign to the labor movement.

We stand to lose everything we have gained under such leadership. The members of the entire four Bay divisions should take cognizance of the fact that U.W.U.A. has given many of our conditions away and have failed miserably in enforcing the contract.

Unit No. 6 is sold on I.B.E.W. and we hope all the employees of PG&E examine the evidence at hand before marking their ballot to determine who shall represent them in the future.

Unit No. 6 Publicity Committee.

* * *

Oakland Unit 7

Unit No. I.B.E.W. which has been established in the last remaining stronghold of the U.W.U.A. is making rapid strides in selling the PG&E employees the value of having one organization (I.B.E.W.) on the entire system. The U.W.O.C. which once was a strong and militant organization has been reduced to a company sponsored social club. The employees are feeling the pressure of (Fisher Con-Edison) policy more every day. We hope to be in a position very soon to further express our feeling by casting our vote for the I.B.E.W. Lets all get behind the program for (one organization on the system).

Unit No. 7 Publicity Committee.

* * *

San Francisco Unit 3

On Thursday, Sept. 22, Unit 3's Organization Committee met at 85 So. Van Ness to discuss organizational work. The meeting was called by Bro. Wm. Kennedy, Unit 3 Organization Committee chairman.

Among the departments with representatives present were: Gas Meter Shop, Sub Stations, Gas Street Gangs, Underground, Overhead, Gas and Electric Service and Meter Reading.

International Representatives Merritt Snyder and Larry Drew were present as visitors as was Ed White, of Oakland, Local 1324 financial secretary.

Brother Kennedy keynoted the meeting when he stated reports seemed to indicate a union election would soon be granted by the NLRB. The purpose of the meeting

was to bring everyone up to date on organizational progress being made in San Francisco and the entire four PG&E divisions. He emphasized the need to continue a program suitable to win an IBEW victory. He called on representatives to briefly outline how we stand in areas and departments with which they were familiar.

Brother Snyder started the ball rolling by bringing us up to date on the four division basis. We are very strong in the North Bay and showing rapid improvement there. In Redwood City and Martinez we are completely solid and expect a 100 per cent IBEW vote. Of special interest concerning Martinez is the fact that today we have 60 more IBEW members than you formerly had when you were in UWUA. In San Francisco we have an overwhelming majority IBEW vote and it is still growing. Until recently Oakland has been the UWUA stronghold. We now have a well knit unit there holding regular membership meetings. The attendance of these meetings is increasing steadily. A number of our rank and file members from the East Bay and San Francisco are going into the Napa area and talking with the workers in their homes and acquainting them with the true picture of Local 1324's campaign for ONE Strong Union on the System. We are making progress in San Jose. Bro. Drew, IBEW international representative, and Ed White and many others, have been visiting San Jose workers in their homes and are establishing the nucleus of a future unit.

After this summary, Bro. Snyder stressed the importance of rank and file members getting out and ringing the doorbells of PG&E workers in San Francisco explaining our program and selling them on the correctness of voting for One IBEW Organization on the System. "The average worker," he stated, "likes to meet and talk with one of their own co-workers who they feel is familiar with the problems they are confronted with on the job."

Bro. Kennedy asked department representatives to make an up-to-date list of all employees in their jurisdiction. This will enable the committee to bring mailing lists up-to-date and also plan a doorbell-ringing campaign.

The next meeting will be held on Wednesday, Oct. 12, 8 p.m., at 85 So. Van Ness. Plan now to attend. Bring your suggestions and ideas. Let's make one IBEW organization on the system a success.

—Unit 3 Publicity Committee.

Sec. 34.66, P.L.&R.
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1c PAID
Oakland, Calif.
Permit No. 1283