



Joint Unit Meetings Spotlight IBEW Drive

Meetings

All seven units of Local 1324 had endorsed the recently announced participation of IBEW Local 1245 in the campaign for One Organization on the system and this week were hailing plans being put into operation as a result of that participation.

Although unit members who have been active in the IBEW campaign are not relaxing their efforts to bring the IBEW story to every PG&E employee who will vote in the coming NLRB election, they are confident that that election will only make official what is already a certainty—One IBEW Organization on the System.

On Monday of this week at Belmont a well-attended joint meeting of Local 1324 and 1245 IBEW members took place with officials from both locals present.

INFORMATIVE

There was a mutual exchange of information which will enable all of those in attendance to go back to their respective stations and give a clear cut story to their fellow workers of the IBEW's efforts to provide PG&E workers with real service and faithful representation of their objectives and interest to the management.

Present at the meeting besides Merrit Snyder, IBEW Rep., were Charles Mason, Local 1245 business manager, and assistant business managers of the local which represents 7,000 PG&E workers.

Another IBEW joint meeting is scheduled for Santa Rosa on August 23 at which the officials of both locals will be present.

FRISCO MEETING

Meanwhile, details of a joint meeting in San Francisco are being worked out. Because this is expected to be a large meeting the matter of available halls and schedules of the union representatives expected to attend must be coordinated carefully.

It is notable that since the announcement of the Local 1245 par-

Executive Board

The special meeting of Local Union No. 1324, Executive Board with representatives of all units present, took up the important issue of clarifying an economic program to lay a sound and solid foundation for complete organization of the Four Bay Divisions of PG&E.

The Executive Board strongly recommends that this program be taken up at all Unit Meetings for approval and their actions be transmitted by committees thoroughly instructed to a joint meeting of all units of Local Union No. 1324.

The purpose of this meeting will be to take final and positive action concerning the over-all program.

Meeting is set for August 29, 1949, at 8:00 p. m., 1918 Grove Street, Oakland, California in Porter Hall.

In the matter of grievances the Executive Board urges all units to carry out the recognized grievance procedure and said grievances be processed directly through Mr. Nevraumonts' office for a matter of record.

Other business included a report from International Representative Snyder and the status of the campaign, also a report from International Representative Drew on

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participation in the One Organization campaign, the UWUA's Newscaster has hauled down its sails, and the only issues put out have been confidential ones for the use of stewards only.

The Newscaster was the best source of favorable IBEW publicity around. Its lies and propaganda were consistently exposed by documented items in Utility Facts.

Perhaps the Newscaster is overhauling its publicity boat. If so, look soon for a boatload of more carefully prepared ammunition, but expect the same proportion of duds.

WHAT IS WRONG WITH THE CIO?

What is wrong with the CIO?

The CIO is the parent body of the UWUA, which claims bargaining rights for the 5,000 captive PG&E workers in the four Bay Area divisions.

The question is raised here not in the interest of back-biting or undercutting, but as a matter of basic unionism and self-interest to the employees of the PG&E, who are entitled to know everything they can possibly know about both the IBEW-AFL and UWUA-CIO before they go to the ballot box to express their choice of a collective bargaining representative.

For more than a year now the CIO has been on the downgrade nationally. It has been losing its membership both piecemeal and in large blocks to the AFL unions. These losses have not come about through raiding tactics but through the NLRB and its elections. The worker himself has been making the decision on affiliation.

EXAMPLES

Some of the latest examples of worker preference for the AFL unions were the actions of 11,000 Prudential Life Insurance Company agents who voted to leave the CIO and entrust their future progress to the AFL; a bolt of 6,000 shipyard workers in Camden, N. J., to the AFL from the CIO; numerous desertions from the CIO unions of the electrical industry to the IBEW (many of these desertions have already been publicized by Utility Facts) and in this area, the vote of several hundred workers at the Westinghouse Sunnyvale plant to affiliate with the IBEW in preference to a CIO-sponsored union.

These desertions or rejections of the CIO are merely symptoms. Other symptoms evident on this coast were the CIO loss of bargaining rights for thousands of workers in the California refineries after an ill-led strike last fall. (Biggest loss was at Standard Oil in Richmond.)

QUESTION

What is wrong?

(Continued on Page 4)

All PG&E Workers Welcome Sunday At Big IBEW Picnic

Every PG&E employee is welcome at the big 17th annual Northern California IBEW picnic which is being held on August 14th this year in Linda Vista park at Mission San Jose, south of Hayward.

All PG&E employees are invited. Although pleasure rather than shop talk will be the order of the day, UWUA captives and fence sitters can combine their union interest with pleasure for the day for it will be a good opportunity to observe the goodfellowship, prosperity and goodwill that is typical of IBEW members everywhere.

And for all around healthful enjoyment there is nothing like a good, old fashioned, typically American picnic outing. Bring your family or your friends.

Dancing, swimming, games and other entertainment are provided free. So are coffee, sugar, cream and soft drinks.

Plan to stay all day and enjoy the fun.

OAKLAND UNIT MEMBER ADDRESSES S.F. MEET

Ed White, who is well known to union men throughout the four Bay Area Divisions of the PG&E, addressed the last meeting of Unit No. 3. Ed is member of Unit No. 7, Oakland, as well as being financial secretary of the Local 1324.

In reporting on the meeting, Ed said:

"It was a real pleasure to attend a meeting of Unit No. 3. Those boys have done a fine job in their unit and I am sure that the job will be continued.

"In the years past I have attended meetings in San Francisco but at no time have I felt such a complete satisfaction with doing so.

"It is heartwarming to know that so many of real unionists in San Francisco are working to bring the ultimate in unity to all PG&E employees by moving forward to our goal: One Organization, the IBEW on the PG&E system."

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

Service

With an election a certainty soon, it might be well this week for the PG&E employee to consider what he gets for the dues money he pays to his union.

Here are some of the things he gets if he happens to be fortunate enough to belong to the IBEW:

First and most important, he gets service. The IBEW considers service to its membership one of its prime obligations. Service is the life blood which keeps all organizations strong. The great, democratic membership of the IBEW, through their conventions, have traditionally demanded that the IBEW continue as a strong and progressive growing organization.

The member is always willing to lay his dues on the line providing he gets the service he wants and needs.

The IBEW is attempting to provide that service in these ways, among others, not only in the places where it has employer contracts, but in the places, such as the four East Bay divisions of the PG&E, where it is operating at the employees behest:

1. To secure for the employee an opportunity to vote in a democratic election for a bargaining representative.

2. To provide full time representatives who are trained to serve the membership in many ways; in the settlement of grievances; in strengthening the machinery under which the contract is enforced; in advising the employee on his rights under the contract as well as his rights to benefits under the various state and federal social laws; and in many other diverse ways.

3. By attending all meetings which may have a bearing on the interest of the member. For some IBEW representatives these meetings may take place several times a week. The average IBEW representative does not count his week in hours put on the job. He may put in 40 hours or more per week to earn his regular paycheck and then attend as many as five night meetings on his own time. These include executive board meetings, regular membership meetings, area and district IBEW meetings, and area, district and state AFL council meetings. The interest of the member is

Labor's Loss

It is ironic that as the forces of the Administration and organized labor went down to defeat on the Taft-Hartley fight this week, a long-time champion of labor was forced to resign his seat in the

**SENATOR ROBERT F. WAGNER**

Senate because of ill health. We speak of Senator Robert F. Wagner of New York who has spent practically his whole life in service of the public. Twenty-two years of that public service, Mr. Wagner spent as a Senator of the United States and during all those 22 years was ever mindful of the working man, and labored untiringly to promote the cause of organized labor and all legislation that followed the ideal of true progress.

Senator Wagner will long be remembered and revered by members of organized labor, as the father of the National Labor Relations Act which was a true act of emancipation for the organized workers of America.

It is sincerely hoped that his successor whom the people of New York State will elect next November, will be a man imbued with the liberal principles of justice and fair play that have characterized New York's beloved Senator "Bob."

advanced in many ways at all of these meetings.

4. Immediate processing of grievances.

5. Policing of agreement and enforcing its provisions.

6. Negotiation of the highest wages and best conditions in the nation's electrical industry.

7. Service from the International union in the form of optional insurance and pension plans.

8. Complete research facilities, public relations study, and top legal advice are also available.

9. 12 Regional offices with 155 full-time representatives of the International are available with trained assistance on request.

Such is the type of service being rendered to IBEW members. It is the sort of service that is making the IBEW the fastest growing, most progressive union in the electrical field.

FROM OUR MAIL BAG

August 6, 1949
Local 1324, Unit 1
IBEW
Martinez, Calif.

Mr. Charles W. Mason
Bus. Mgr., Local 1245 IBEW
914 Central Tower
703 Market Street
San Francisco 3, Calif.

Dear Sir and Brother:

Unit 1 of Local 1324 IBEW has received with comforting pleasure the news that Local 1245 Executive Board has pledged all out support in our coming election to establish complete unity on the PG&E system and bring IBEW type of service to the rest of us.

We invite you and Local 1245 officers and members to attend our Unit meetings whenever possible so we may continue to cultivate complete understanding and cooperation between our two locals. We feel that the organizational experiences of Local 1245 officers and members will be a great help in establishing IBEW as the sole bargaining agent on the system.

Members of Local 1324 IBEW in Contra Costa County are sure that in joining the IBEW family they are heading, at last, in the right direction. With pledges of support and cooperation from all IBEW locals in California, we in return pledge our cooperation to complete a united organization that will be a benefit to all IBEW members.

Please add our thanks to those of the other Local 1324 units for your help in assisting us to join with Local 1245 and establish ourselves under the IBEW banner.

Fraternally,

JOHN FANTE,
Secretary
Route 1, Box 102
Antioch, Calif.

* * *

Mr. Charles Mason
Bus. Mgr., IBEW Local 1245

Dear Brother Mason:

The IBEW members of Oakland, Unit No. 7, heard with considerable interest and enthusiasm the recent action of the Local 1245 Executive Board recommending all-out support for One Organization on the System—IBEW campaign.

It is our feeling that this move was perfectly timed and it leaves the UWUA and their Bay Division position more vulnerable than ever to IBEW efforts for One Organization—something the PG&E employees in this part of the system have dreamed of for years.

We are sure that the One Organization objective is certain to be accomplished if the PG&E employees continue to get the story of the service, and many other benefits that accrue through IBEW affiliation.

We have been carrying that story to the employees since the

inception of this campaign and the best evidence that it is being well received is the fact that several new IBEW units of Local 1324 have been set up in the East Bay divisions recently by the employees themselves.

However, we realize that many of the IBEW advantages that we have cited to the employees in this section are and have been in force in the 11 outlying divisions for sometime, and are appreciated by members of Local 1245.

The story of those benefits coming first-hand from members of Local 1245 right here on the PG&E would be valuable additional information for the Bay Division employees about the many advantages of IBEW representation.

We in Unit 7, Oakland, are especially interested in hearing about the functions of Local 1245 and its service to its IBEW members of the PG&E.

We take this opportunity, therefore to extend to you and other officials of Local 1245 a cordial invitation to attend any future meetings of our unit which your schedules will permit. We are sure such an appearance will be beneficial all around.

Most fraternally yours,

WILLIAM HAARS, Chairman,
Unit No. 7, Oakland.

* * *

Editor, Utility Facts:

I have been asked by quite a few of my fellow employees why I am in favor of the IBEW. I wonder if you would print my statement in your paper?

In 1945 I joined the UWUA and found a good and aggressive union. Frankly, I was satisfied, until UWUA's Mr. Fisher began to interfere with the running of the old UWUA, and commenced to dictate policies that most of us felt were against the best interests of the membership.

At the same time that Fisher's dictation became evident it appeared to me that there was a UWUA topside effort to rush negotiations with the company to a conclusion.

What they got when the contract first went through looked good then but judging by the rumbles I have heard since, it seems to be that there were plenty of my fellow workers who had the same idea.

For more than a year our grievance procedure has brought in fewer grievances. Is this because there are few grievances or because the membership has lost its confidence in the procedure?

I think our last negotiations spotlighted our weakness glaringly—two bargaining agents!

Does our full strength lay in two unions? Can we sit in negotiations in two separate organizations and

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Public Opinion Helps IBEW Win Municipal Contract

Recently Utility Facts carried the story of how the IBEW nipped a vindictive employer effort to silence a Flora, Ill., editor who had courage to carry the true facts about a labor dispute.

One angle which Utility Facts failed to note in its reports of the incident was the manner in which the citizens of the Flora vicinity expressed their approval of IBEW policy and public relations through the polls.

For the benefit of Utility Facts readers who may not have read about the Flora incident, it is repeated here again, briefly:

First reported in Labor, a nationally circulated newspaper, the

Flora incident started when employees of the city's own power and light company tried unsuccessfully to bargain collectively with the city. The IBEW represented them. The Flora Sentinel and its editor, Charles Crowder gave full publicity to the democratic efforts of the union to get recognition.

PRESSURE

He came under terrific pressure from a few of the town's business men to distort facts relating to the negotiations or ignore them entirely. This he refused to do and eventually the citizens of the town voted by a wide margin for an

ordinance which would require collective bargaining with the union.

It was this vote which was significant. It indicated that the public, after hearing a fair account of the issue in their press, approved of IBEW public relations and IBEW objectives for the Flora utility workers.

The employers who had ganged up on Crowder and his Sentinel bought up the notes covering his building and equipment and foreclosed them.

IBEW HELP

At this juncture, in the interest of a free press, the IBEW'S President, Dan Tracy stepped into the situation with a loan with abso-

lutely no strings attached so that free-speech loving Crowder could stay in business.

"This is a notable victory for organized labor and the freedom of the press," Tracy said. "It solves a vicious situation created by anti-labor employers and reactionary municipal officials. We are elated by the vote and we believe it will have far-reaching repercussions elsewhere.

"The IBEW has had many similar tussles before with city administrations on the issue of union recognition but," Tracy continued, "this is the first time, so far as we know, that the voters have compelled their elected officials to deal with a union."

IBEW vs. UWUA in Pennsylvania:

UWUA's Own Figures Show Why It Lost In Pennsy. and Inconsistency In Its Scales

One of the few groups of utility workers the UWUA has represented in the nation between their island in California and their main stronghold on the N. Y. Consolidated Edison system are the West Penn company workers.

In 1948 they also represented the workers on the big Duquesne Power and Light System of Pittsburgh, Pennsylvania. The UWUA lost the Duquesne workers to the IBEW late in 1948. In the table below the figures show why. They also show the inconsistencies in the UWUA contracts for the two utilities which operate along side of each other in Pennsylvania.

The following wage scales were in effect at the two utilities early in 1948 and were the product of UWUA negotiations:

CIO CONTRACTS—1948

	West Penn Company	Duquesne Light
Sub-Station Operator	\$1.50 1/2	\$1.75
Switchboard Operator	1.63 1/2	1.75
Boiler Operator	1.54	1.75
Janitor	.90	1.20
Laborer	1.03 1/2	1.20
Lineman	1.48	1.86
Cable Splicer	1.65	1.86
Winch Truck Operator	1.27 1/2	1.55
Groundman	1.11 1/2	1.28
Machinist	1.54 1/2	1.86
Electrician	1.54 1/2	1.86
Painter	1.30 1/2	1.75
Carpenter	1.44 1/2	1.75
Power Meterman	1.65	1.86

It should be noted that UWUA represented the workers of both companies when the above rates were negotiated. The West Penn workers get considerable less in every category. The figures are taken from the UWUA's own CIO Light edition of the CIO News.

IT SHOULD ALSO BE NOTED THAT THOUGH THE DUQUESNE WORKERS FARED MUCH BETTER IN NEGOTIATIONS THAN THE PENN WORKERS, THEY NEVERTHELESS CHOSE THE IBEW AS THEIR COLLECTIVE BARGAINING REPRESENTATIVE IN AN NLRB ELECTION LAST YEAR.

Shown below are the 1949 wage scales of the two companies, with the IBEW this time the negotiators for the Duquesne contract. (A previous table was shown which broke down conditions of the two companies and showed that the IBEW had gotten the Duquesne workers by far the best agreement.)

	CIO 1949 West Penn Power	IBEW 1949 Duquesne Light
Lineman "A"	\$1.75	\$2.01
Lineman "B"	1.56	1.89
Lineman "C"	1.41	1.67
Groundman	1.28	1.38
Boiler Repair "A"	1.79	2.01
Electrician "A"	1.79	2.01
Machinist "A"	1.79	2.01
Laborer—Ash and Coal	1.20	1.38
Sub-Station Operator	1.75	1.89
Winch Truck Operator	1.46	1.67
Carpenter "A"	1.68	1.89
Laborer	1.18	1.30
Painter "A"	1.49	1.89

	CIO West Penn	IBEW Duquesne
Sunday Overtime	Time and one-half	Double time
Holidays	7	9 and 2 hrs. election day
Vacations	3 Weeks, 20 years	3 Weeks, 15 years
Shift Differential	5c	5c and 7c
Death in Family	3 Days off with pay	4 Days off with pay
Hospitalization	None	1/2 Paid by company
(Company Paid)		

The Mail Bag

(Continued from Page 2)

consider ourselves in a good bargaining position? Definitely "NO" on both counts.

Would we be more likely to find united strength in an organization of over 450,000 or in an organization of 35,000, such as the UWUA has? Frankly, I consider the larger organization a stronger organization.

One point that puzzles me is, that although UWUA claims a great majority, they are doing their darndest to prevent a democratic election to see what the PG&E employee really does want.

Yours for One Organization on the System, IBEW.

WILLIAM HAARS.

WHAT ABOUT STRIKES?

News Item: The CIO Chemical Workers recently lost a long 77-day strike in Niagara Falls, New York. They went back to work without a contract, and without a wage raise.

What about strikes on utility properties?

The IBEW has repeatedly gone on record as being opposed to strikes and sympathy strikes. Each agreement approved by our International officers carries a provision for an arbitration tribunal; the composition and operation of such a tribunal being left to the local union determination. This arrangement practically eliminates the possibility of a strike.

A National City Bank survey of 2123 companies showed a 22 per cent profit increase between 1947 and 1948.

Know the Facts!
Here's **WHERE** and **WHEN** to
ATTEND MEETINGS

- 1324 EXECUTIVE BOARD — 3rd**
Thursday of each month, 8:00 p.m., 85 So. Van Ness, S.F.
- UNIT No. 1—MARTINEZ**
2nd and 4th Monday of each month, IOOF Hall, 829 Ferry St., Martinez, at 7:45 p.m.
- UNIT No. 2—REDWOOD & SAN MATEO**
2nd and 4th Monday of each month, Community Hall, Belmont, 8 p.m.
- UNIT No. 3—SAN FRANCISCO**
1st and 3rd Tuesday of each month (day workers), Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.
Last Monday of each month (night workers), 1:00 p.m.
2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.
- UNIT No. 4—SANTA ROSA**
3rd Wednesday of each month, Labor Temple, Santa Rosa, 8 p.m.
- UNIT No. 5—UKIAH**
2nd Wednesday of each month, 8 p.m., in the Odd Fellows Hall.
- UNIT No. 6—RICHMOND**
2nd Thursday, 8 p.m.
257 - 5th Street, Richmond.
- UNIT No. 7—OAKLAND**
1st Wednesday, 8 p.m.
1918 Grove Street, Oakland.

Local Union and Unit Officers

- LOCAL 1324**
L. G. GLASSON President
M. A. WALTERS Vice-President
FRANK MERCER Recording Secretary
ED WHITE Financial Secretary
DONALD HARDIE Treasurer
B. E. LIEBSHER, EMIL HINTZ, ALBERT TIEGEL, JEROME WOERNER, WILLIAM TOWE, KARL J. ADKINS & WILLIAM HAARS Executive Board
- UNIT No. 1—MARTINEZ**
B. E. LIEBSCHER Chairman
E. S. SETCHELL Vice-Chairman
JOHN FANTE Recording Secretary
F. J. CARTIER Asst. Financial Sec.
DONALD HARDIE Executive Committee
STAN DAHLIN Executive Committee
- UNIT No. 2—REDWOOD AND SAN MATEO**
EMIL HINTZ Chairman
L. MUSCANTE Vice-Chairman
R. PLACE Recording Secretary
W. LEMON Asst. Financial Sec.
J. COSTA Executive Committee
FRED WOLGER Executive Committee
- UNIT No. 3—SAN FRANCISCO**
ALBERT TIEGEL Chairman
HENRY VAN ERKELENS Vice-Chair.
JESSE NASH Recording Secretary
WM. M. RENO Asst. Financial Sec.
WM. KENNEDY Executive Committee
LEONARD H. RIAVE Executive Committee
- UNIT No. 4—SANTA ROSA**
JEROME D. WOERNER Chairman
WILLIAM CARITHERS Vice-Chairman
DEAN BEAN Recording Sec.
- UNIT No. 5—UKIAH**
WILLIAM TOWE Chairman
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ROY V. LOBERG Rec. Sec.-Treas.
WALT MILANDER Asst. Financial Sec.
E. I. CROCKER Executive Committee
- UNIT No. 6—RICHMOND**
KARL J. ADKINS Chairman
CHAS. GALYEAN Vice-Chairman
E. A. ANDERSON Recording Secretary
- UNIT No. 7—OAKLAND**
WILLIAM HAARS Chairman
PATRICK McFADDEN Vice-Chairman
JOHN F. SHEA Recording Secretary
RICHARD BROWN Asst. Fin. Sec.
STEPHEN L. TINGLEY Executive Board
ERNEST E. J. LEWIS Executive Board

WHAT IS WRONG WITH THE CIO?

(Continued from Page 1)

For one thing, the workers are tired of CIO tactics that have them continually on the street in hysteria strikes that have nothing to do with job security or economic advancement.

For another thing, the workers are fed up with top CIO policy—policy which permits affiliated unions such as Fisher's UWUA to rule its captive members along company-union lines.

The very manner in which the UWUA was born is typical of CIO policy: CIO President Philip Murray simply gave a charter to the officials of that notorious company union—the Brotherhood of Consolidated Edison Employees—to organize the utility industry. In three years it has become evident that utility workers want no part of Mr. Fisher and his UWUA—the only important groups of utility workers he managed to clutch to the UWUA bosom have in that time either repudiated his union and gone into the IBEW or are in the process of doing so.

POLICY

The CIO's latest attempt to save its melting membership follows the pattern by which the UWUA was chartered. The Communication Workers—formerly an independent—were chartered as a CIO union. The Communication Workers' President Bierne, who in 10 years managed to lose about 300,000 of his membership through misguided strikes and ignoring of the wants and needs of the members, got a deal to keep his job in going along with the CIO deal.

The Communication Workers are deserting this ignominious set-up in droves all over the nation and setting up their own unions—many of them under the IBEW.

CIO Chemical Workers recently lost their contract in Niagara Falls after a 77-day strike. No raises, no jobs for many.

The matter with the CIO seems to be the same matter that is wrong with the UWUA—lack of consideration for the autonomy of its membership, blindness to their needs. Too much top-side policy and too little service to the members.

What is wrong with the CIO is what is wrong with the unions it is made up with—the UWUA, the CWA, the UCW (Chemical Workers) and a score of other unions which have a say in CIO policy.

Or maybe it's the other way around.

Fresh Freddie: "Aw, Ma, I know where I came from now."

Mother: "W-why, Freddie, what do you mean?"

Freddie: "Well, my name's Ross, isn't it—and I just passed a high building with the sign on it, 'Ross Manufacturing Company'."

Reports From the Field

Unit 3, San Francisco

August 2, 1949

Elected chairman pro-tem in the absence of Brothers Tiegel and Van Erkelens, both on vacation, Bro. Nash very capably presided over Unit 3's August 2 membership meeting. Equally capable, and "on the ball," was Brother Kennedy as acting recording secretary.

After installing new members the meeting swung into high gear with round-robin discussion on local and unit executive board minutes, several points being laid over to unfinished business to make way for the reports of Intl. Reps. Snyder, Drew and Brother White from the East Bay division.

On the timely subject of NLRB action Brother Snyder stated: "Every means within our power is being used to bring an early election day." That normal time for NLRB decisions was 3 to 4 months."

Inter. Rep. Drew, just back from a joint conference meeting in Los Angeles comprising all California Utilities stated that this was the first time a joint meeting had been accomplished, and further that the representatives at the meeting were solidly behind the IBEW fight for one organization on PG&E.

Brother White was very definitely welcomed to the unit meeting and gave a good report of outlying areas of the East Bay, Ukiah and Lakeport.

Unfinished business brought forth the usual good reasoning, differences of opinion and counsel of Unit 3's many attractive and participating members. That's what we need, brothers—your participation and thoughts to assist the campaign for one organization. Publicity Committee, Unit 3.

Oakland Unit 7

For information on the current activities of this unit see Chairman Haars' letter on page two in "The Mail Bag."

FUN and FOP

A conductor and a brakeman on a Montana railroad differed as to the proper pronunciation of the name "Eurelia." Passengers are often startled at this station to hear the conductor yell: "You're a liar!" "You're a liar!"

And it does not help matters when the brakeman immediately pops his head through the rear door and remarks: "You really are! You really are!"

* * *

Willie: "Pop, what are ancestors?"

Pop: "Well, I'm one of yours, and your granddad is another."

Willie: "Then why does everyone brag about theirs?"

* * *

"Why do you go on the balcony when I sing? Don't you like to hear me?"

"It isn't that. I want the neighbors to see that I'm not beating my wife."

* * *

It was at a musical comedy. "Why, are all the men in the front rows baldheaded?" she asked.

"Because they bought their tickets from scalpers," he replied.

JOINT UNIT MEETINGS Executive Board

(Continued from Page 1)

the California Utility Conference of Utility Local Unions in I.B.E.W. at which L.U. No. 1324 was represented.

All units gave a good account of their organizational activities since our last meeting and pledged themselves to an all out effort for One Organization for P.G.&E. Employees throughout the System.

FRANK MERCER,
Recording Secy.
Local Union No. 1324,
I. B. E. W.

Sec. 34.66, P.L.&R.
U. S. POSTAGE
1c PAID
Oakland, Calif.
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