



# ATTEMPT NEW ELECTION STALL

## Still Attempting To Delay Election

By IBEW Representative Merritt Snyder of the Local 1324 S.F. Office

Once again the UWUA stalling tactics retarding the coming election on the PG&E is being shown.

Attorney Darwin, representing UWUA, has now requested the NLRB Washington office for an oral hearing relative to the PG&E campaign.

Not content with delaying the recent NLRB regional board hearing in every way possible over a period of several months, he is now up to old tricks again.

Could it be that UWUA Administrator Shedlock is behind this???

If so, why???

Is Shedlock and UWUA afraid of taking their chances by letting the PG&E employees decide in a democratic manner, who shall be their bargaining representative?

Could it be that they do not believe their own articles written in the Newscaster and CIO Light, such as "Local 1324 is falling apart at the seams" and of the many meetings being held by the UWUA and the fine support they are receiving?

Surely if they are as strong as they claim they are taking no chances by being in favor of an immediate election! Or could it be that this strength is merely on paper?

Local 1324 again asks UWUA to consent to an immediate election in order to give the employees on the system a chance to express their democratic rights by voting in an election.

Or is the word "democracy" foreign to the UWUA line of thinking?

If not, it's time the UWUA gets out of the way and gives the employees the democratic right to an election day.

What do you say, UWUA?

## UWUA IN ANOTHER MOVE TO AVOID PG&E SHOWDOWN

The UWUA renewed its efforts to delay the NLRB's decision on a bargaining representative election last week. UWUA's Attorney Darwin petitioned the NLRB in Washington and sought to further delay the setting of an election date by asking for an oral hearing.

This move is the UWUA's latest effort to stall off or kill entirely the opportunity of the PG&E employees to decide for themselves who should represent them in collective bargaining.

Local 1324 IBEW first petitioned for an election way back in October 1948. The first formal hearings in connection with this petition were not begun until January 17, 1949. They continued until April 28, marked by delays engineered by the UWUA.

### STALLING

Following conclusion of the hearings, the case was kept away from the NLRB for an additional 20 days by UWUA's insistence on extra time for filing of briefs. (The IBEW had filed about four times as much material in the allotted time.)

IBEW is opposing this latest move of the UWUA for oral hearings. It is opposing the move on the ground that UWUA has had ample time in the long-drawn-out hearings to get in all evidence pertinent to its case.

The UWUA undoubtedly plans to use the oral hearings for the two-fold purpose of trying to stop the elections if it can, and for propagandizing and confusing the PG&E workers if it cannot.

### CONFUSION

That confusion would undoubtedly follow the same propaganda pattern the UWUA has followed recently in its publications—that

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## Here's an Election the CIO Should Have Stalled

In an NLRB bargaining representative election held at the Westinghouse Sunnyvale plant on Tuesday of last week the United Electrical Workers (CIO) sponsored IWWU went down to a resounding defeat as the IBEW emerged as the bargaining agent by a comfortable margin.

The victory adds another Bay Area electrical industry to the growing ranks of those with contracts with the IBEW.

The election, which was conducted in the electric manufacturing division of the big Westinghouse plant at Sunnyvale, went as follows:

IBEW, 259; IWWU, 191; Machinists, 35; no union, 2; void ballots, 2.

### IBEW FILES

IBEW won a comfortable majority of all votes cast and will be the bargaining representative. San Jose Local 332 filed the election petition with the NLRB.

IWWU (Independent Westinghouse Workers Union) was a front for CIO-UE Local 1412 of Oakland, which had bargaining rights for workers in the old Westinghouse plant in Emeryville. The UE-CIO tried to stay in the background because its officials have refused to sign non-Communist affidavits and thus cannot participate in NLRB elections.

IBEW Representative W. A. Smith conducted the campaign for Local 332.

Apparently it is results such as those cited above that prompt the UWUA to try to avoid an election on the PG&E system. The UWUA position of "Once a UWUA member always a member" is hard to reconcile with democratic unionism.

## 20% Pay Slash Forced On Non-Union Workers

Chicago.—The Avildsen Tools & Machine Co., Inc., a small Chicago factory, made front page news with an announcement that their 450 employees had accepted a 20 per cent wage cut so the company wouldn't continue losing money. The employees are not unionized.

Estimated total corporation profits before taxes for 1948 were over 400 per cent above those in the prewar year 1939.

## They Shouldn't Throw Rocks

"People who live in glass houses shouldn't throw rocks," is an old familiar adage. So is "Practice what you preach."

Top UWUA officials would do well to consider those well-worn phrases. Communism is supposed to be against the democratic way of things. They, the UWUA, hurl communist smear material in their propaganda sheets and through whispering campaigns. Yet they seem to embrace the communist theory that democratic elections are not in the interest of the "regime."

The IBEW position against communism as stated in the last issue of Utility Facts still stands.

As Utility Facts was going to press no word had been received from the UWUA on IBEW's pledge to expell any member of the communist party, or sympathiser, if UWUA would submit evidence in support of its charges.

The IBEW subscribes to the American way.

That way embodies democratic elections.

The UWUA conception of democracy is obvious from the news appearing on this page of Utility Facts.

**UTILITY FACTS**

Official Organ of IBEW  
Local 1324



L. G. GLASSON, President  
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1918 Grove Street  
Oakland, Calif.

**The AFL on the Political Front**

With the state legislature adjourned a look at what the California Federation of Labor was able to accomplish in Sacramento during the historic session should be of interest to every PG&E employee.

The IBEW is affiliated with the State Federation. Scores of IBEW locals on the coast have helped to defray the cost of the Federation's fight in Sacramento for the California working man through the payment of a small per capita tax.

The adjourned session of the legislature was noted for its anti-labor attitude. Of the 5,000 bills introduced in this session, more than 2,000 of them were aimed at labor, according to the report made to the San Francisco Labor Council last week by Federation Secretary Neil Haggerty.

**Practically all of these were killed in committee or on the floor of the legislature, almost entirely without the aid of the CIO.**

In addition, again without CIO assistance, the Federation scored a smashing victory over the anti-labor lobbyists in Sacramento by maneuvering to passage in the closing days of the session an extension of the benefits of the State Disability act.

Henceforth, in addition to the \$25 per week paid to hospitalized workers, hospitalization benefits of \$8 per day for two weeks may now be paid. This gain, backed by the Federation, was vigorously opposed by the lobbyists and had been killed by their pressure in committee.

**The maneuver by the Federation's secretary which finally brought the proposition to a vote by the house and senate was a brilliant one.**

In addition, despite the hostile Sacramento air, a score or more of small bills which will add some \$25,000,000 to benefits received by California workers under various laws were also maneuvered into law.

Thus the PG&E worker has one more example of the progressiveness of the AFL unions in California and the value of membership in the IBEW whose interest is served by the Federation along with other AFL unions in the state.

**UWUA IN ANOTHER MOVE TO AVOID PG&E SHOWDOWN**

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some members of Local 1324 are Communists or fellow-travelers.

While smearing loyal PG&E workers with the Communist accusations the UWUA is following a tried Communist device in Washington. Through the oral hearings it would seek to use the NLRB as a sounding board for propaganda while at the same time seeking to pressure the Board into an unfavorable election decision.

The Communist doctrine is said to be opposed to democratically-conducted elections. The UWUA's effort to sidestep an election on the PG&E while at the same time conducting a red-smear campaign exposes its (UWUA's) insincerity.

UWUA Shedlock's Newscaster recently stated that Local 1324 is falling apart at the seams. If there is a grain of truth in the phrase the UWUA certainly would not be seeking to avoid an election. Employees in the four Bay Divisions are chafing at the delay in getting an election. The UWUA knows that an election is wanted.

Unless there is a major change in the policies of the UWUA, the longer the employees have to wait for an opportunity to vote, the greater the vote against UWUA will be when the election does take place.

Meanwhile, IBEW officials are confident that the NLRB will see through the UWUA effort to deny PG&E employees their right to a democratic election. They are confident that an announcement on the election date will be forthcoming soon.

**IBEW Still Winning NLRB Decisions**

The IBEW continued to forge ahead all over the country during the past month as the result of the following NLRB elections will show:

The IBEW was certified as the collective bargaining representative for employees of the General Electric Supply Corporation in Washington, D.C. Local Union 1423 will do the bargaining.

Production and maintenance employees of the Schauer Machine Co., Cincinnati will be represented by IBEW Local 1061 due to results of an election conducted there.

RCA Service Co. employees of Culver City, Calif., chose the IBEW Local 45 as their bargaining representative.

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**Broad IBEW Utility Gains Since January 1**

The following table prepared by the research department of the IBEW shows some of the widespread gains won for employees of utility companies throughout the nation in both the electrical and gas departments. These raises cover the period from January 1:

|   |   |
|---|---|
| Central Arizona Light & Power.....        | 5%  |
| Frontier Power, Trinidad, Colo.....       | \$21.67 month                                 |
| Public Service, Pueblo .....              | 5%  |
| Connecticut Light & Power.....            | 5%  |
| Delaware Light & Power.....               | 6½% plus additional 1%                        |
| Savannah, Georgia, Elec. & Power.....     | 15%   |
| Indiana Gas & Water, Inc.....             | 8%  |
| Public Service of Indiana.....            | 5%  |
| Iowa Southern Utilities.....              | 6½%   |
| Kansas Electric Power .....               | 5%  |
| Bangor (Maine) Hydro-Electric.....        | 10c hour                                      |
| Amesbury (Mass.) Electric Light.....      | 10c hour                                      |
| Fall River (Mass.) Electric Light.....    | 10c hour                                      |
| Haverhill (Mass.) Electric.....           | 10c hour                                      |
| Lawrence (Mass.) Gas & Electric.....      | 10c hour                                      |
| Lowell (Mass.) Electric Light.....        | 10c hour                                      |
| Malden Elec. & Melrose Gas Light.....     | 10c hour                                      |
| New England Power (NE Div.).....          | \$4.00 week                                   |
| New England Power (West Div.).....        | \$4.00 week                                   |
| Conn. River Power (West Div.).....        | \$4.00 week                                   |
| New England Power Serv. Co.....           | 10c hour                                      |
| Northampton Elec. Ltg. ....               | 10c hour                                      |
| Northampton Gas Lt. ....                  | 10c hour                                      |
| Northern Berkshire Gas .....              | 10c hour                                      |
| Southern Berkshire Power .....            | 10c hour                                      |
| Western Mass. Elec. ....                  |   |
| (three agreements, 3 divs.) .....         | 10c hour                                      |
| Upper Peninsula (Mich.) Power .....       | 10c hour                                      |
| Mississippi Power .....                   | 10% (approximate)                             |
| Union Electric Power (Missouri).....      | 10c hour                                      |
| Montana-Dakota Utilities                  |   |
| (covering 11 cities) .....                | 12½%  |
| Concord (N.H.) Electric .....             | 5%  |
| Exeter & Hampton Elec. (N.H.).....        | 5%  |
| Public Service of N.H. ....               | 5%  |
| Public Service of N.M. ....               | 6%  |
| Public Service Electric & Gas (N.J.)..... | 6½%   |
| Niagara Hudson (Western Div.).....        | 6%  |
| Niagara Hudson (Central Div.).....        | 6%  |
| Niagara Hudson (Eastern Div.).....        | 6%  |
| Long Island Lighting .....                | 5% plus additional 2½%                        |
| Queens Borough Gas & Electric.....        | 5% plus additional 2½%                        |
| Nassau & Suffolk Lighting .....           | 5% plus additional 2½%                        |
| Orange & Rockland (N.Y.) Electric....     | 6%  |
| Duke (N.C.) Power Co. ....                | 10%   |
| Tidewater (N.C.) Power .....              | 5%  |
| Public Service of Oklahoma.....           | 5½%   |
| Calif.-Pacific Utilities (Ore.).....      | 5%  |
| Pacific Power & Light (Ore.).....         | 5% plus additional for some classifications   |
| Portland General Electric .....           | 5½% plus additional for some classifications  |
| No. Pennsylvania Power.....               | 6½%   |
| Pennsylvania Electric .....               | 6%  |
| South Carolina Electric & Gas.....        | 10%   |
| South Carolina Power .....                | 8%  |
| Dallas (Tex.) Power & Light .....         | 5%  |
| El Paso Electric .....                    | 12½c hour                                     |
| Southwestern Public Service (Tex.).....   | 10c hour                                      |
| Virginia Electric & Power.....            | 6%  |
| Puget Sound Power & Light.....            | 5% with additional for some classifications   |
| Washington Water Power .....              | 6.2% with additional for some classifications |
| Wisconsin Electric Power.....             | 5%  |
| Wisconsin Gas & Electric.....             | 5%  |
| Wisconsin & Michigan Power.....           | 5%  |
| Montana-Dakota Utilities (Wyo.).....      | 10%   |

Why don't the UWUA print some results of their negotiations, and where is the list of utilities they claim to represent?

## Why One Organization on the System?

# 'Chuck' Hughes Cites the Advantages That Will Come from Elimination of Coast UWUA 'Island'

### 'Sketchy' UWUA Position Shown

C. P. "Chuck" Hughes, the IBEW Representative who is assisting the officials of Local 1324 in the current organizational campaign, this week drew upon his familiarity with the West Coast utility picture to spotlight some reasons why elimination of the UWUA "island" on the PG&E system would be in the interest of the PG&E worker.

As presently constituted, the UWUA's principal stronghold is in the four Bay Divisions of PG&E. Except for that questionable island of representation in the Pacific Coast utility field, UWUA represents only a handful of employees in Southern California Edison, about 30 at Coos Bay, Oregon, employees of a small water company, and the Southern California Gas in Los Angeles.

Hughes' knowledge of the West Coast utilities situation stems from his early days in the IBEW. He spent seven years directly representing utility workers on this coast as a paid representative. Before that he was a West Coast utility worker himself for 12 years. As a negotiator or as an organizer he has come in contact during the past few years with the employees of every major Coast utility.

### Related Interest

With such a background, Hughes feels that he understands well the interests and aspirations of the average utility worker. "I think this campaign has reached the stage," Hughes said, "where a few observations coming from me, not as an official but as a utility worker, will be of interest to the PG&E employee."

Noting that the interest of the PG&E employees and other Coast utility employees are interrelated, he began by harking back to 1934.

"At that time," he stated, "the only major utilities which were organized outside of the independent unions were the Portland General Electric, Northwest Electric Light and Power, and San Diego Gas and Electric. All were under agreement with the IBEW. Some other companies probably had some relationship with the IBEW or other AFL unions but not through written agreements.

"From 1934 to 1939, these companies were organized on an industrial basis and brought under IBEW agreements: Pacific Power and Light, Eastern Oregon Power, Washington Water Power, Grays Harbor Light and Power, Washington Gas and Electric (the latter two are now out of business.)

These companies are still covered today by IBEW agreements."

In addition, the ranks of Northwest utilities under IBEW contract has grown to include at the present time municipalities, federal agencies, public utility districts, etc. All major utilities in the states of Washington and Oregon are organized under the IBEW.

(In 1938 the UWOC-CIO made a strong effort, employing three organizers to take bargaining rights for Puget Sound Power and Light employees away from the IBEW. The CIO gave up after three months and hasn't tried again. The UWOC was the forerunner on the Pacific Coast of the present UWUA.)

"It is notable," Hughes continued, "that in the 12 years that union has been on this Coast, the only bargaining rights it has been able to win were for some 30 employees in Coos Bay, Oregon, Southern California Gas, a water company, and the four Bay Divisions of PG&E. In those 12 years there was no other organizational progress, with one exception. Four years ago the union won bargaining rights for the Long Beach steam plant of Southern California Edison. The IBEW did not participate in that election.

### IBEW Growth Shown

"In the meantime, IBEW utility representation on the Coast continued to expand. From 1944 to 1946 industrial-type agreements covering all categories of employees were won from these firms by the IBEW: Sierra Pacific Power Company (Local 1245), California Electric Power and Interstate Telegraph (Local 47), Southern California Edison (Local 47). At the Edison Company the UWOC-CIO participated in several elections but won only in the Long Beach steam plant, as previously stated."

Hughes noted that in addition to these major utilities, the IBEW was also successful during the period in securing the bargaining rights for employees of many smaller firms in both the power and telephone fields.

"Now it seems to me as a utility employee," Hughes went on, "that if the CIO was doing a good job for the utility workers they represented, they could have sold their union to the employees in the many utilities where they participated in campaigns or elections. By the same token, if the IBEW was not doing a good job where it was established, the CIO might have tried to step in. It never did.

"By contrast, the IBEW has progressed. The IBEW policy was and is today to offer organization to any group of unorganized or badly organized utility workers regardless of the size of the company, the number of employees, or the cost involved. This policy is based on the obvious knowledge that any unorganized or poorly organized utility group is a threat to the wages and conditions of every organized IBEW utility employee.

### Others Are Interested

"Most utility workers have hoped that someday they could belong to one organization, such as the IBEW. The advantages accruing from such an association are obvious. Industry and employee alike would benefit from working through one organization. The problems of one would be the concern of the other, and management, the public, and the employees would benefit.

"On the other hand, two organizations in the same field has never benefited the employee. In the Pacific Northwest, and in Southern California, where representation is predominantly IBEW, relations with management are on the highest level. Employee wages and conditions are the highest in the industry. Except for the UWUA 'island' in the PG&E, Coast utilities have been solidly organized by the IBEW—more solidly than anywhere else in the country. The standard of living of IBEW members on the Coast and elsewhere is second to none in the U. S."

Hughes admitted that there had been mistakes in the 12 year period. "The IBEW has made plenty of them, the same as any other union. But the record will show that it has benefited by these mistakes. We have all made mistakes. But I think if we look back we can say that the very fact that we made them helps us to make better decisions and plans today. The fact that a tremendous majority of Coast utilities workers have chosen the IBEW as their collective bargaining representative during these years certainly should prove that mistakes were turned to assets. Otherwise such progress would not have been possible.

"I view this campaign, or election, not as a fight between two labor organizations, but rather as a dispute between officials representing an 'island' of PG&E workers and the interest of all of the Coast utilities employees.

"The dispute resolves itself into whether or not the PG&E employee is going to be given an opportunity to join with his fellows on the other Coast utilities in one democratically

constituted organization—the IBEW. Such a joining of hands would not be for any selfish purpose but for mutual aid. It amounts to the same sort of close relationship as now exists among utilities management. Labor-management relations would benefit.

### UWUA Helpless

"The UWUA 'island' in the four PG&E East Bay divisions cannot accomplish this. The IBEW with its Coast-wide setup—or for that matter its predominant position in the entire West—can."

To explain in more detail how it can, Hughes then detailed how the UWUA "island" constituted a threat to the interest of all utility workers.

"The ninth district of the IBEW takes in Alaska, Hawaii, Nevada, Washington, Oregon and California. When a conference of the local utility unions of this district or of the Pacific Coast is called, the only utility not represented on a system-wide basis is the PG&E.

"Any policy adopted by such a conference for the benefit of either the employee or management could possibly miss its objective due to the non-participation on a system-wide basis of PG&E employee representation.

"But granting that such a policy could be carried out in the interest of the employees represented at the conference, how could the employees in the 'island' represented by the UWUA hope to benefit. Or for that matter, any PG&E employee, notwithstanding the fact that 7000 of them are represented by the IBEW in the divisions outside the Bay Area?"

### Positions Contrasted

"If the UWUA should hold such a conference how many utilities would be represented? Not one major utility in the West, Alaska or the Hawaiian Islands. In such a UWUA conference visualize the UWUA attempting to take up wages, hours, and conditions! Little could be accomplished for the 'island' in the Four Bay divisions without the support of other utility unions. The others all happen to be IBEW.

"It is not clear how the UWUA can hope to establish wages and conditions for the PG&E employees that it wants to represent when it has no coast wage or condition structure to use for a base except the IBEW structure.

"On the other hand the IBEW, with One Organization on the System, would be in a favorable position for bringing IBEW Coast conditions and wages to the PG&E. So long as the UWUA remains on the System, however, the IBEW is

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## Good & Welfare

By Unit 3's Publicity Committee

Unit 3's membership passed a resolution joining with the San Francisco Central Labor Council in supporting the S.F. Furniture Guild Workers who are now on strike. We also sent \$5.00 and expressed our regret at not being able to give more at this time.

Bill Kennedy attended a recent meeting of our sister unit in Redwood City. The meeting was well attended and discussion was lively. After the meeting he had coffee and doughnuts. While talking things over with the brothers, they told him they were amused over UWUA's claims that Shedlock had held meetings in Redwood City. They said they've been scouting around trying to find out where he's been holding them and with whom but with no results. They've finally come to the conclusion that if Shedlock is holding meetings in Redwood City, it must be with himself in his own automobile.

PG&E Pension Story—One of our brothers in the steam department tells of a recent incident which is interesting. It concerns one of his co-workers who had been sitting on the fence when it came to joining us in our fight for "One Organization On The System". Our brother had tried and tried without success to get his co-workers to join us. Then one day another worker in the department was retired. He had 30 years' service with the company. He received an \$80.00 a month pension. Yes, an \$80.00 pension for 30 years' service. When the sitter-on-the-fence saw this he shook his head and said, "We've got to have 'One Organization On The System.' Give me one of those IBEW application cards." He signed. He's with us.

—UNIT 3 PUBLICITY COMMITTEE.

## The Mail Bag

After reading an article in Utility Facts written by Business Manager Charles Foehn of Local 6, IBEW, I want to thank him, through our local, 1324-AFL-IBEW for the interest he has taken and the help it will give us to win our campaign, and put one organization, the IBEW on the system.

AL TIEGLE,  
Chairman of Unit 3.

Sulphuric acid is important in industry, science and art.

Sawdust is a good mulch for small fruits.

Sprouts of the soybean are a fresh vegetable rich in vitamin C.

## REPORTS FROM THE FIELD

### San Francisco Unit 3

Bro. Snyder reported the attempt on the part of UWUA to delay the coming union election. UWUA has petitioned the NLRB for an oral hearing to prevent the coming election from taking place. They contend that the election should not be held for two reasons:

1. That the units we are petitioning for are not appropriate to those traditionally established.

2. That Local 1324 is a front organization.

Bro. Snyder stated that oral hearings are seldom granted but should this request be granted to UWUA, they will no doubt be successful once more in stalling the election date.

This move once again reveals UWUA's fear of the coming election. Just recently they revealed their fear by stalling election proceedings when they asked and were granted a 20-day extension of time in filing the election hearing briefs. It also gives the lie to a statement made by them in a recent issue of their publication "Light" wherein they state that the IBEW organizing drive is coming apart at the seams. As a matter of fact, a report we received recently from one of their own supporters, in which he stated that only a half dozen members were present at one of their recent membership meetings here in S.F. indicates that it is the UWUA that is coming apart at the seams.

To fight this new stalling tactic of UWUA the board requested Bro. Snyder to send a telegram to IBEW President Tracy, calling it to his attention and asking him to use every means to push our case before the NLRB.

—PUBLICITY COMMITTEE.

At our last Executive Board session, Bro. Snyder reported a meeting was scheduled Friday, July 1st with Judge Sapiro concerning the refund of dues check-off money to PG&E workers. Our members will be represented at this meeting by Matt Tobriner, IBEW attorney (postponed until July 7th).

Just who among PG&E workers will have dues money returned to them will be decided by the cards they returned to Judge Sapiro's office. These cards were sent out to the employees who were having dues taken out of their paychecks. On the card, Judge Sapiro asked whether or not they had been a member of UWUA-CIO on February 21, 1949. This was the date we of Local 1324 IBEW took court action to have dues check-off money returned to us because we no longer considered ourselves members of UWUA-CIO.

Discussion revealed that some PG&E workers had failed to receive these cards although they were having dues taken out of their pay checks. In other in-

stances, workers had received cards who had not been having dues taken out of their pay checks. These facts indicate that the dues check-off records supplied to Judge Sapiro by PG&E were in error and therefore the entire proceedings have been unfair. The Executive Board voted to instruct our attorney to submit affidavits showing these errors and ask for an investigation of the dues check-off proceedings in order to guarantee that dues will be returned to workers who are rightfully entitled to them.

—UNIT 3 PUBLICITY COMMITTEE.

### Oakland Unit 7

The last regular meeting of our unit of Local 1324, IBEW, was held Wednesday, July 6th, and a tremendous amount of interest in the coming election was expressed. We were all given an up-to-date report on the activities of Local 1324 and the progress being made. A lot of us, not only those attending the meeting, can't understand why the UWUA is doing everything within their power to stop the PG&E employees from having an election. This latest move to delay the election by requesting an oral hearing in Washington doesn't look like it is for the best interests of the employees in getting this election as soon as possible. We were wondering if the UWUA officials in making this move have the support of the employees here in Oakland. Our unit is growing and we hope that other Oakland employees will attend our next meeting and participate in the discussion of the issues which so vitally affect us all. There were some new faces in the meeting and as one expressed he could see a difference between the UWUA and IBEW meetings, because in ours there was no mud slinging and facts were used. He said he enjoyed the meeting as it was very interesting and could be counted on to attend the next one. Richard Brown was elected to fill the vacancy of a temporary financial secretary.

WILLIAM HAARS, Chairman.

### IBEW Still Winning NLRB Decisions

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Local Union 1229 was certified to bargain for the employees of Jefferson Standard Broadcasting Co. of Charlotte, N. C.

IBEW Local 49 of Portland, Ore., was certified to bargain for the em-

## 'Sketchy' UWUA Position Shown

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handicapped in bringing the PG&E employee the gains enjoyed by other utility workers. The record of past negotiations will prove my point.

### Election Important

"The IBEW members in utilities up and down the coast as well as those outside the Four divisions are interested in the coming election. They have hoped for years that the Bay Division employees would join with them in a coast organization.

"The campaign and the coming election is a topic of discussion in the meetings of every IBEW local in the West. These locals and their officials have been cooperating in every possible way to aid Local 1324 officials in getting IBEW facts before the PG&E workers who must make the decision on representation.

"These members and officials are hoping that that decision will not go to the UWUA just because it has been around for a while on the Four divisions. They hope it will go to the IBEW because they have tried and tested the IBEW from a system-wide standpoint. They know it functions in the interest of all utilities employees; that its policies are set by the members themselves and not by one or two personalities at the top; that it offers the most from a social security standpoint and the most from the standpoint of wages, hours and conditions.

"With the election approaching I advise every PG&E employee who has a vote to examine closely the propaganda being disseminated by the individual in charge of the UWUA campaign. Remember first that he is an Easterner with little knowledge of West Coast utility conditions; second, that he may be more interested in preserving his job than bringing any real gains to PG&E employee, for the employee's interest certainly lies in One Organization on the System.

"There has been chaos on the System as long as there has been two organizations. The opportunity is at hand to end that chaos—by an IBEW vote."

ployees of the Westinghouse Radio Stations.

At the NLRB election conducted at the Lexington Lamp Works of the General Electric Co., Lexington, Ky., IBEW Local 183 was chosen.

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