



Duquesne UWUA Men Abandoned

From Pittsburgh, Pa., IBEW Joint Utility Workers Board, Utility Facts this week had an example of what happens to workers who choose weak unions to look after their interests. **They lose their jobs.**

The jobs referred to in this case were in the construction department of Duquesne Power and Light Co.

THE "HOOEY"

During the IBEW organizational campaign on that system in 1948, the CIO made a strong bid for the support of these employees before the NLRB ordered a bargaining agent election.

They were told by the CIO organizers that the IBEW is a craft union, that to affiliate with it would mean possible loss of their jobs if the IBEW won. These claims were made despite the fact that the IBEW has a standing reward of \$1,000 payable to anyone who can prove that the IBEW has ever split any of the groups it represents up into craft unions.

There were 118 employees in the construction department. When the election was held they voted 55 to 47 for the CIO.

PICK IBEW

The rest of the 3,332 Duquesne employees chose IBEW as their bargaining agent. This left the construction workers outside the bargaining unit, where the IBEW could not aid them.

They needed plenty of aid some time after the election when the company suddenly decided to contract out its construction work. The CIO could not or would not do anything for them.

IBEW utility contracts customarily carry this standard clause relating to the protection of workers in similar circumstances—and it is enforced:

"It shall be the Company policy that all its usual and customary work shall be done by its regular forces, and so to manage, control, and allocate its work, seasonal and climatic conditions permitting, as

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How It Started— Review Steps Which Led to Formation of IBEW-AFL Local

(Editor's Note: In response to many inquiries for an article on how IBEW Local 1324 was established, Utility Facts asked officials of the first IBEW Local 1324 unit of Contra Costa County to see if one of the members in that area would write something on the subject. The following was submitted by a PG&E employee who has been actively interested in the present campaign.)

The first steps to establish "One Union on the System" came about in the Contra Costa area as a result of the careful analysis and democratic decision of the members of the now defunct UWUA Local 169 of Contra Costa.

NECESSITY

Unit No. 1, IBEW-AFL was born out of the obvious necessity for economic security through system-wide unity. The events leading up to the establishment of Unit 1 are pretty well known to PG&E employees in the Bay Area. Certain Facts, however, stand out as the main reasons for the final decision to end the chaotic disunity fostered by UWUA nationally and by certain elements in control locally.

The handing over by CIO President Murray of our organized membership to UWUA Fisher's company union; the nasty defamation of character tactics employed in the attempt at dictatorship; the Lewis inspired wrecking of the wage negotiations; the firing of our elected representatives; and finally, the attempted "purge" of our officers along with the smearing of our members with the loose charge of communism was more than we could stomach.

A PROGRAM

During all the degeneration of UWUA in the Bay Area the workers here watched very closely and from meeting to meeting developed a program which we felt was constructive and which would end

Bay Area Visitor



WILLIAM GREEN, above, president of the American Federation of Labor, with which IBEW is affiliated, was the principal guest speaker at the San Francisco convention of the AFL Musicians last week.

While in the Bay Area, Green spoke before members of the Commonwealth Club in San Francisco, and at the University of California.

Green told the Commonwealthers that America is the last bulwark of free enterprise and capital and labor must unite to protect that system at any cost.

the senseless bickering and division which was becoming downright expensive in terms of wages and conditions.

In January of 1948, in a resolution adopted in Local 169, we warned that unless the policies of UWUA were amended and improved, that the loss of the work-

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Employees Sign to Revoke Check-off

Cards which, when signed, will permit employees of the PG&E to revoke the dues check-off authorization went into the mails last week. They were coming back to Local 1324 offices in volume this week.

Accompanying them was a letter signed by IBEW Local 1324 President Glasson and Financial Secretary White, explaining in detail the reason for the cards, and why they should be signed.

"These dues check-off revocation cards should be signed by every PG&E employee," Intl. Rep. "Chuck" Hughes added, "regardless of which union he may be affiliated with."

RETURN TO IBEW

Most employees originally signed a dues check-off authorization which is good until July 1, 1949. The authorization continues in force thereafter unless the company receives written notice that the employee desires to have it stopped.

It also was emphasized that the cards, when signed, should be mailed back to the offices of Local 1324, IBEW, 1918 Grove St., Oakland 12. This will insure that the desire of the employee to have the check-off stopped will be carried out.

NLRB Briefs In

In a letter this week to IBEW International Vice-President Oscar Harbak, Matt Tobriner, IBEW Local 1324 attorney, points out that the briefs in connection with the IBEW petition for a democratic election on the PG&E have been filed by both parties. The UWUA opposes such an election.

Tobriner notes in his letter that though the UWUA went on record publicly against the company effort to exclude 1200 employees from 51 classifications from bargaining that very little support was given to this matter in the UWUA brief. Twenty pages are devoted to it, in what is little more than a summary.

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

Steps Which Led To Formation

(Continued from Page 1)
ers' support for CIO on PG&E would be the price.

In June of 1948, after six months of discussion, authorization was given to our delegates to the old Joint Council to recommend setting up an investigating committee to meet with the International representatives of the IBEW-AFL and commence negotiations with a view toward an NLRB election on PG&E.

This recommendation was acted upon favorably by the delegates assembled. The delegates from San Jose Local 136 declined to vote. Those of Oakland Local 134 split down the middle. The remainder were heavily in favor of AFL affiliation. Jess Snodgrass of Napa-Vallejo Local 135 hailed the move as the first constructive one in a long time.

Local 169 had already sent representatives under Local supervision to the officials of IBEW in order to ascertain whether a move in the Council was appropriate.

Brother S. E. Rockwell of Oakland IBEW Local 595 introduced our representatives to Otto Rieman, International representative, in Vice-President Harbak's office in San Francisco.

Brother Rieman was very cordial. He pointed out that others from UWUA in Oakland had been in contact with his office.

NO "DEALS"

Our representatives made it quite clear that what we sought was an investigation by his office of the situation and a decent program of open, democratic negotiations for affiliation if an acceptable program was made available.

Our people, in contrast to the previous unauthorized people from Local 134, made it definitely known that no "deals" for jobs for any individual would be entered into and that any officers of our union would be elected by the membership.

Brother Rieman requested that we sit down with him and Brother Mason of Local 1245 to discuss the situation.

Local 169's organization committee invited Local 133's participation

and had with us when we held the discussion, Brother Cook of Local 133, as an observer.

Brother Mason outlined the conditions which he could offer on affiliation. Further meetings were held with the executive board of Local 1245. As a result of their proposals, our membership held called meetings for the purpose of discussing affiliation.

For many reasons, the main one being the wish to retain the identity of our Bay Area organization, the members voted to ask for a separate charter for the four Bay Area divisions and to pursue a program of organization with a view toward an NLRB election. As a result of our meetings with Local 1245, a spirit of friendliness and brotherhood was established as the foundation for "One Union on the System". No malice or rancor existed in our discussions as the UWUA leaders would have PG&E employees believe.

The four divisions were granted a charter for full representation status on November 1, 1948. Brother Charles Foehn, International executive council member, presented the charter and pledged full support by the International to a program of organization and successful election on the properties of the PG&E.

There were those who had fallen into the habit of opposition to the AFL for so long that they failed to realize the necessity for unifying the system before organization in the Bay Area collapsed completely as a result of UWUA's planned program. Last minute proposals for independent unionism had to be firmly defeated and a shuffling of former UWUA leadership shook down to a firm group of respected workers who shouldered the responsibility of carrying out the wishes of the great majority of PG&E Bay Area workers.

People like Les Glasson, of San Francisco, 33 years with the PG&E and president of the first council in 1937; Ed White, Oakland, honest, hard-working wheelhorse of our organization; William Haars, Oakland; Ed Hanlon, San Francisco; Milt Ingraham, Ukiah; Don Hardie, Martinez; Bill Kennedy, San Francisco; Gene Hastings, Martinez; Ron Weakley, Martinez, and Brothers Mercer, Carrithers, and Hughes of Santa Rosa; Brothers Troxel and Gibbs of Redwood City, and many others whose names you have seen from time to time in Utility Facts in connection with the campaign, have taken an active part in the heartbreaking job of rebuilding an organization after they saw the degeneration and imminent collapse of the Union they built with hard work, loss of sleep, personal sacrifices and sometimes apathetic support by those they worked so hard for.

On the International staff assigned to PG&E are people who know their job and work hard at

FROM OUR MAIL BAG

The following letters, one from an IBEW Tucson Gas, Electric Light and Power Company employee, one from Ducey of the Denver IBEW, and one from an official of the Pacific Power and Light Company will all be of interest to PG&E gas department workers.

They show that the IBEW not only represents the gas workers, but that through such representation the gas workers have benefitted, and that the gas men are themselves a part of committees negotiating for gains for the workers of all departments where the IBEW operates.

(On page three of this issue is a table showing just how many gas workers the IBEW represents and at which companies.)

International Brotherhood of Electrical Workers Local 111, Denver, Colorado

Mr. C. P. Hughes
c/o IBEW Local 1324
1918 Grove Street
Oakland, Calif.

Dear Sir and Brother:

This is in answer to your question as to IBEW representation of gas employees.

We have had a contract for four years with the Public Service Co. of Colorado, and our membership covered by this contract is about 1,500. One-half of these men are employed in the gas departments of the company.

In four years time, they have received blanket increases of 45c, plus inequity adjustments averaging about 4c. The gas employees have a lot for which to thank the IBEW and are getting better representation than they could anywhere else.

Hope this answers your question.

Fraternally yours,

PAUL DUCEY.

* * *

Pacific Power & Light Company Portland, Oregon

Mr. Robert H. Wooden
Bus. Mgr., Local 125, IBEW
1405 S.W. Third Ave.
Portland 1, Oregon.

Dear Mr. Wooden:

This will confirm my reply to your recent inquiry relating to our agreement with Local 125, IBEW, covering electric production, operating and maintenance employees included under the agreement.

Our relationship with IBEW has been entirely satisfactory. We have no knowledge of any proposed changes to provide for segregation of employees by crafts. The arrangement now in effect is convenient and has been entirely workable from our standpoint.

Yours very truly,

GEORGE T. BRAGG,

Vice-Pres. and General Manager.

International Brotherhood of Electrical Workers Local B-1116, Tucson, Arizona

Mr. C. P. Hughes, Intl. Rep.

c/o IBEW Local 1324

1918 Grove Street

Oakland, California.

Dear Sir and Brother:

As a member of the Gas Service Department of the Tucson Gas, Electric Light and Power Co., I have been asked to express my personal opinion of how I have been treated as a member of IBEW Local 1116.

First in my mind comes the matter of wages. In this respect a member of my department, who is doing the same type of work that I do, is on the contract negotiating committee.

Next comes the question of working conditions. This usually is taken care of during negotiation of the agreement. However, there are always little things that come up during the year, so for this problem we have a shop steward who works in our own department. All we have to do is to notify this steward of our difficulties and he, in turn, comes to an agreement with the management over them. Thus the member, or members, of the departments do not have to argue about it with their foreman, who in some instances might be a very difficult fellow to talk to.

In my three and a half years of membership in the IBEW, I have not seen any favoritism shown to any certain section or department.

Above all, active members make an active union and the only good union is an active one.

Fraternally yours,

ALBERT R. CORNELL,

Steward, Gas Service Dept.

that job. Brother Chuck Hughes in charge, has never lost an election and just lately beat the pants off UWUA in the Duquesne Power & Light Co. election in Pittsburgh where another UWUA personal deal backfired when the workers had a free choice of ballot.

Along with International Reps.

Merrit Snyder and Larry Drew and the International officers, our leadership is doing the job the membership ordered. When the election is over, which should be soon, it should bring about a complete victory for the program of "One Union on the System"—the IBEW-AFL.

BALANCE OF IBEW GAS CONTRACTS

TABLE SHOWS GAS MEN LIKE IBEW KIND OF REPRESENTATION

To refute UWUA contentions that the IBEW does not have the same interest in gas men that it has in other utility workers, Utility Facts last week published part of a list of big utility firms where the gas men have voted for IBEW representation. The list was prepared by the IBEW research department from the "Directory of Electric and Gas Utilities in the United States," which was published by the Federal Power Commission.

Because the list was too long to publish on one page only 32 of the 86 utilities where the IBEW represents the gas men was published.

This week the balance of 54 firms on the list are published together with the number of employees at each firm in the gas department.

The table shows that the IBEW represents 15,677 in the 86 companies listed. Following are the 54 omitted last week:

Operating Utility Co.	Locality Served	No. of Gas Employees
Indiana Gas & Water Co., Inc.	Lafayette, New Albany, Bloomington, New Castle, Huntington, Frankfort, Bedford, Columbus, Crawfordsville, Jeffersonville, Ind., and surrounding area	542
Iowa-Illinois Gas & Electric Co.	(1) Rock Island and Moline, Ill., and Davenport, Iowa, (2) Ft. Dodge, Iowa, (3) Iowa City, Iowa	none
Iowa Power & Light Co.	DeMoines, Oscaloosa, Red Oak, Shenandoah, Ia., & vicinity	229
Iowa Public Service Co.	Storm Lake, Iowa	163
Iowa Southern Utilities Co.	Burlington, Centerville, Grinnell, Ia., & surrounding area	50
Jersey Central Power & Light Co.	Asbury Park, Lakewood, Ocean City, N. J., and surrounding area	388
Kansas Electric Power Company	Emporia and Leavenworth, Kansas	16
Kansas Power & Light Company	Abilene, Atchison, Great Bend, Concordia, Salina, Manhattan, Kans., and surrounding area (Est.)	715
Kentucky-West Virginia Gas Co.	Clerical employes at Pittsburgh and Rochester, Pa.	none
Kewanee Public Service Company	Kewanee, Ill.	9
Lawrence Gas & Electric Company	Lawrence, Methuen, Andover, and North Adams, Mass.	138
Long Island Light Co.	Glen Cove, Brightwaters, Huntington, Patchogue, Riverhead, N. Hampstead and surrounding area on Long Island, N. Y.	528
Malden & Melrose Gas Light Co.	Malden, Melrose, Medford, Mass., and vicinity	323
Minnesota Valley Natural Gas Co.	Mankota, St. Peter, Minn., and vicinity	100
Mississippi Power & Light Co.	Jackson and Cleveland, Miss. (Est.)	472
Missouri Gas & Electric Service Co.	Lexington, Mo., and vicinity	16
Missouri Public Service Company	(1) Clinton, Trenton, Nevada, and Chillicothe, Mo., (2) Sedalia, Mo.	none
Missouri Utilities Co.	Cape Girardeau and Columbia, Mo.	39
Montana-Dakota Utilities Co.	Havre, Shelby, Miles City, Glendive, Glasgow, and Missoula, Montana; Bismarck, Dickinson & Williston, N.D.	none

Nassau & Suffolk Lighting Co.	Mineola, Garden City, Hempstead and surrounding area on Long Island, N. Y.	253
New York & Richmond Gas Co.	Stapleton on Staten Island, New York	190
New York Power & Light Corp.	(1) Albany, Glens Falls, Troy, Amsterdam, New York and surrounding area (2) Oneonta, N.Y., & vicinity	968 192
New York State Electric & Gas Co.	Geneva, Elmira, Ithaca, Oneonta, and Pittsburgh, N.Y., and surrounding area	none
Northampton Gas Light Co.	Northampton, Mass.	41
Northern Berkshire Gas Company	North Adams, Mass.	49
Northern States Power Co. (Minnesota)	(1) St. Paul and Stillwater, Minn., (2) St. Cloud, Minn., (3) Fargo and Grand Forks, N. D.	292
Northern States Power Co. of Wisconsin	Eau Claire, LaCrosse and Chipewa Falls, Wis.; Red Wing and Winona, Minn.	149
Northern Illinois Gas & Electric Co.	Savanna, Ill.	4
Northwestern Public Service Co.	Aberdeen, Huron & Mitchell, S. D.; Grand Island and North Platte, Nebr.	114
Ottawa Light, Heat & Power Co.	Ottawa, Ont., Canada	none
Otter Tail Power Co. (Minnesota)	Jamestown, S. D.	2
People's Gas & Electric Co.	Mason City, Iowa	54
Pittsburgh & West Virginia Gas Co.	Clerical employes at Pittsburgh, Pa.	none
Public Service Co. of Colorado	Denver, Grand Junction, Boulder, Ft. Collins, Colo., and surrounding area	1014
Public Service Co. of New Mexico	Albuquerque, N. M.	91
Public Service Co. of Northern Illinois	Evanston, Harvey, Kankakee, Maywood, Ottawa, Oak Park, Pontiac, Streator, Ill., and surrounding area	834
Public Service Co. of Oklahoma	Weleetka, Okla.	none
Pueblo Gas & Fuel Co.	Pueblo, Colo.	84
Queens Borough Gas & Electric Co.	Rockaway & vicinity on Long Island & part of New York City in the Borough of Queens, N. Y.	237
Rockland Light & Power Company	Middletown and Port Jervis, New York	none
St. Joseph Light & Power Co.	Maryville, Mo.	3
San Diego Gas & Electric Co.	San Diego, National City, Coronado, Chula Vista, Escondido, LaMesa, Calif., & surrounding area	392
Sierra Pacific Power Co.	Reno and Sparks, Nev.	18
Sioux City Gas & Electric Company	Sioux City, Iowa	119
South Carolina Electric & Gas Co.	Columbia & Eau Claire, S. C.	190
Southern Indiana Gas & Electric Co.	Evansville & Newburg, Ind.	124
Southwestern Public Service Co.	Borger and Phillips, Texas; Beaver City, Boise City and Hooker, Okla.; Roswell, N.M., and surrounding area	none
Superior Water, Light & Power Co.	Superior, Wis.	none
Tide Water Power Co.	Wilmington, N. C., & vicinity	88
Toledo Edison Co.	Defiance, Ohio	15
Tucson Gas, Elec. Light & Pow. Co.	Tucson, Ariz.	81
Union Electric Power Company	Alton, Ill.	21
Virginia Electric & Power Company	Norfolk, Newport News, S. Norfolk, Hampton, Va., and surrounding area	370
Western United Gas & Electric Co.	Aurora and Joliet, Ill.	297

REPORTS FROM THE FIELD

Richmond Unit No. 6

Our fairly new Unit No. 6 at Richmond continues to progress with a very good showing of interested membership and many new faces at our June 9th meeting. Most gratifying to all present was hearing from Rep. C. P. Hughes that all the employees of P.G.&E. had been mailed dues check-off revocation cards and the burden of paying dues to an organization unwanted by the majority would soon be lifted from our shoulders. The membership discussed the need for a concentrated apprentice training program which would include a ratio of apprentices to journeymen on the job.

Everyone is anxiously awaiting the election odate

We are sure the interest of all will then reach the peak and we have no doubt as who will have one Union on the System—L.B.E.W.

* * *

San Francisco Unit 3

Timely and informative issues somehow present themselves at Union meetings. For instance, say you're interested in the companies retirement plan. Well here is a brother about to be retired who has a letter stating facts and figures together with personal comment and discussion gives a member practical information on an important subject. Or like one worker; you might have worked for over a year for the company and then been laid off. Some discussion and study by other P.G.&E. workers might well be needed here to find real causes and reason for such a dismissal. Certainly a worker who may have a cause for reconsideration should be entitled to counsel to reinforce his own right, which even the company agrees is his right, to ask for a review of his case by all concerned.

For representation on the Central Labor Council, Bros. Riave and Kennedy were balloted as I.B.E.W. Unit 3's delegation.

Rep. Snyder's report included presentation of the brief filed by I.B.E.W. attorneys on local N. L. R. B. hearings, some 500 or so pages in length, which Bro. Snyder terms a record of trials and tribulations on unionism on P.G.&E. from way back. With praise to Attorney Matt Tobriner and staff for a fine piece of work, Bro. Snyder also stated that by now all briefs should have been received in Washington and an election in July probable. And that some 5000 workers would receive dues check-off release forms.

Bro. Kennedy gave a report on the by-laws committee which was followed by considerable discussion on ways and means of getting a representative group together on by-laws. A motion was made to

have existing by-laws submitted to the executive board and then to all Locals to tear apart and put together.

Mary McCallum from the Clerical Dept. was welcomed to the meeting.

—J. J. DETTMER.

* * *

Ukiah Unit No. 5

Bro. Ed White, the ole' "war horse", reports that Ukiah Unit No. 5 continues to progress under the able leadership of the men who believe that One Union for All P.G.&E. Employees is the answer to their problems.

Milt Ingraham of Lakeport gave a resume of the history of P.S.E.A. and also stressed the importance of attending Unit and Local Union Executive Board meetings.

Duquesne UWUA Men Abandoned

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to reduce to a minimum layoffs and reductions of its forces.

"To that end the Company will endeavor in good faith not to contract out work usually and customarily performed by its regular employees at a time when such work can be performed by them.

"However, nothing herein contained shall restrict the Company's right to contract out work at its discretion, so long as that right is not exercised to effect discrimination against employees."

ABANDONED

As collective bargaining agent for the 118 construction men, the CIO made an agreement for them on May 12 of this year. That agreement eliminated their jobs.

It was a 14-page typewritten document. Its most important clause acknowledged the abolishment of the construction department by setting forth specific amounts of discharge pay for each of the 118 employees it covered.

Richmond IBEW Helps Boys' Club Expand

The Richmond IBEW Local 302 and other AFL unions will contribute their services toward the construction of a new wing for the Richmond Boys' Club on Macdonald Ave., Executive Director Joseph J. Hayes of the club announces.

The Boys' Club is a non-profit organization designed to build health and character among boys in the 7 to 18 age group.

Workers in jet engine factories are unharmed by the high-pitched noises made by ordinary turbo-jets, it is shown by tests by the U.S. Navy. Final conclusions on the effects of very high frequency jet engine noises on humans have not yet been reached.

GRIN AND GROAN

"Why are you wearing spectacles, old chap?"

"Well, through crossword puzzles I've contracted an optical defect. One eye travels vertically and the other horizontally."

* * *

He: "What would I have to give you for just one little kiss?"

She: "Chloroform."

* * *

While a yawn may be bad manners, it's an honest opinion.

* * *

Lipstick is just adding flavor to an old pastime.

* * *

A grouch is a fellow who freezes to death every winter and burns up every summer.

* * *

The only thing more popular than green lights are greenbacks.

* * *

Ha, Ha, "Before Albert was married he said he would be the boss or know the reason why. Yah? Now he knows the reason why."

* * *

There are some people who pick friends—to pieces.

* * *

DIG! DIG! DIG!

An Irish soldier on duty in Egypt received a letter from his wife saying there wasn't an able-bodied man left, and she was going to dig the garden herself.

Pat wrote at the beginning of his next letter: "Bridget, please don't dig the garden; that's where the guns are."

The letter was duly censored, and in a short time a lorry-load of men in khaki arrived at Pat's house and dug up the garden from end to end.

Bridget wrote to Pat in desperation, saying that she didn't know what to do, as the soldiers had got the garden dug up, every bit of it.

Pat's reply was short and to the point: "Put in the spuds."

* * *

A lady is a woman who makes it easy for a man to be a gentleman.

* * *

Most modern girls would rather be well formed than informed.

* * *

To keep apples from spoiling, place them in a cool room in a house occupied by eight children.

* * *

"Has Mabel kept her figure?"
"Kept it? She's nearly doubled it."

Know the Facts! Here's WHERE and WHEN to ATTEND MEETINGS

UNIT No. 1—MARTINEZ
2nd and 4th Monday of each month, IOOF Hall, 829 Ferry St., Martinez, at 7:45 p.m.

UNIT No. 2—REDWOOD & SAN MATEO
2nd and 4th Monday of each month, Community Hall, Belmont, 8 p.m.

UNIT No. 3—SAN FRANCISCO
1st and 3rd Tuesday of each month (day workers), Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.

Last Monday of each month (night workers), 1:00 p.m.

2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.

UNIT No. 4—SANTA ROSA
3rd Wednesday of each month, Labor Temple, Santa Rosa, 8 p.m.

UNIT No. 5—UKIAH
2nd Wednesday of each month, 8 p.m., in the Odd Fellows Hall.

Local Union and Unit Officers

LOCAL 1324
L. G. GLASSON President
M. A. WALTERS Vice-President
FRANK MERCER Recording Secretary
ED WHITE Financial Secretary
DONALD HARDIE Treasurer
B. E. LIEBSCHER, EMIL HINTZ, ALBERT TIEGEL, JEROME WOERNER and WILLIAM LOWE Executive Board

UNIT No. 1—MARTINEZ
B. E. LIEBSCHER Chairman
E. S. SETCHELL Vice-Chairman
JOHN FANTE Recording Secretary
F. J. CARTIER Asst. Financial Sec.
DONALD HARDIE Executive Committee
STAN DAHLIN Executive Committee

UNIT No. 2—REDWOOD AND SAN MATEO
EMIL HINTZ Chairman
L. MUSCANTE Vice-Chairman
R. PLACE Recording Secretary
W. LEMON Asst. Financial Sec.
J. COSTA Executive Committee
FRED WOLGER Executive Committee

UNIT No. 3—SAN FRANCISCO
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HENRY VAN ERKELENS Vice-Chair.
JESSE NASH Recording Secretary
WM. M. RENO Asst. Financial Sec.
WM. KENNEDY Executive Committee
LEONARD H. RIAVE Executive Committee

UNIT No. 4—SANTA ROSA
JEROME D. WOERNER Chairman
WILLIAM CARITHERS Vice-Chairman
DEAN BEAN Recording Sec.

UNIT No. 5—UKIAH
WILLIAM TOWE Chairman
ORRIN HOWELL Vice-Chairman
ROY V. LOBERG Rec. Sec.-Treas.
WALT MILANDER Asst. Financial Sec.
ROY NICHOLSON Executive Committee

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