

# UTILITY FACTS



VOL. 1—No. 14

OAKLAND, CALIFORNIA, MAY 11, 1949

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## IBEW 1324 Campaign Goes Into High Gear in East Bay Division

### Now the UWUA Will Pick Your Vacation

Got a vacation coming? The UWUA Local 134 Business Agent will pick it for you. In effect, he picked them for the employees in the Hayward collection department recently.

It all came about when the company arbitrarily added the names of two employees from another district to the Hayward vacation list. They outranked the Hayward employees who naturally didn't like the deal and complained to the manager.

Last season a similar deal was attempted and got a similar protest. At that time the company was informed that the two employees would have to pick their vacations according to seniority in the district where they were regularly employed.

This year, despite the known feelings of the Hayward employees on the matter, the manager favored the two outside employees again. When a protest was lodged he called in the UWUA Business Agent. There was a pow-wow. None of the Hayward employees were called in.

Later the manager informed them that the new list would stand and the outsiders would get first pick. He said that the B.A. would explain everything to them.

But the B.A. hadn't been around as Utility Facts went to press. He wasn't expected back until the company wants something again.

The Sinclair Oil Corp. had the most profitable year in its history in 1948. Profits rose to \$81,048,602 in 1948, compared to \$52,432,125 the previous year.

An arms program expected to cost between \$1 billion and \$2 billion is reportedly being drafted by the U. S. for supplies to signatories of the North Atlantic pact.

With the NLRB hearings over IBEW Local 1324 met the growing cry of Oakland-Hayward-Richmond PG&E employees for enlightened union service with a "One Union on the System" drive this week.

With growing dissatisfaction with UWUA policies evident in Local 134 in recent weeks (less than 25 turned out at the last meeting) IBEW officials were ready this week to begin welding into an active unit the scores of IBEW key men in the East Bay Division who have quietly been waiting for the conclusion of the NLRB hearings.

#### PLANS MADE

An election is a certainty within 60 or 90 days and meetings of these men were going on this week in the Local 1324 IBEW offices to determine on plans and strategy for bringing the IBEW story to the East Bay PG&E workers.

Discussion in these meetings revolved around the PG&E worker in the area and what his desires would be in the matter of organization. His strong interest in unionism before the UWUA degenerated was discussed. It was agreed that Local 1324 units, with local autonomy, should be set up in Oakland, Hayward and Richmond. If the employees in Emeryville want their own separate unit, efforts will also be made to assist them in setting one up.

#### THE OLD TIMERS

It was also brought out during the talks that the 1913, '21, '33 and '37 incidents would be a factor in the campaign. It was agreed that these incidents were all water over the dam, that what the IBEW is today is the important thing, and that when the story of IBEW's progressiveness and leadership in the utility field is clear to the employees in the East Bay Division who have been shut off by their UWUA connections from news of IBEW advances that they will be fighting along side of scores of their cohorts for One Union on the System, the IBEW.

An organizing committee has been formed. Although there will be several informal meetings taking place, the next regular meet-

## WARN UWUA ABOUT THREATS

UWUA officials reacted to the adjournment of the NLRB hearings on the IBEW petition for a collective bargaining agent election on the PG&E system about as expected.

The campaign of lies, threats and recriminations against ex-UWUA members is being intensified by certain officials carrying out the UWUA campaign.

UWUA officials are now saying there won't be any election. And because they maintain that there will not be one, they are putting on pressure in every conceivable way to hold together the skeletons in the Bay counties which they call the UWUA locals.

UWUA officials have launched into abuse and threats again now that the NLRB hearings are over. These threats are being directed against anyone who indicates in any way his distaste for UWUA policies, past or present.

Not only IBEW members, but UWUA members have been threatened for daring to take part in the bolt last fall to the IBEW. These threats are being made in an effort to win back old UWUA members, and to keep those still on UWUA rolls.

#### THREATS

Reprisals have been threatened for attendance at IBEW meetings, or for even discussing the merits of IBEW on or around the job. The IBEW can produce letters or statements from PG&E employees testifying to these threats.

Officials of Local 1324, IBEW, said this week that unless these threats cease immediately, suits will be instituted against UWUA officials in the interest of fair play and a square deal for PG&E workers.

The IBEW views these threats gravely. It believes the worker should be given an opportunity to decide the issues free from any pressure designed to keep vital information away from him.

No PG&E employee who is an ex-UWUA officer or employee need fear reprisal. After all, we are still in America.

ing of the full committee is scheduled for May 25th. At that time plans will be laid to meet the request of PG&E employees in the area for a mass meeting in Oakland.

In the meantime, the employees will be kept fully informed of

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The fact that UWUA officials are implying they have inside knowledge to the effect that there will be no election marks them as unbelievers in the democratic principles under which the NLRB is set up. NLRB is for relief from autocrats such as those dictating UWUA policy.

#### TIME

So much time was consumed by the NLRB hearings that any denial by the Board of a PG&E election in the face of widespread dissatisfaction with the present UWUA setup would have far-reaching repercussions in union circles and could result in discrediting the democratic concept of the NLRB to a degree that would make it ineffective in arbitrating labor matters.

Past actions and decisions of the NLRB indicate that there is no basis at all for presuming that the PG&E employees will not get a chance to express their choice of a bargaining agent.

And despite the company's desire to keep two unions on the system, their effort to eliminate 1675 employees in 51 classifications from the bargaining unit strengthens the need for a clarification—through an election—of its employees' feelings about a bargaining agent and union representation.

Picketing and other strike activities are restricted by law in Arizona, Connecticut, Delaware, Georgia, Idaho, Michigan, Missouri, North Dakota, Pennsylvania, South Dakota, Texas and Utah.

U. S. citizens saved \$4900 million in the form of bank deposits, insurance and securities investments in 1948, the lowest amount since 1940.

**UTILITY FACTS**

Official Organ of IBEW  
Local 1324



L. G. GLASSON, President  
ED WHITE, Financial Secy.  
1918 Grove Street  
Oakland, Calif.

**COMPANY UNION?**

By L. G. GLASSON  
Local 1324 President

Little did some of the old boys who worked so hard for so many years think that THAT union would descend to company unionism. That seems to have happened to the UWUA, both locally and nationally.

It is now evident that when the old UWOC affiliated with the UWUA it became associated with one of the oldest and strongest company unions in the country, the New York Brotherhood of Consolidated Edison Employees.

Former officers of that union now head the UWUA and dictate its policy. The 1947 and 1948 UWUA - Consolidated Edison contracts wear the toga of company domination. The 1949 contract is loaded with clauses that protect the company but give precious few gains to the employee.

**YOU CAN'T**

See if you can find a bidding system in that contract. Find a clause where the worker can advance on his seniority plus his ability. You will get near-sighted and grey or bald before you find one.

That contract is signed by the company and jointly by the UWUA and the Brotherhood of Consolidated Edison Employees. It has UWUA President Fisher's blessing. It should be clear by now what would be in store for the PG&E worker if Fisher and his UWUA are not run off the system after the coming NLRB elections.

The PG&E has cried for years for one union on the system. Now they are trying to keep two unions. Like their employees, they have learned belatedly of the UWUA's obliging ways in the East. They apparently believe that they will get from Fisher and the UWUA the same kind of service that the UWUA is giving to Consolidated Edison.

**NO!!**

Look at the UWUA locally. Have they settled grievances or been concerned with them? No. Were they consulted in the change of hours at 18th and Shotwell? No. Did they make a squawk about jobs being filled without being put up for bid? No. A national officer gave the company permission to

**Local 1324 Joins Blood Bank Effort**

B. E. Liebscher, chairman of Local 1324's Unit No. 1, of Martinez, who is also delegate to the Contra Costa Central Labor Council, joined with other delegates to that body last week in an effort to establish a county-wide blood bank.

May 19 will be American Federation of Labor Blood Donor Day in Contra Costa County. Liebscher gave his pledge to County Hospital Director Degnan, along with other delegates, that he would take the blood bank story back to members of Unit No. 1, and if possible have some of them at the County Hospital as donors.

The Central Council pledged itself and its 56 county affiliates to have at least 60 donors on hand when the mobile blood unit sets up shop on the 19th at the Martinez county hospital.

If this pledge is met it will become an annual affair and will be known as AFL Blood Donor Day. The Red Cross is sponsoring the effort to establish a county-wide blood bank.

Dr. Degnan, who appeared before the council as a representative of the Red Cross, pointed out that Contra Costa County with its big chemical industry, was particularly vulnerable to mass disaster of the sort where hundreds of pints of blood might be needed on short notice to alleviate suffering and loss of life.

The blood bank would serve this need, and also be available without charge to all county hospitals.

change the bidding practice established under the contract.

There have been other instances of palsy-walsyness.

Then there are some of the local UWUA officers. When unionism first came to the system, they stayed in the background until they were sure it was safe to declare themselves. Later during contract negotiations they would issue minority reports which embarrassed the negotiators and helped the company to hold gains to a minimum. These reports were usually ghost-written.

**YES!!**

Today these same officials are busy sabotaging the cause of unionism on the system. One of them who joined in 1944 has spared no effort to mold part of his local into a beautiful affair of the Consolidated Edison pattern.

With an opportunity to vote near, the UWUA kind of unionism should be voted off the system. The company does not want one union. That alone should be reason enough for you to vote FOR it. Join, talk, boost and work to bridge PG&E with the IBEW.

**PG&E Letter Warns Of Discharges**

The sort of employee relations the PG&E management had in mind when it attempted in the NLRB hearings to remove 1675 workers in 51 classifications from the bargaining unit were evident this week after study of a directive to foremen issued April 18 over the signature of A. M. Rieson, Division Gas Superintendent.

Rieson warned foremen that damage their crews made to underground structures such as fire alarm, signal, telephone, and water enclosures would be cause for disciplinary action.

Rieson points out that foremen in the field do not "size up the job to ascertain location of foreign underground facilities whose location may not be available in the office, such as: P.T.&T. 'dips', etc. Also, when such facilities are indicated on the sketches, shortcuts are employed which result in serious accidents."

**WANTS SUPERMEN**

Apparently Rieson expects his foremen to be more efficient and less fallible than the sketches he talks about.

His letter was addressed to foremen of crews in the San Jose division. If the UWUA does not have a copy of this letter, the IBEW will be glad to furnish it with one, officials of the latter said.

As stewards of the contract the company claims the UWUA has with it the UWUA should be interested in finding out just what sort of disciplinary action is proposed by Supt. Rieson.

And IBEW officials again remind both the company and the UWUA that there is a clause in the contract that protects employees from summary action of the sort indicated in Supt. Rieson's letter.

**FUN and FOP**

Vacation season is nearing again. That glorious period when you are free to go anywhere your wife chooses.

\* \* \*

The greatest undeveloped territory in the world lies under your hat.

\* \* \*

Two ants were racing at a great speed across a cracker box.

"Why are we running so fast?" asked the first ant.

"Don't you see—it says 'tear along this dotted line,'" replied the second ant.

\* \* \*

Doctor: "Give me some of that prepared acetyl derivative of salicylic acid."

**Greetings to 1324 From Frisco Local**

Mr. L. G. Glasson  
Local 1324, IBEW  
1918 Grove Street  
Oakland, California.

Dear Sir and Brother:

It is with a feeling of intense pride and deep satisfaction that the Radio Broadcast and Service Technicians of Local 202 welcomes its new sister Local 1324 into the Bay Area orbit of the IBEW.

This Local takes this opportunity to salute the workers who have had the foresight to band together and form the nucleus of this new organization. If history repeats itself, the troubles and tribulations a new Local faces in its inception will appear insurmountable at first, but after a little while will find that those troubles, real or imaginary, were but stepping stones to greater achievement. For instance, I well remember the birth of Local 202. A few radio technicians, realizing the economic value of their skill and desiring far better working conditions, joined together under the guidance of the IBEW for their mutual benefit. A local restaurant constituted their first meeting hall and out of this inauspicious beginning has grown the largest and highest paid local of its kind in the country.

Through its many years of un-failing service and profound consideration of the needs and necessities of electrical workers, the IBEW is more than qualified to assist in procuring the better standards of living envisioned by the Utility Workers in this locality. Although scarcely out of its embryonic stage, we feel sure that within a few years this new Local will take its place with the other large IBEW locals and will be in the vanguard in any struggle that may arise to challenge the prestige and standing of the Utility Workers.

In welcoming the new Local we wish to assure you of our cooperation and support at all times and anticipate hearing from time to time of the progress you are making.

Wishing you every success in each and all of your undertakings, I am

Yours fraternally,  
MARVIN L. LARSEN,  
Business Manager.

Druggist: "Do you mean aspirin?"

Doc: "Yeah, I never can think of that name."

\* \* \*

My doctor says that exercise kills germs. I have a hard time getting the darn things to exercise.

\* \* \*

A jury is twelve people chosen to determine which side has the best lawyer.

# HERE'S A CLAUSE BY CLAUSE COMPARISON OF IBEW & UWUA CONTRACTS

The UWUA, when challenged to show what it has done for the utility worker on the Pacific Coast, is usually unable to cite any Coast contract for an example for it represents few utility workers in the West. So it usually talks vaguely about the strength and the line contracts it has with utility firms in the East.

The IBEW is now prepared to show that UWUA claims for its Eastern contracts are as phony as many the National union has made about the few contracts it holds on the West Coast.

The UWUA has been taking election lickings in the past few years all around its number one stronghold in New York City, the Consolidated Edison Company. Many of these lickings have come about because there is widespread knowledge in that area of management-UWUA collaboration. Nearby utility workers did not like the UWUA National program being carried out in New York.

Nor did the employees of the Duquesne companies in Pittsburgh. Last year 3332 Duquesne workers were represented by the IBEW to 259 by the UWUA. The UWUA was left bargaining rights with three Duquesne subsidiaries each employing less than 100 employees. The largest margin of victory the UWUA could muster at any one of those three firms was six votes.

When the balloting was all over the IBEW immediately began collective bargaining for the employees it represents. The UWUA sat back and waited to see what the IBEW could get—and six weeks after the IBEW contract was signed the UWUA signed for considerably less. Just how much the UWUA gave away is shown below:

The IBEW contract was signed December 16th, 1948.

The UWUA signed February 4th, 1949.

**The UWUA limited its protest for discharges to 10 days. There was no such restriction in the IBEW contract.**

UWUA—"Nor shall the Union or its members or representatives intimidate or coerce employees of the Company into membership nor solicit membership or dues on the Company time or property."

IBEW—"The contract contains no such restriction. It reads: 'There shall be no discrimination or coercion by the Company against any employee because of his membership in the Union or because of any lawful activities on behalf of the Union.'"

UWUA—"The Union will refrain from posting (on bulletin boards) any material of a controversial or inflammatory nature."

IBEW—"No restrictions. 'The Company will provide bulletin boards for the exclusive use of the Union.'"

UWUA—"Seniority status of absent employees shall be retained for

a period of one year."

IBEW—"Seniority shall be retained for two years."

UWUA—"Employees who are laid off retain their seniority for one year."

IBEW—"Employees who are laid off retain accumulated seniority for two years."

UWUA—"Grievance committee restricted to four days with pay to attend to duties. Thereafter without pay."

IBEW—"No limit to the number of days with pay for grievance committee to attend to duties."

UWUA—"Seniority status of employees limited to seniority with Equitable Real Estate Company ONLY, or Equitable Gas ONLY. (These are two of three small companies where the UWUA retained bargaining rights.)"

IBEW—"Seniority is employment with any one or more of the Duquesne affiliated companies."

UWUA—"Leaves of absence without pay not to exceed one year for elected Union officers and not exceeding three in number."

IBEW—"Elected officers granted a leave of absence without pay for the entire duration of his term of office. No restrictions on number."

UWUA—"Rate of pay for laborers—\$1.25."

IBEW—"Rate of pay for laborers—\$1.30."

UWUA—"Holidays. One less than the IBEW."

IBEW—"The contract gives employees one more paid holiday per year (Good Friday). Two hours off with pay is also provided for on Election Day if required."

UWUA—"Employees called out on holidays, not in their scheduled work week, will be paid two times their straight time rate."

IBEW—"Employees called out on holidays not in their regular scheduled work week shall be paid 1½ times in addition to their holiday pay, or 2½ times their regular rate."

UWUA—"Hours worked on holiday in excess of the regular 8 hour day shall be paid 1½ times for work performed in those additional hours."

IBEW—"Shall be paid two times for all hours worked in excess of eight hours on a holiday."

UWUA—"Holidays outside of regular schedule will be paid at two times for all hours worked."

IBEW—"Holidays outside of regular schedule will be paid at 2½ times for all hours worked."

UWUA—"Followed IBEW lead in establishing three weeks vacation after 15 years service."

IBEW—"First negotiated the three weeks vacation clause. (Prior to IBEW it took 20 years service.)"

UWUA—"Vacation allowance not accumulated from year to year. No provision for those who may be off sick."

IBEW—"Employee who is off sick shall get his vacation upon reporting for duty."

UWUA—"Employee called out re-

ceives four hours pay, no travel time, no premium time."

IBEW—"Employee called out receives three hours time plus one hour travel time at the overtime rate of pay."

UWUA—"Employees can be required to take their vacation any time during the year."

IBEW—"Employees vacation period taken in choice months of the year—May 1 to September 30."

UWUA—"No pay protection if an employee is assigned to a lower paying job."

IBEW—"An employee assigned to a lower-rated job shall receive his then rate of pay for a period of 30 days."

UWUA—"Employee loses holiday if it falls on his day off."

IBEW—"When a holiday falls on an employee's second day off, it will be observed on the following day."

UWUA—"Double time for all hours worked in excess of 16 hours in a 24-hour period."

IBEW—"One-half time additional to the overtime rate shall be paid for hours worked in excess of 16 hours in the employee's work day. (Employee assured of double time and possibly more.)"

UWUA—"If the Company discharges an employee, the Union may 'QUESTION' the Company's action under the grievance procedure."

IBEW—"The company agrees that before action is taken against an employee, it will be gone into with the Union. (Hastings would have gotten union protection here.)"

UWUA—"Employees paid twice a month on days DESIGNATED BY THE COMPANY."

IBEW—"Employees shall be paid every other Wednesday."

UWUA—"Was able to get hospital benefits negotiated first by the IBEW."

IBEW—"Received improved hospitalization plan that pays \$8 daily benefit and \$80 hospital pay which was passed on to UWUA employees."

UWUA—"Got the pension benefit negotiated by IBEW."

IBEW—"Prior to IBEW - AFL, some pensioned employees received as little as \$14.75 per month. Now minimum payment of \$60 is guaranteed."

The IBEW contract contains many benefits and advantages which the UWUA contract does not contain at all. For example:

A union shop election won by the IBEW gives members more security.

The IBEW members get double time for work performed on Sundays or the second day of rest.

The IBEW contract provides for payment of a shift premium of five cents and seven cents for all night work. (The UWUA has this at one of the affiliated companies where it represents 64 workers.)

The IBEW Duquesne contract calls for Monday through Friday work week in the distribution de-

partment.

The IBEW has provision giving disabled employees an opportunity to work at the highest job he can qualify for. He will receive the rate of pay for that job plus a special rate midway to the rate he previously received.

The IBEW contract provides for equal distribution of overtime.

**IBEW members required to standby for work assignment must be paid at their regular rates for such standby time.**

Cases of promotions, demotions, lay-offs and discharges must be discussed with the IBEW before such action is taken.

Foremen may not do any work of the type done by IBEW employees whom they supervise.

IBEW members guaranteed a full day's work when they report for work in their schedule.

The IBEW, through elimination of many classifications in negotiations, was able to raise the rates of many workers to higher classifications.

Special wage adjustments (upward) were made for many jobs.

## IBEW Campaign

(Continued from Page 1)  
developments through Utility Facts.

### GRIEVANCES

Also discussed by the committee of East Bay employees was the growing list of grievances which have gone unsettled. It was noted that there is a lot of dissatisfaction with UWUA officials for letting these grievances go unattended. It was the feeling that these officials should spend less time trying to win company support for their campaign and spend more time in the interest of the employees they are supposed to represent.

The \$1.50 non-attendance fine imposed by Local 134 was also discussed. The feeling of the employees, one member said, is that these fines are unfair, especially at a time when the employee should be left free to make his decision about issues free from pressure or coercion of any kind.

There is also dissatisfaction, it was reported, with the sub-local set-up of Local 134. Under this plan members of the sub-locals must go to Oakland if they want to vote on important questions. Under the IBEW unit Systems, this is not necessary. Each unit has autonomy to act except on matters affecting the entire system. In such matters a referendum is mailed out to the entire membership.

PG&E workers wanting information on any question they may have about the IBEW or Local 1324 may receive it by writing to or calling at the IBEW Local 1324 offices at 1918 Grove street, Oakland.

## Good & Welfare

By Unit 3's Publicity Committee

Attention, Unit No. 3 Members! Your Grievance Committee asks that any member having a grievance, notify this committee to enable them to get it processed.

Suitable forms have been made up for this purpose, and any member having a grievance need only supply the committee with the relative facts. "Beefing" about injustices without supplying the committee with the facts won't get the job done. **Let's cooperate** with them and **protect our working conditions.**

\* \* \*

Unit No. 3 members voted to accept Bro. Al Rowe's resignation as chairman of the Grievance Committee. Members express their gratitude for Bro. Rowe's cooperation in coordinating the work of setting up our Grievance Committee machinery.

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Unit No. 3 Organizing Committee met last week in order to expand the organizational drive now going on in the San Francisco area, relative to putting "One Union On The System." That Union to be the I.B.E.W.

With the NLRB hearings concluded and election day coming up, a program was laid out in order to put the IBEW on the System by an overwhelming majority.

Chairman "Bill" Kennedy stated that organizational work is the paramount issue at the present time in order to accomplish this.

Information given to him by Intl. Representative Merritt G. Snyder, who is coordinating the activities of the campaign in this area, is being used, and a program was laid out which consists of putting additional key contact groups in all the various departments of the P.G.&E. San Francisco division.

The election will soon be here which will give us Union jurisdiction. This makes it increasingly necessary that we have our organization built to do a **real job of servicing** the P. G. and E. workers.

This job becomes more and more imperative each day, due to the fact that the U.W.U.A.-C.I.O. brand of "unionism" is undermining the economic security of the workers.

U.W.U.A. policy has been responsible for elimination of Steam Plant workers' job bidding rights, the mounting pile of unprocessed grievances and the very recent development of the reported U.W.U.A.-C.I.O. violation of Underground Department workers' conditions as reported elsewhere in this issue of Utility Facts.

A complete breakdown is being made of the various departments concerning the number of employees working, etc.

Facts relative to the I.B.E.W.

## UWUA Still Giving Away PG&E Gains

Another UWUA-PG&E deal was charged to UWUA officials at San Francisco's Unit 3 membership meeting. Underground Department workers protested the recent UWUA-CIO and Company proposal to change working hours in their department in violation of the existing agreement. They demanded that steps be taken to fight it.

Discussion brought out the following facts: Some time ago foremen in the Underground Dept. canvassed the workers, explaining that the company was considering a change in their working hours which would compel them to start work at 7:00 a.m. instead of the established hour of 8:00 a.m. Several weeks elapsed during which nothing more was mentioned about the change and most of the men took for granted that it had been dropped because it had met with disfavor.

### CHANGE TIME

However, on Monday of last week, a verbal order was passed around notifying the men that their hours would be changed to 7:30 a.m. to 4:00 p.m. to be effective the coming week. There was to be no overtime pay for the half hour between 7:30 and 8:00 a.m.

A spontaneous protest developed. When the men questioned the company's authority to make the change, their foremen explained that the previous poll taken by them had revealed the men were in favor of it. Further questioning of the foremen revealed that the UWUA-CIO had agreed to the change without consulting a single man in the department.

This move on the part of UWUA-CIO is a flagrant violation of their own union contract which states that any such change shall only be entered into with the Company if **unanimous consent is secured from the workers who are involved.**

This is not the first time the UWUA has flouted the PG&E employees' rights. Recently, Utility Facts reported, UWUA-CIO made an agreement with the company which took from San Francisco Steam Plant Workers their seniority and job bidding rights.

### MEMBERS AGAINST

Members expressed a firm determination to prevent this change. Workers in other departments pointed out that if this change was made in the Underground Dept. it would soon spread to theirs. One member stated that this had already happened in the Trans-

position and acquainting the workers with the various phases of the campaign will be distributed by these contact groups to the workers involved, in order to keep them up to date on the progress of the I.B.E.W. campaign.

## San Jose IBEW Local Selling 'One Union'

Lawrence Drew, IBEW international representative, is not the only IBEW man selling the "One Union on the System" story to PG&E workers in the San Jose district.

Drew has been spending most of his time on that mission during the past few weeks. He will continue to work in the area. Last week Drew called on Business Manager Ed Stock of IBEW Local 332 while he was in San Jose.

"The workers of our local are glad to learn that at last the PG&E worker has a chance to have one union on the system," Ed told Drew, "and are telling PG&E workers of the gains we have secured under the IBEW whenever we meet them in the field. We have found that San Jose PG&E men are a fine bunch of union men and look forward to the day when they will have an autonomous sister unit under Local 1324 IBEW."

Drew said that he had met a lot of the San Jose workers during the past week. They had a lot of questions to answer, which he did, to the best of his ability. IBEW interest is growing, Drew said.

He also contacted the IBEW San Mateo Unit No. 2. The unit has affiliated with the San Mateo Central Labor Council, an AFL body composed of scores of AFL unions operating in San Mateo county. The full resources of this council are now behind the IBEW campaign in that area.

Russell Pease is the Unit 2 delegate to the council. Another one will be elected at the next meeting of the unit.

portation Dept., as some of the drivers had been notified to report for work at the earlier hour.

The membership voted to send a delegation of Underground Dept. Workers to see the Superintendent and demand that a department meeting be called where the proposed change should be decided, by means of a secret ballot.

The membership further decided that if this offer met with refusal from the company, that a membership committee headed by Bro. Merritt Snyder, I.B.E.W. representative, contact our attorneys and consult them about securing ways and means to prevent the company from making the proposed change.

Finally, it was voted that a letter be written informing PG&E that if they made this change in spite of our protests, we would, at

## Know the Facts!

Here's WHERE and WHEN to ATTEND MEETINGS

### UNIT No. 1—MARTINEZ

2nd and 4th Monday of each month, IOOF Hall, 829 Ferry St., Martinez, at 7:45 p.m.

### UNIT No. 2—REDWOOD & SAN MATEO

2nd and 4th Monday of each month, Community Hall, Belmont, 8 p.m.

### UNIT No. 3—SAN FRANCISCO

1st and 3rd Tuesday of each month (day workers), Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.

Last Monday of each month (night workers), 1:00 p.m.

2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.

### UNIT No. 4—SANTA ROSA

3rd Wednesday of each month, Labor Temple, Santa Rosa, 8 p.m.

### UNIT No. 5—UKIAH

2nd Wednesday of each month, 8 p.m., in the Odd Fellows Hall.

## Local Union and Unit Officers

### LOCAL 1324

L. G. GLASSON ..... President  
M. A. WALTERS ..... Vice-President  
FRANK MERCER ..... Recording Secretary  
ED WHITE ..... Financial Secretary  
DONALD HARDIE ..... Treasurer  
B. E. LIEBSCHER, EMIL HINTZ, ALBERT TIEGEL, JEROME WOERNER and WILLIAM LOWE ..... Executive Board

### UNIT No. 1—MARTINEZ

B. E. LIEBSCHER ..... Chairman  
E. S. SETCHELL ..... Vice-Chairman  
JOHN FANTE ..... Recording Secretary  
F. J. CARTIER ..... Asst. Financial Sec.  
DONALD HARDIE ..... Executive Committee  
STAN DAHLIN ..... Executive Committee

### UNIT No. 2—REDWOOD AND SAN MATEO

EMIL HINTZ ..... Chairman  
L. MUSCANTE ..... Vice-Chairman  
R. PLACE ..... Recording Secretary  
W. LEMON ..... Asst. Financial Sec.  
J. COSTA ..... Executive Committee  
FRED WOLGER ..... Executive Committee

### UNIT No. 3—SAN FRANCISCO

ALBERT TIEGEL ..... Chairman  
HENRY VAN ERKELENS ..... Vice-Chair.  
JESSE NASH ..... Recording Secretary  
WM. M. RENO ..... Asst. Financial Sec.  
WM. KENNEDY ..... Executive Committee  
LEONARD H. RIAVE ..... Executive Committee

### UNIT No. 4—SANTA ROSA

JEROME D. WOERNER ..... Chairman  
WILLIAM CARITHERS ..... Vice-Chairman  
DEAN BEAN ..... Recording Sec.

### UNIT No. 5—UKIAH

WILLIAM TOWE ..... Chairman  
ORRIN HOWELL ..... Vice-Chairman  
ROY V. LOBERG ..... Rec. Sec.-Treas.  
WALT MILANDER ..... Asst. Financial Sec.  
ROY NICHOLSON ..... Executive Committee

the future date when we win bargaining rights, demand overtime pay for the accumulated hours which had been worked between 7:30 a.m. and 8:00 a.m.

Sec. 562, P.L.&R.

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