



WIN IBEW BONNEVILLE RAISES

Stop NLRB Hearing For Exclusion Data

Employees in the 51 classifications that the company is attempting to exclude from the collective bargaining unit were urged by C. P. "Chuck" Hughes, IBEW representative, to cooperate with Local 1324 officials during the next two weeks in gathering statements which may be used to refute the company's claims before the NLRB Hearing Officer.

The hearings were adjourned last week after two days of oral testimony by employees in several groups who gave reasons why they should not be excluded. Purpose of the adjournment is to allow time for the gathering of the statements, which are expected to expedite the hearings when they are resumed on April 11.

Those who appeared for oral testimony last week were Light Crew foremen (gas); Line Sub foremen; Paint Sub foremen, Garage Sub foremen; Meter Readers, and Collectors. They gave testimony refuting company claims that they should be excluded from bargaining rights because they belonged in the supervisory or clerical groups, and stated that they wanted to remain in the present bargaining unit.

1675 men are involved in the 51 classifications the company seeks to remove.

IBEW Redwood City Member Passes On

News reached Utility Facts at press time of the death of Richard Stella, an IBEW member of the Redwood City unit. No further details were available.

For months the weather man's forecasts had been consistently inconsistent with the weather. So it came as no surprise when he resigned, though his stated reason for resignation was a bit startling.

"The climate here," he wrote, "does not agree with me."

INCREASES FOR ALL CLASSIFICATIONS

As a result of recent IBEW negotiations on behalf of employees of the Bonneville Power Administration and approved by them, a contract embodying many improvements and substantial wage raises went into effect on March 27.

The new rates and conditions were announced from the San Francisco office of Oscar Harbak, IBEW vice-president of the ninth district, which includes four western states, Alaska, and Hawaii, who participated in the negotiations along with officials and members of Local 125 of Portland.

The following table shows the new rates:

CLASSIFICATION	HOURLY RATE
Electrician, Gen. Foremen.....	\$2.55
Electrician, Line. Foremen.....	2.40
Electrician, Wrkg. Foremen.....	2.45
Cable Splicer.....	2.40
Journeyman Electrician and Lineman.....	2.10
Welder (Electrician).....	2.10
Electricians Helper and Groundman.....	1.61
Electrician and Lineman, Apprentice I.....	1.61
Apprentice II.....	1.69
Apprentice III.....	1.775
Apprentice IV.....	1.86
Apprentice V.....	1.94
Apprentice VI.....	2.025
Line Truck Operator.....	1.77
Senior Power Dispatcher.....	2.965
Power Dispatcher.....	2.69
Ass't Power Dispatcher.....	2.525
Chief Substation Operator.....	2.265
Senior Substation Operator.....	2.10
Substation Operator.....	1.99
Substation Apprentice I.....	1.525
Apprentice II.....	1.605
Apprentice III.....	1.68
Apprentice IV.....	1.76
Apprentice V.....	1.84
Apprentice VI.....	1.915

In addition to the above rates which represent substantial increases for all classifications, the per diem allowance was raised from a maximum of \$5.00 to a new top of \$6.00, the full amount

FIRST THE PGE; NOW THE UWUA

Fast on the heels of the UWUA Local 134 stand (reported in Utility Facts) opposing the proposed construction of a standby-steam plant for waterpumping power by the Central Valley project comes word out of Washington that the PG&E is now actively fighting the proposed construction, too.

Thus the UWUA and the PG&E find themselves on the same side of a question which the workers on the system (except in one small meeting) have had no chance to express themselves on.

It is not the policy which IBEW men are criticizing so much as how it was adopted without consulting the opinions of the majority of workers on the system on a matter so vital to their interests.

The IBEW believes in fair competition in the light and power industry between public and private—but, believes this fairness should extend to the wages, hours and conditions of the employees.

permitted by government regulations.

Other important features which the IBEW Bonneville employees have had in their contracts for some time past were, of course, carried over into the new contract. They include:

Twenty-six annual days of paid leave each year, which may be accumulated in succeeding years at the employees' option until a total of 60 days are available.

Accumulated paid sick leave which may total as much as 60 days at the rate of one-and-one-quarter days per month.

On promotions, Section 4, Article X, of the contract says: All vacancies or promotions shall be circularized for bids and shall be posted on all Union bulletin boards for not less than 15 days before appointment is made. In promotion of employees to better positions, ability being equal, seniority shall govern.

Report New Gains In Wash. State

As a result of IBEW's recent organization of Kittitas County Public Utility workers, Business Manager C. N. Kunz reports that negotiations just completed resulted in important gains for the workers of that utility.

"We were granted a 30 cents an hour increase," Kunz states, "bringing the scale to \$2.10 per hour. We also got a clause that provides for maximum paid vacations of 15 days for 15-year employees and also an additional paid holiday. We are continuing negotiations for the State Pension Plan available to subdivisions of government in the State of Washington."

INCREASE

Kunz also said Local 77 had completed negotiations with the City of Ellensburg, Wash., which brought a general increase to all employees of 5.15 per cent, plus an additional five cents an hour.

Other gains included an additional paid holiday, making a total of eight; 10 days of paid vacation after one year, and 15 after 15 years; a pension plan that provides for management to match employee contributions. Negotiations are continuing with other improvements expected.

Local 77 has both public, private, and federal utilities in its jurisdiction.

More IBEW Service

L. R. Drew and Vern Breuillot, IBEW International Representatives, who have just completed California assignments, have been assigned to Local 1324 to aid the current PG&E campaign.

The assignment became necessary because of the PG&E's refusal to grant leaves of absence to IBEW employees as it has been doing for the UWUA for organizational work.

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

More on Grievances

Recent efforts to settle grievances on behalf of IBEW members with the PG&E management were rebuffed by a reference to a letter the company sent to Local 1324 which said:

"Any employee has a right to present to the Company any grievance which he may have in his own behalf."

There appears to be some confused thinking on the part of the Company.

SHAM

Theoretically an individual worker has the personal freedom to bargain for himself with organized management. In practice, this freedom is a sham, anything the Company may say to the contrary notwithstanding. Experience has shown that the employee is subjected to so many stresses and strains if he attempts to bargain for himself that few are foolhardy enough to attempt to do so. That is why IBEW members ask IBEW officials to bargain for them. In many instances U W U A officials have ignored such requests.

By refusing to consider grievances presented on behalf of its IBEW employees, the company is in effect saying that such employees must turn to the only agency recognized by it for relief from injustice—the U W U A. One of the many reasons why a majority of PG&E employees have repudiated the U W U A is its lack of interest in the workers' welfare.

HARMONY THREAT

At any rate, there is no such thing as equal employee-management bargaining. Where such bargaining is encouraged it leads to undermining the union and usually invites trouble. To achieve harmony and cooperation, management should realize that they cannot deal with the employee direct but with the union the employee has chosen to represent him.

With the foregoing considerations in mind the company has been notified that duly elected grievance committees of PG&E employees have been formed. They are composed of members from each of the IBEW units. They are representative. They will attempt to settle all grievances brought to

No Lockouts, No Strikes! IBEW POLICIES PAY DIVIDENDS TO 17,000 CHICAGO MEMBERS

Chicago's biggest IBEW Local and its business manager, Frank Darling, got a lot of good publicity around the country recently in a copyrighted article written by Labor Newswriter Victor Riesel.

Some of the IBEW progressivism publicized to the general public is old stuff to members of the IBEW.

The Chicago local, No. 1031, for instance, has participated in 23 bargaining agent elections against the United Electrical Workers-CIO. In each of these 23 elections, held consecutively, the IBEW has emerged the victor. That fact indicates that the IBEW has something to offer working men besides windy promises.

FACTS

Because the Chicago local typifies the sort of unionism and union leadership that is possible under the International constitution and by-laws of the IBEW, PG&E workers will undoubtedly be interested in these salient facts about Local 1031 and its business manager:

The local is organized along industrial lines similar to system organizational lines wanted by the PG&E worker.

The Chicago Local's jurisdiction takes in 44 plants in the radio and television industry.

BIG BUSINESS

Servicing the membership of this huge setup is big business and Business Manager Frank Darling has adopted some of big-business's administrative technique to do the job. His car is equipped with a radio telephone, which is not an affectation for a union man in an industry which makes such equipment.

In the past decade the IBEW local has had no strikes, wildcats, or lockouts, yet its wage rates are the highest in the electrical manufacturing industry.

Democracy in the conduct of union business is obtained by promotional efforts that get from two to three thousand members to meetings.

BENEFITS

The IBEW contracts in force provide for annual sick leave, and sickness and death insurance which is paid by the employer. The union

their attention.

Most of the pending grievances have been referred to the U W U A long ago for action that never was taken. Local 1324 IBEW has asked the company to recognize these committees of their employees during the pendency of its bargaining agent election petition now before the NLRB.

EXECUTIVE COMMITTEE,

LOCAL 1324 (Composed of PG&E employees from all four Bay Divisions).

provides every hospitalized member with a radio during confinement.

When the accident rate increased alarmingly, the local arranged for the production of a safety film which omitted union talk and concentrated on safe practices around the factory. After most of the 17,000 members had seen the picture the accident rate dropped 90 per cent.

Darling says that the union is run by this policy established by the members themselves: The boss is entitled to an honest day's work in return for an honest day's pay. We firmly believe that possession of a union card is not a substitute for doing a day's work. We not only believe that but we practice it.

CIO Jurisdiction Wrangle in the East

The CIO United Farm Equipment Workers union is collecting a war chest of \$220,000 to fight the CIO United Auto Workers in Cedar Rapids, Iowa, where the International Harvester and other farm equipment manufacturers have plants.

The above news item from the daily press gives point to contentions statements from top officials of CIO unions such as the U W U A regarding their interest in the welfare of the worker, and the actual prosecution of that interest, often do not jibe.

The AFL clearly defines the jurisdiction of the various Internationals which it charters, and its officials as well as the various county AFL councils make every effort to avoid such disputes which it feels are against the interest of all working men.

IBEW Local 1324 units are affiliated or plan affiliation with the AFL councils in their district.

Liberalization of G-I Loans Asked in Bill

Washington.—Senator Elbert D. Thomas of Utah introduced a bill to liberalize GI home loans by spreading payments over 30 instead of 25 years and providing a \$1,000,000,000 expansion of the mortgage system.

But interest rates would be raised from 4 to 4½ per cent "to attract investment money into the GI home loan market" under the bill.

Policeman: "You saw this lady coming toward you. Why didn't you give her half the road?"

Unhappy Driver: "I was going to just as soon as I could find out which half she wanted."

FUN and FOP

Report from a country newspaper on a local romance: "... and the couple were married last Tuesday, thus ending a friendship which began in their schooldays."

* * *

"Where did you absorb your fine principles?" asked the interviewer. "At your mother's knee?"

"No," replied the great industrialist. "Across my fathers knee."

* * *

"So you'll really marry me!" exclaimed the love-struck youth. "Well, when we are married, the dark clouds will roll away, the blue skies will..."

"Skip the weather forecast," said the girl, "and put a diamond on my finger."

* * *

Indigestion: The failure to adjust a square meal to a round stomach.

Domestic harmony: Something a husband can obtain by playing second fiddle.

Nose: An appendage indicating a man's character, particularly if his wife leads him around by it.

Divorce suit: Something that is always pressed with the seamy side out.

* * *

Tommy: "What's the matter, has your girl turned you down?"

Billy: "Yes. I haven't heard from her for a week."

Tommy: "I thought she said she would write every day."

Billy: "Yes, but she didn't say to whom."

* * *

"Mommy," asked little Dorothy, "may I go out and play?"

"Yes, darling. But don't play with boys. They are too rough."

"Well, mommy, may I play with a boy if I take a rough one and smooth him up?"

* * *

Judge: "What started the trouble between you and the plaintiff?"

Defendant: "Well, your honor, it was like this. He threw a cup of hot tea over me; I hit him in the face with my bag of tools; then he broke a chair over my head—and the next thing we knew we were quarreling."

* * *

Signs of the times: The laws of supply and demand are being abused. Those who have the supply are doing the demanding.—Reno Gazette.

* * *

The doctor was very pleased with his patient's progress. "You are coughing more easily this morning," he observed.

The impatient patient answered: "Well, for gosh sakes, I ought to be. I've been practicing all night."

Union Lesson— PGE MEN A STEP AHEAD OF UWUA

"Good Union Men Stay Out!!"

That sign did not appear over the entrance to the church in Redwood City where the UWUA had a meeting scheduled March 24. From the way the meeting was publicized, however, they might just as well have put up such a sign. Here's why:

A pamphlet announcing the meeting stated that only members of the UWUA-CIO in good standing would be admitted. Such a member was defined as one who was willing to sign a pledge reaffirming his loyalty to the UWUA and willing to take an oath of membership in the UWUA as prescribed by the by-laws and constitution. (Two men are supposed to have signed.)

CONTRAST

In contrast to this sort of requirement, the meetings of Local 1324, IBEW, have been open to all PG&E workers regardless of union affiliation, so that they could acquaint themselves with the issues involved.

IBEW officials have repeatedly said: "Go to the meetings of the UWUA, then come to ours. Hear for yourselves both sides of all important matters and ask questions."

The pamphlet also published the oath of membership which those attending the meeting would be required to sign. In effect, that requirement meant that PG&E employees could sign up first and find out what they were getting into later.

SELECT INVITATION

The pamphlet said, "It is to the employees (of the PG&E) who want the UWUA-CIO that we extend an invitation to be present at the meeting on March 24."

And this is the Oath of Membership prospective meeting attenders would be asked to sign: "I (your name), do solemnly and sincerely promise, and pledge myself to abide by, support, and help maintain the Constitution and By-laws of Local 137, UWUA-CIO; to bear true allegiance to their principles and purposes, and to the best of my ability perform all my duties as a member of this union. To all this, I pledge my word of honor, so help me God."

It was dictatorial interpretation of the UWUA Constitution and By-Laws by top national officers that led 5,000 members to bolt and form Local 1324, IBEW.

Girl Friend: "Joe! You mustn't drive so fast."

"Why not?"

Girl Friend: "The motor cop behind us won't like it."

Comment From The Members

Unionism finally got around to Lakeport recently.

During the UWUA's reign on this sector of the system the only evidence of unionism we could put our fingers on were the check stubs we got showing that the UWUA was getting our checked off dues.

However, that did not mean that a lot of us were not thinking and talking unionism. We knew that all around us unionism was and had been making great progress.

We also knew that progress had not been made without great sacrifice by the workers involved—sacrifices that meant tightened belts, oppression during organization periods, etc.

But despite these things Labor made great strides in securing better wages and conditions. The workingman's basic common sense, loyalty and honesty were factors in securing these gains.

Lakeport is not on the main line of traffic. Consequently we have been more or less isolated. We have always felt, however, that our physical isolation should be no bar to isolation in union affairs, and have resented the fact that we got no consideration from the UWUA, which never even bothered to let us know what was going on.

Since Local 1324 IBEW was formed by PG&E men we have had two visits in recent weeks from one of their representatives (Ed White). He not only gave us the union news we have been wanting for so long but aided us, along with Chuck Hughes, in setting up the nearby Ukiah unit of Local 1324.

Because of these events and the thought and consideration given us we feel that we are now on the map, and are now a part of a real movement—One Union on the System, the IBEW.

—MILT INGRAHAM.

NLRB Rejects CIO Election Petition

Recently the CIO United Steel Workers petitioned the NLRB for a jurisdictional election in California Metal Trades Association shops. The NLRB made its decision last week. The petition was denied on the ground members of the union had not signed anti-communist affidavits, as required by the Taft-Hartley law.

"Was she furious when he broke off the engagement?"

"Furious! Why, she took off her ring and flung it on her right hand."

What About Local 1324? Questions Asked and Answers Given on Membership Rights

How would the IBEW serve the varied classifications and widely separated employees of the PG&E?

Local 1324's charter was granted for a mixed "A" and "BA" local union. This charter covers every classification and its jurisdiction is restricted to the employees of the company. Units can be formed at convenient points to enable each member to attend the meetings without undue hardship. Where units are established, all units comprise the local and are bound by the local union's actions.

FLEXIBLE

The flexibility of such a system insures all employees full representation within the organization. The units meet at least once a month, each being officered by a locally elected chairman, vice-chairman, recorder, assistant financial secretary, and executive committee.

The minutes of the unit meeting are forwarded by the recorder to the general office of the local union for the information, guidance and action of the local. Unit meeting minutes are generally sent to all units, so that they may all keep advised of each other's actions.

TAKE ACTION

At the meetings of the unit, the members take definite action on any subject that pertains to them alone. However, any subject which would affect members outside of the unit is recommended to the local union as a whole for consideration in turn by the local union, and may be submitted to a referendum vote of the entire membership of the local union. This is particularly the case when by-laws, agreements, elections, and general principles of operations, etc., are concerned.

B. A. MUST ATTEND

The business manager of the local union, or one of his assistants, shall be present at each unit meeting, in order to present to the body a verbal report of the actions, trends and decisions of other units, and also to gather at first hand the expressed opinion of the unit, for the guidance of the officers and executive board of the local union, as a whole, in carrying out the desires of the entire membership.

The representative of the local union office also serves as a grievance representative, contacting the local officers of the company, and if a satisfactory solution of the presented grievance is not obtained, taking the matter up directly with the general offices of the company and negotiating a satisfactory settlement.

How is the Brotherhood internally organized to serve its members?

First: Through its International President, International Secretary, International Treasurer, and International Executive Council of nine members.

Second: Through its 12 International Vice-Presidents, 11 of whom are assigned to certain geographical districts; the 12th serves railroad electrical workers in all parts of the United States and Canada. The vice-presidents are assisted by a corps of International Representatives.

Third: Through its local union officers.

Fourth: Through International Conventions at which delegates elected by the local unions embody the wishes of the individual members into the International Constitution.

Fifth: Through local union by-laws.

What is the nature of the work of the International Vice-Presidents and International Representatives?

Each vice-president has the responsibility of supervising the activities of the Brotherhood in the district to which he is assigned and is aided by the International Representatives, who work under his instructions. These duties consist of assisting local unions in negotiating agreements with employer groups; maintaining harmonious relations between local unions; assisting local unions in organizing; and in seeing that proper legislative contacts are maintained with the various law-making bodies. Any disputed decision of an International Vice-President is subject to appeal; first, to the International President, then to the International Executive Council, and finally to the International Convention.

How Are the International Officers Elected?

They are elected on the floor of the International Convention, which, under provisions of the International Constitution, is held every two years unless postponed by referendum vote of the membership; or when a vacancy occurs, are appointed by the International President between conventions. All appointments are subject to ratification by the International Executive Council.

Does This Method of Electing Officers Make for Democratic Control of the Officers?

Yes. In the case of local union and unit officers, the individual member makes his or her own choice; and in elections at the International Convention, delegates elected to represent the local union do the electing of International Officers.

Varied Replies to Taft-Hartley Wires

The five units of Local 1324, along with hundreds of other AFL unions in California, sent out letters urging congressmen to repeal the Taft-Hartley act and reenact the Wagner law. Wires went not only to Senators Downey and Knowland, but to Congressional representatives as well.

This week Local 1324 had answers from two senators: One from Knowland, which was non-committal, and one from Sheridan Downey, which stated that he would vote for repeal.

Know the Facts!

Here's WHERE and WHEN to ATTEND MEETINGS

UNIT No. 1—MARTINEZ
2nd and 4th Monday of each month, IOOF Hall, 829 Ferry St., Martinez.

UNIT No. 2—REDWOOD & SAN MATEO
2nd and 4th Monday of each month, Community Hall, Belmont, 8 p.m.

UNIT No. 3—SAN FRANCISCO
1st and 3rd Tuesday of each month (day workers), Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.

Last Monday of each month (night workers).
2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.

UNIT No. 4—SANTA ROSA
3rd Wednesday of each month, Labor Temple, Santa Rosa, 8 p.m.

UNIT No. 5—UKIAH
2nd Wednesday of each month, 8 p.m., in the Palace Hotel.

Local Union and Unit Officers

- LOCAL 1324**
L. G. GLASSON President
M. A. WALTERS Vice-President
DEAN BEAN Recording Secretary
ED WHITE Financial Secretary
DONALD HARDIE Treasurer
- UNIT No. 1—MARTINEZ**
B. E. LIEBSCHER Chairman
SAM SETCHELL Vice-Chairman
JOHN FANTE Recording Secretary
F. J. CARTIER Asst. Financial Sec.
DONALD HARDIE Executive Board
STAN DAHLIN Executive Board
- UNIT No. 2—REDWOOD AND SAN MATEO**
EMIL HINTZ Chairman
L. MUSCANTE Vice-Chairman
R. PLACE Recording Secretary
W. LEMON Asst. Financial Sec.
J. COSTA Executive Board
FRED WOLGER Executive Board
- UNIT No. 3—SAN FRANCISCO**
ALBER TIEGEL Chairman
HENRY VAN ERKELENS Vice-Chair.
JESSE NASH Recording Secretary
WM. M. RENO Asst. Financial Sec.
WM. KENNEDY Executive Board
LEONARD H. RIAVE Executive Board
- UNIT No. 4—SANTA ROSA**
JEROME D. WOERNER Chairman
JAMES W. FAUTLEY Vice-Chairman
WM. H. CARITHERS Recording Sec.

Poetic But Pointed

Some people will, some people don't.
Some people do, some people won't.

Join a union, I'm trying to say.
Here's my version of the proper way:

I is for the intelligent things they say,
B is for better living, the union way;
E is for equality for everyone now;
W is for winning, they'll do it and how!!

Put them all together, it's up to you,
But I'm joining IBEW, how about you?
Leosa Riley of the 1324 Office.

Flash— Oregon Utility Men Win Raise

As Utility Facts went to press word was received that IBEW Local 125 and the Portland General Electric have signed a contract providing for retroactive raises for inside and outside workers.

Signing of the contract was announced by George E. Sullivan, vice-president of the company, who pointed out that in 34 years of union relations between the company and the IBEW there has never been a work stoppage.

General pay boosts of 5.15 per cent will go to all classes of workers, including office workers covered by the IBEW contract. In addition, certain classes of outside workers will get an additional raise of five cents per hour. These raises are retroactive to March 15, expiration date of last year's contract.

Another improvement over the old contract is a provision giving 15-year workers three weeks of vacation instead of two.

For other gains secured for IBEW workers in the utility field in Local 125's jurisdiction, see a story on page one of Utility Facts.

Executive ability is the art of getting credit for the hard work someone else does.



Job Contracting Threatening the Security of Steam Plant Men

Many PG&E employees at Steam Plant A in San Francisco were wondering just where a recently instituted policy of contracting out maintenance work that they normally do was going to lead.

Other employees on the system might well wonder if similar contracting was going to threaten their jobs.

The work in question at Plant A involved the overhauling of a feed station, which was done by C. C. Moore, contractor. This is not the first work at A that has been farmed out by the Company. A bigger job was recently let out there to contractors. Now the smaller jobs do not seem safe either.

The PG&E worker is supposed to be protected from such practices by a clause in the contract which the PG&E and the UWUA claim is now in effect. Article XIII, Section 17 says:

"It is recognized that the company has the right to have work done by outside contractors. In the exercise of such right Company will not make a contract with any firm or individual for the purpose of dispensing with the services of employees who are engaged in maintenance or operating work."

The above language seems to cover the situation at Plant "A" clearly enough, for "overhauling" a feed station certainly falls in the maintenance or operational class.

The purpose of including in collective bargaining agreements

Mystery of the 51???

Your Utility Facts reporter doesn't claim to be any legalistic wizard. Like a lot of other people who work for a living, he can only see the bread and butter side of things. When stuff gets wrapped in legal fuzzy-wuzz his vision gets a little obscured.

However, he can add. But sometimes its a little hard to prove the answer. For instance:

The UWUA claims they have a contract with the company. The company claims they have a contract with the UWUA. Yet the company wants to remove workers in 51 classifications from the collective bargaining unit supposed to be covered by that contract.

It all adds up to something that is not good for utility workers. The IBEW is against it.

clauses such as Section 17 is to provide certain types of workers with job security, and to prevent the placing of contracts as a means of intimidation.

It is apparent that Section 17 has an important relation to job security on the System. It is also apparent that that Section has been and is being violated at Plant "A".

Article XIII, Section 17, is part of the contract the UWUA and the PG&E claim went into effect on January 1, 1949. Local 1324, IBEW, reminds both the company and the UWUA of their obligations under the section.

The workers involved will note the UWUA-PG&E reaction.

MORE IBEW QUESTIONS

What are the duties of the first group of International Officers?

They are entrusted with general supervision over the affairs of the Brotherhood and have the responsibility of assuring the safety of its finances and the accuracy of its membership records. They maintain proper legislative contacts with Congress, the U.S. Department of Labor, the National Labor Relations Board and other government agencies, and keep in close touch with American and foreign labor unions through the American Federation of Labor and the International Labor Organization.

How Are the Local Union and Unit Officers Elected?

By a secret ballot of the entire membership of the local union or local union membership of the unit for unit officers at regular elections held every two or four years. Term of office shall be determined by the membership when they prepare their by-laws.

What Officers Do Local Union and Units Have?

The L.U. shall have a president, vice president, recording secretary, financial secretary, treasurer, and Executive Board.

The units shall have a chairman, vice-chairman, recorder, assistant financial secretary and executive committee.

The union may also have a business manager and as many assistants as the membership deems necessary to properly serve them.

The dollar doesn't go as far as it used to, but what it lacks in distance it makes up for in speed.

Sec. 562, P.L.&R.
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