

UTILITY FACTS



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4

IBEW STUDIES PG&E EFFORT TO CRADLE FALTERING UA LOCALS

From Pres. to Pres., Cordial Invitation

The following letter was dispatched to Tom Maguire, president of UWUA Local 133, by Les Glasson, IBEW Local 1324 president. It speaks for itself:

I received a postcard last week notifying me of a meeting of Local 133. To it you appended this note: "Les, come out and hear the truth."

Well, Tom, you are a good kid, and I like you. I am going to take you into my confidence. I know the truth. That's why I am in the IBEW.

I know of the company-minded boys who would like to make a company union out of a "once glorious union." I know those who are intimidated by company letters headed, "Dear Fellow Employees." I know the "Johnny-come-latelys" who were shamed out of the union after holding out for the days of hard sledding when aided and abetted a job on it when the chance came. Maybe I'm like the "Whistler." I know many things.

After being around for 33 years a fellow is bound to know a few things. And having been interested in the welfare of my fellow employees during most of that time, and having studied conditions on the job, I know what has to be done to better them and to keep the gains won in the past.

The old union made mistakes, Tom, but they were honest ones. The only people who don't make mistakes are those who don't do anything.

I have chosen the right union, Tom, to save the contract we worked so hard to create and make effective. Those still around

AFL Charter to Ukiah Council



LOWELL NELSON

Lowell Nelson, State Federation of Labor vice president of the Sonoma, Marin, Napa, Solano 12th district, and secretary of the Vallejo Consolidated Councils, went to Ukiah recently on behalf of the American Federation of Labor to install the charter for the newborn Central Labor Council of Mendocino County.

IBEW Local 1324 plans to bring the matter of affiliation with the Vallejo, Napa, Martinez and Santa Rosa AFL councils to the attention of members of the various units at an early date.

who pioneered this effort are all in the IBEW.

I'm in the right union, Old Man, and when we win the election this spring, we'll gladly sign you up. Or better yet, WE'LL SIGN YOU UP NOW. See you in the IBEW.

Sincerely,
LES GLASSON.

Company Leaves To UWUA Members

Evidence indicating an all-out management attempt to aid the faltering UWUA's PG&E organizing campaign was piling up this week. PG&E employees were getting leaves of absence in increasing numbers to work as UWUA organizers. UWUA pamphlets were hinting at company support and UWUA field men were openly bragging about it.

The IBEW was unconcerned. Past experience has shown that workers are always suspect of any labor organization that permits management to inject itself into union organizational affairs.

SPECIAL LEAVES

Apparently the company likes the sort of contracts it can make with UWUA. Apparently the company does not want "One Union on the System" for then it will no longer be able to play one union off against the other.

UWUA leaflets and field men say that six employees have recently been given leaves of absence to aid the UWUA. These are in addition to others recently furloughed, for leaves ranging from one to two weeks.

This action was taken despite the fact that IBEW Local 1324 has requested the company by letter and through telephone conversations to take a neutral stand in this campaign.

ILLEGAL DEAL

The company takes the position that they must grant such leaves to UWUA members because the contract recently signed with that organization permits leaves for the completion of union business. Legality of the contract is being contested before the NLRB because it was written by officials who do not represent the majority of the work-

(Continued on Page 4)

AFL Denting Anti-Labor Laws

An Indiana anti-utility workers law which outlawed utility strikes and imposed fines, jail sentences and compulsory arbitration was handed a blow by the new 1949 Legislature by a 75 to 22 majority in the House. The AFL and IBEW, through their Political and Educational League, brought about the play of forces necessary for the accomplishment.

In Delaware, a "Little Taft-Hartley Act" got a similar treatment by the House of Representatives. The Senate in both states still must act, and the AFL is continuing its campaign to eliminate the nefarious laws.

INTERSTATE TELEPHONE GOES IBEW; CIO OUT

The UWUA missed the bus again—this time in Washington state, where the IBEW won a bargaining agent election from the Communications Workers of America. The UWUA was not even in the organizational picture on the Interstate Telephone & Telegraph Company's premises in the Spokane district.

A factor in the choice of the IBEW was the announcement shortly before the election by CWA President Joseph Bierne that he was taking the organization into the CIO, which had assured him the presidency of the national for doing so. Bierne had tried to make a similar deal with the IBEW but was promised nothing.

Dela MacIntyre and Jerry Winters were the IBEW international organizers who assisted the regular business agents of Local 71 in the Interstate campaign. The vote was 207 to 182 for the CWA.

UTILITY FACTS

Official Organ of IBEW
Local 1324



L. G. GLASSON, President
ED WHITE, Financial Secy.
1918 Grove Street
Oakland, Calif.

February Tribute

It is fitting in this birthday month of two great Americans that we pause to pay them tribute.

To George Washington, our first president, who led the ragged armies that gave us our first taste of real liberty and independence, we are indebted.

But in Lincoln, the Great Commoner, labor finds a man whom we can not only revere for his great understanding and high purpose, but whom we can look to for inspiration in the ever continuing battle for the best things of life.

His wisdom in all things affecting humanity lives after him, for he understood man's weakness and aspirations and was willing to be tolerant of the one to advance the other.

He knew the part that labor plays in this economy of ours and his pertinent words on the subject should live a long time in our own memories.

"It is assumed that labor is available only in connection with capital," Lincoln said. "that no one labors unless someone else, owning capital, somehow, by the use of it, induces him to labor. Labor is prior to and independent of capital. Capital is only the fruits of labor and could not have existed if labor had not first existed."

This gem, along, with many others from his lips or his pen, endears Lincoln to us. It is such pronouncements that stimulate the thoughts of all open-minded people, and make them ever aware of labor in our way of life.

THE BUSINESS AGENT'S DREAM

A man knocked at the Heavenly Gate,

His face was scarred and old; He stood before the man of fate For admission to the fold.

"What have you done," St. Peter asked,

"To gain admission here?"

"I've been a business agent, Sir, For many and many a year."

The pearly gates swung open wide, St. Peter touched the bell—

"Come in and choose your harp," he said,

"You've had your share of hell."

ISSUES . . . NOT PERSONALITIES ARE CONCERN OF UTILITY MEN

"Light," the UWUA edition of the CIO News, has come up with a mud slinging, Red-baiting, campaign of IBEW vilification that does the newspaper little credit. NLRB officers have themselves stated the IBEW is in compliance with the communist provisions of the Taft-Hartley Act.

The February 7th issue also tries to bring discredit upon the IBEW by referring back to 1931 and Chicago. For its news source "Light" quotes that book by Harold Seidman titled "Labor Czars." This is 1949 and the issues are not personalities but the right of workers to choose their own bargaining agents.

H-M-M-M!!

Every large and progressive union, including the utilities, has had its bad boys. (UWUA's President Fisher is a good example. The New York Supreme Court once ordered him to pay back into the union's treasury, with interest, money he was accused of wrongfully taking.)

However, the measure of any union's value to the man on the job is not the skeletons in the family closet but what it has to offer in the parlor, the living room, and the kitchen—today.

NONE BARRED

IBEW Local 1324 has the front door ajar. The parlor is open to any UWUA member or official—at any time, President L. G. Glasson says.

He points out some of the things that may be found in the parlor:

On the wall would be the IBEW Birth Certificate. It was signed by ten men in 1891. Today there are more than 400,000 members in 1300 local unions.

An old and much used desk would show evidence of the International's varied endeavors: A Research department, Public Relations and Legal Departments and 12 regional offices staffed by 12 International vice-presidents plus a staff of 151 special field representatives skilled in negotiations and devoting full-time to the interests of the membership.

BIG BUSINESS

A quick check of the books would show resources of more than \$5,000,000 plus a death fund (\$1000.00) that has paid out more than \$9,000,000 and is optional to members at a cost of \$1.20 per month. Over \$155,000 is paid out each month to members in good standing for 20 years and over 65 years old for pension at the rate of \$50.00.

The International derives its strength from two sources, both craft and industrial organization. For over forty years Utility men have been members of the union—from the janitor to the highest skilled worker. The IBEW is not a Johnny Come Lately in the Utility field.

PERMANENTE HEALTH PLAN MEMBERS NOTICE

Local 1324 is now set up to collect your Permanente dues.

Checks or money orders sent to Local 1324 should be made out to **HEALTH AND WELFARE FUND, IBEW LOCAL 1324, AFL**, and sent to 1918 Grove St., Oakland 12.

Kindly remember that your payment is due in this office by the 20th of the preceding month.

Anyone wishing to apply for membership in the Health Plan may obtain information and application blanks by contacting this office or our office at 85 South Van Ness in San Francisco.

A check of the by-laws would reveal that membership meetings must be held at least once a month. Union affairs are run by the members and not by any individual or committee. Local executive boards must submit all their recommendations to the membership for approval.

ELECTIONS

Nominations of officers must be made openly by members and not by any hand-picked "nominating committee." Elections for officers must be above suspicion, and all candidates must be permitted to have watchers present at the voting.

In the kitchen you would find a bounteous table, made possible by the best contracts for workers in the industry. These contracts are made available to the membership for study at all times. The IBEW permits the execution of no contracts with tricky clauses made for the benefit of double-dealing employers.

The temporary dues structure is \$2.00 for B-A members and \$4.00 for A, or Beneficial members. The permanent dues rate will be determined by the membership itself.

On the top shelf in the cupboard a copy of the unpopular PG&E contract negotiated by UWUA officials would be found. It gathers dust.

After the NLRB elections verify the fact that PG&E utility workers desire the IBEW as their bargaining agent, the workers themselves, assembled in the parlor, will draw up the sort of contract that they want presented to the PG&E management.

Restrictions on trade, either public or private, are incompatible with economic expansion and rising living standards.

Some people can hear a rattle in their cars quicker than one in their heads.

Vindication for AFL Red Position

The World Federation of Trades Unions has folded up as a result of actions taken at Paris recently where the world body met.

Set up during the early years of the war, when Russian-American relations were more friendly, the World Federation was intended to be the voice of world trade unionism. Instead, with delegates from post-war France, Italy and Soviet satellite countries in the majority, the organization developed into one more front for party-line propaganda.

NO SOAP!

Strenuous efforts were made to bring the AFL into the group but its political complexion was not in accord with the democratic ideals of the AFL and these efforts were soundly rebuffed.

The action at Paris which meant the death knell of the reds' World Federation was the withdrawal of British Trade Union Congress delegates, who represented about 8,000,000 British unionists. This action left the CIO out on an uncomfortable red limb and there was nothing for that organization to do but pull out too.

Thus the AFL's years of vigorous opposition to the WFTU was finally vindicated.

Research Shows 'Real' Wage Lower

Rising prices have wiped out every gain made by workers in the past six years. That blunt fact was underlined this week in "Labor's Monthly Survey," research organ of the AFL.

The Survey points out that from 1939 to 1942 noticeable advances were made in the organized worker's real wages. However, after 1942 the "Little Steel formula" halted boosts in wages. ~~Prices~~ rising and take-home pay also rose because of the long hours worked in the war industries.

After the war, overtime earnings vanished, but prices continued to rise. Wage increases since the war have lagged behind living costs. "What remains to the worker today," the Survey said, "is the real wage he had in 1942."

In other words, all labor wage gains made since that time have been used up by the rapid rise of living costs.

Anxious to have his fortune told, the young man decided to go to the local Swami. As he sat down, he noticed that the Swami's crystal ball had two holes in it.

"What's the idea of the holes?" he inquired curiously.

"Well, on Wednesday nights," explained the Swami, "I go bowling."

IBEW CHALLENGES SHEDLOCK ON RED-BAITING PROPAGANDA

Casting Shadow on PG&E Loyalties—

Hughes

To clear the air around PG&E property of the vicious rumors and confusing propaganda being circulated by UWUA officials, C. P. Hughes, IBEW International, who is assisting the organizing campaign of Local 1324, this week called upon Ed Shedlock, UWUA Administrator, to make public a list of all PG&E members expelled for alleged communistic connections.

In various public statements and in pamphlets the UWUA has stated that such expellees are now in the ranks of IBEW Local 1324. Charges were not brought nor a trial held until the members in question and a very large majority of their fellow unionists had bolted into the IBEW in disgust with UWUA policies.

SLANDER

"Administrator Shedlock, by his irresponsible red-baiting is casting a shadow on the loyalty and Americanism of every honest PG&E union man who now considers himself an IBEW member," Hughes said, "and the IBEW pledge cards that have been signed certainly indicates that those pledged comprise a majority of the PG&E personnel. It is high time that these malicious attacks cease. I therefore demand that Mr. Shedlock either make public a list of all PG&E personnel accused of communistic connections together with specific charges against each, or stop this slander."

The UWUA's "Light" edition of the *CIO News* on February 7 carried a piece titled "Lefties in PG&E Find Haven in IBEW." The title to the piece was a misnomer. It was strictly an apology for UWUA internecine troubles. So far as IBEW Local 1324 was concerned, it named no names, lefty or otherwise.

REFUTATION

Directly refuting such propaganda from Administrator Shedlock's office, was Shedlock's persistent efforts to woo back into the UWUA fold the very officials it has intimated are red-tinged.

J. E. Gibbs and Manuel Ferreria, who are now IBEW members, and who were blanketed with red-innuendos by the UWUA kangaroo court which tried them along with a host of others recently, are the latest ex-UWUA officials to be approached by Administrator Shedlock.

Shedlock told them that he had found that charges against them

STUDY SHOWS TREND AWAY FROM POORLY MANAGED UNIONS

UWUA propaganda in the present organizing campaign follows the same familiar campaign as has been employed by that union's leaders in most important campaigns to date.

It is based on distortion of fact, suppression of information, and pure whole-cloth lies. In the final analysis, the workers at all of the plants involved have seen through this propaganda and managed to keep the real issues in mind. In almost every important instance where the IBEW has gone to the mat in an election its program of sticking to the simple truth has been vindicated.

ATTEND ALL MEETS

However, *Utility Facts* has no intention of letting vicious and misleading propaganda go unanswered. Nor have the officials of IBEW Local 1324. That is why they advise Utility workers to attend UWUA meetings as well as IBEW meetings. Most of the lies and misstatements emanating from the UWUA are so self-evident that they defeat their purpose.

The last time the UWUA paper purporting to show the relative strength of that union and the IBEW on a nation-wide basis in the utility field, listed "71 major utilities."

Checking those 71 "major" companies, here is what IBEW researchers found:

The UWUA had contracts with 20 water companies, mostly small ones; with one small municipal power company; one small railroad company; one short railroad line; one street car company; one small telephone company; and 19 power and light companies — many of which were partly organized by

were not wholly true and justified. He added that if they would return to the UWUA he would have the National nullify the charges against them.

HELL, NO!

Naturally, the two refused, as other ex-officers who have been similarly approached, refused. It is such maneuvering by the top brass that led to the demise of UWUA in this area.

All IBEW officials have signed the anti-communist affidavits required by the Taft-Hartley Act. The NLRB Regional Director has confirmed this in writing.

The UWUA should either put up on the red issue, or shut up.

Electrical Workers Win Carolina Power Election

Asheville, N. C.—The International Brotherhood of Electrical Workers, Local 907, won a hotly contested NLRB election among the employees of the Carolina Power and Light Co., Western Division, with headquarters in this city.

Local 907 has held the bargaining rights since 1938, renewing its contract periodically from that time. After passage of the Taft-Hartley Act the company challenged the local's right to represent its employees as well as the right of the local to represent the working foremen in its service groups to the power lines. The company petitioned the NLRB for an election and the IBEW won the test overwhelmingly.

IBEW and Independent unions.

CLAIMS

Further, some of the companies listed as 100% UWUA, such as the Ohio Power company, actually were better than 50% IBEW. There were other fraudulent claims. At Light and Power Company of Anderson, Indiana, linemen, groundmen and others have been in the IBEW for more than 20 years and the UWUA had no contract with the company.

The UWUA type of unionism is fast losing the few major contracts that it does have.

The union in recent months has lost several thousand utility workers to the IBEW.

Meanwhile the list of major electric and gas companies in the IBEW fold continues to grow beyond the more than 200 where contracts are in force. A list of these companies is being prepared and will be distributed in the near future to all PG&E utility workers, and copies of the contracts in force with these firms may be examined at the offices of IBEW Local 1324.

They were having just one more at the bar when an old friend, previously quite normal, came through the door, walked up the wall, across the ceiling, down the other wall, and disappeared out the door.

There was a moment of stunned silence. Then, "What in the world's the matter with that guy?"

"Yeah, he didn't even speak to us."

GRIN or GROAN

Beggar—"Will you give a quarter to a blind man, beautiful lady?"

Lady—"If you are blind, how do you know I'm beautiful?"

Beggar—"Well, to tell the truth, I'm not blind."

Lady—"Here's a dollar."

* * *

"Wise men are always in doubt. Only Idiots are sure of their case."

"Are you sure of that?"

"Yes, absolutely."

* * *

She (Tenderly): "When did you first know you loved me?"

He: "When I began to get mad when people said you were brainless and unattractive."

* * *

Two trucks met on a country road just wide enough for one. Truck Driver No. 1, a scrawny, frail little man, leaned out of his cab.

"Turn out, you," he shouted. "If ya don't, I'll do to you what I did to the last guy who wouldn't turn out for me."

Two-hundred-pound muscular Driver No. 2, not caring to have trouble, pulled out. But as the other truck rumbled by, he yelled: "What'd ya do to that other guy?"

"Turned out for him," said No. 1.

* * *

Recently some of Local 134 UWUA members, of Station C, Oakland, were called out on overtime on a non-work day. The fellows figured they had travel time coming, but the foreman said no. The business agent of Local No. 134 also said no. The shop steward in the department wasn't satisfied and went to a high official of the company, where a settlement was obtained and the travel time paid.

* * *

The test of a man's judgment is NOT what he stands for—but what he FALLS for.

* * *

"I had to run into a fence to avoid hitting a cow standing in the road," a woman motorist explained to the judge.

"Was it a Jersey cow?" he asked.

"I don't know," she replied. "I didn't see its license plate."

* * *

My lady, be wary of Cupid
And listen to the lines of this
verse,

To let a fool kiss you is stupid,
To let a kiss fool you is worse.

ATTEMPTS TO MISLEAD UTILITY MEN REVEALED BY PAPER

Two articles on the current PG&E organizing campaign stood out in the last issue of "Light," UWUA's edition of the CIO news.

The first said that Clem Lewis, National UWUA representative, had asked an 18 cents an hour general wage increase for utility employees of Southern California Edison Company. That is about the same fine sounding wage figure that preceded the illegal contract Lewis, Shedlock and Company negotiated recently with PG&E.

GENERALIZATION

Here the wage demand started off at 16 cents, but the amount settled for was an inadequate 9 cents.

The article dealt with that settlement. There was one very brief paragraph telling about the nine cent increase, and another briefer one generalizing about pensions but not stating whether any substantial improvement had been gained in this category.

The story did not say that the contract had been ratified by the shell of National officers and members remaining in UWUA after the main body of membership had bolted to the IBEW.

BARTER

The UWUA practice of barter by propaganda; of walking into negotiations high in hope but low in data; of asking for half again as much as they want to settle for and taking half as much as they should have settled for is contrasted by IBEW practice.

The IBEW goes into negotiations with a contract which has been fully discussed and approved by the membership beforehand. That contract reflects the maximum wage needs of the employee plus

all of the desirable conditions he aspires to. These things are incorporated into the contract by the IBEW legal department, and are documented by one of the largest and most comprehensive research departments operated by any International union.

Fortified with the material supplied by this department, IBEW's negotiators go into the conference room with the assurance that they are asking for nothing unreasonable, nothing that some other company has not already subscribed to. They stay until they have sold their program.

Safety Note— Wear Gloves

A pair of heavy rubber gloves last week saved Louis Beltram, 27, of 2545 Pacific street, Concord, from severe injury when his work as a P. G. and E. lineman at Lafayette brought his hands in contact with a line carrying 4000 volts.

He was brought to Providence Hospital in Oakland with burned hands, but hospital attendants said his condition was "very good." The accident occurred while Beltram was at work 20 feet above the ground on Mt. Diablo Boulevard.

Company Leaves To UWUA Members

(Continued from Page 1)

ers and was approved by a group constituting a minority in the section of PG&E covered.

The officials of IBEW Local 1324 have repeatedly pointed out that they want no concessions from anyone in this organizing campaign. They do expect the company to play fair with both sides, until the workers themselves are given their right under existing labor laws to express their choice of a bargaining agent.

PG&E HARMONY???

IBEW Local 1324 was baffled by the company's apparent aid to the UWUA. The furloughed employees were using the company property to spread propaganda intended to turn employee against employee. It was inconceivable that such a policy of dissention could be taken to thwart "One Union on the System."

IBEW officials were watching this development closely. If further evidence of company hostility to the IBEW comes to their attention they may bring the matter to the attention of the entire Northern California AFL labor movement through the various joint labor councils.

Panama Minority To Get AFL Aid

The AFL's executive council at its mid-winter meeting in Miami, voted to take action to improve the lot of thousands of Mexican workers employed under discriminatory conditions in the Panama Canal Zone.

An "Equal pay for equal work" stand will be applied to the canal zone situation so that skilled and semi-skilled Mexicans will be paid the same rates as American workers who perform similar tasks. The AFL has made a thorough of wage and working conditions in the American zone.

The council also reiterates desires of AFL convention delegates to extend social security coverage and have Congress pass bills providing for health insurance, a dollar an hour minimum wage, and a billion dollars of Federal aid to improve the Nation's ailing school systems.

"What advantages do pajamas have over an old-fashioned nightgown?"

"Don't know. I've never worn pajamas over an old-fashioned nightgown."

REPORTS FROM THE FIELD

MARTINEZ UNIT 1

The membership attended a meeting that they were told was to be open to both Mr. Shedlock of the UWUA and Mr. Hughes of the IBEW at Rodeo. After some discussion, Mr. Hughes retired from the meeting, rather than have Mr. Shedlock adjourn it.

Mr. Hughes stated the employees of PG&E were perfectly capable of making their own decision, based on facts. The employees who were all, with the exception of about six, members of the IBEW then listened to and questioned Mr. Shedlock and others. Nothing was accomplished.

At our last regular meeting a Publicity Committee of Mayhew, Fante and Howard was selected. The membership also took action to affiliate with the Central Labor Council of Contra Costa County.

We are still well over 90 per cent IBEW and the only local union for PG&E employees in the area. Mr. Shedlock has not been able to secure enough in a meeting to set up the old local under UWUA.

JOHN FANTE,
Secretary.

REDWOOD CITY UNIT 2

Redwood held its regular meeting Monday, February 14. Representative Snyder attended and brought us up to date on the current issues. It was reported that Mr. Shedlock contacted two of our very active members and former officers, offering to have them reinstated in the UWUA. Yes, that's right, they said no dice. Too late!

We are still very solid IBEW and no UWUA local has been established to take the place of old No. 137. We sure would like to see some of the gang from the other units attend our meetings. You won't go away hungry as we always serve coffee and doughnuts or cookies after each meeting.

RUSSELL PLACE,
Secretary.

SAN FRANCISCO UNIT 3

The IBEW Local 1324 reports very good progress in San Francisco despite the fact the UWUA has centered its full-time organizer in this Division. The last meeting was well attended and several new applications were received. The Organizing Committee, headed up by William Kennedy, reports progress in all departments. Representative Snyder has contacted many crews in the field and answered many questions. He urges all members to use the facilities of his office at 85 South Van Ness.

JESSE NASH,
Secretary.

SANTA ROSA UNIT 4

Well, we had a visitor at our meeting in Cotati on the 10th, R. M. Rulofson, who is on leave of absence from the company to organize for the UWUA. Our meetings are always open under the IBEW, so he asked questions of Mr. Hughes of the IBEW and talked for the UWUA. He was told any employee can attend, regardless of his affiliation, and we hoped the UWUA would permit the same on the 11th.

Sorry to say IBEW members, employees of the PG&E and still having their dues deducted from their checks, were not allowed to come into the meeting. After the business was all over Mr. Shedlock then said he would allow Ed White five minutes.

We in Santa Rosa are still IBEW and as long as they are not afraid to face the employees and answer questions we are for them and "ONE UNION" on the system.

JERRY WOERNER,
Chairman.

Know the Facts!

Here's WHERE and WHEN to
ATTEND MEETINGS

UNIT No. 1—MARTINEZ

2nd and 4th Monday of each month, I. O. O. F. Hall, Martinez, 829 Ferry St.

UNIT No. 2—REDWOOD & SAN MATEO

2nd and 4th Monday of each month. Community Hall, Belmont, 8 p.m.

UNIT No. 3—SAN FRANCISCO

1st and 3rd Tuesday of each month. (Day Workers) Building Trades Temple, AFL—Progress Hall, 14th and Guerrero Sts., 8 p.m.

Last Monday in each month. (Night workers).

2nd and 4th Tuesday of each month (Executive Board), 85 South Van Ness, 8 p.m.

UNIT No. 4

2nd Thursday of each month, Odd Fellows' Hall, Cotati, 8 p.m.

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