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November 22, 2017

TO: USBR

Dear Brothers and Sisters:

Your Ballot Committee for the **USBR** agreement ratification vote herewith presents the following report that is a true and accurate accounting of the outcome of balloting on the results of negotiations:

Shall the bargaining Table Settlement of November 15, 2017 be accepted?

YES ballots	87
NO ballots	1
VOID:	<u>0</u>
TOTAL	88

In Unity,

IBEW BALLOT COMMITTEE

Handwritten signature of Peggy Proschold in blue ink.

Peggy Proschold, Judge

Handwritten signature of Ashley Crase in blue ink.

Ashley Crase, Teller