

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

**IBEW**



**LOCAL UNION 1245**

30 ORANGE TREE CIRCLE  
VACAVILLE, CA 95687  
P.O. BOX 2547, VACAVILLE, CA 95696

TOM DALZELL, BUSINESS MANAGER  
ART FREITAS, PRESIDENT

(707) 452-2700  
FAX (707) 452-2701

LETTER OF UNDERSTANDING  
BETWEEN  
IBEW LOCAL UNION 1245  
AND  
CHAIN LINK FENCE & SUPPLY, INC.

Pursuant to the understanding the agreement between Chain Link Fence & Supply, Inc., and IBEW Local Union 1245 that expires on May 31, 2017, will be extended for five years (5) years: June 1, 2017– May 31, 2022. All terms and conditions of the existing agreement will remain the same with the only changes being:

Wages

- Effective June 1 of each year of the agreement (2017, 2018, 2019, 2020 and 2021) the base wage rate will increase by 3%.
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Fringes

- Effective June 1, 2017, June 1, 2018 and June 1, 2019 the fringe rates will increase by \$0.25 each year. This is based on the increases to the Lineco rates negotiated in the California Outside Line Construction Master agreement for the period 2017-2022.

The parties acknowledge this letter meets all the requirements set forth in the above-mentioned agreement.

This extension becomes effective upon signing by all parties listed below.

Handwritten signature of Tom Dalzell in black ink.

Tom Dalzell  
Business Manager  
IBEW Local 1245

Handwritten signature of Kenny Stanley in blue ink.

Kenny Stanley  
President  
Chain Link Fence & Supply

**APPROVED**  
INTERNATIONAL OFFICE - I.B.E.W.

**May 31, 2017**

Lonnie Stephenson, President  
This approval does not make the  
International a party to this agreement.