

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

**IBEW**



**LOCAL UNION 1245**

30 ORANGE TREE CIRCLE  
VACAVILLE, CA 95687  
P.O. BOX 2547, VACAVILLE, CA 95696

TOM DALZELL, BUSINESS MANAGER  
MICHAEL DAVIS, PRESIDENT

(707) 452-2700  
FAX (707) 452-2701

LETTER OF UNDERSTANDING  
BETWEEN  
IBEW LOCAL UNION 1245  
AND  
ALCO IRON & METAL CO

Pursuant to the understanding the agreement between Alco Iron & Metal Co., and IBEW Local Union 1245 that expired on May 31, 2017 will be extended for five (5) years: June 1, 2017– May 31, 2022. All terms and conditions of the existing agreement will remain the same with the only change being:

Section -5.6 Wages:

- Effective June 1 of each year for the term of the agreement the wage rates for all classifications will increase by 3%.

The parties acknowledge this letter meets all the requirements set forth in the above-mentioned agreements.

This extension becomes effective upon signing by all parties listed below.

  
\_\_\_\_\_  
Tom Dalzell  
Business Manager  
IBEW Local 1245

  
\_\_\_\_\_  
Michael Bercovich  
General Counsel  
Alco Iron & Metal Co.

**APPROVED**  
INTERNATIONAL OFFICE - I.B.E.W.  
  
*July 13, 2017*  
  
Lonnie Stephenson, President  
This approval does not make the  
International a party to this agreement.