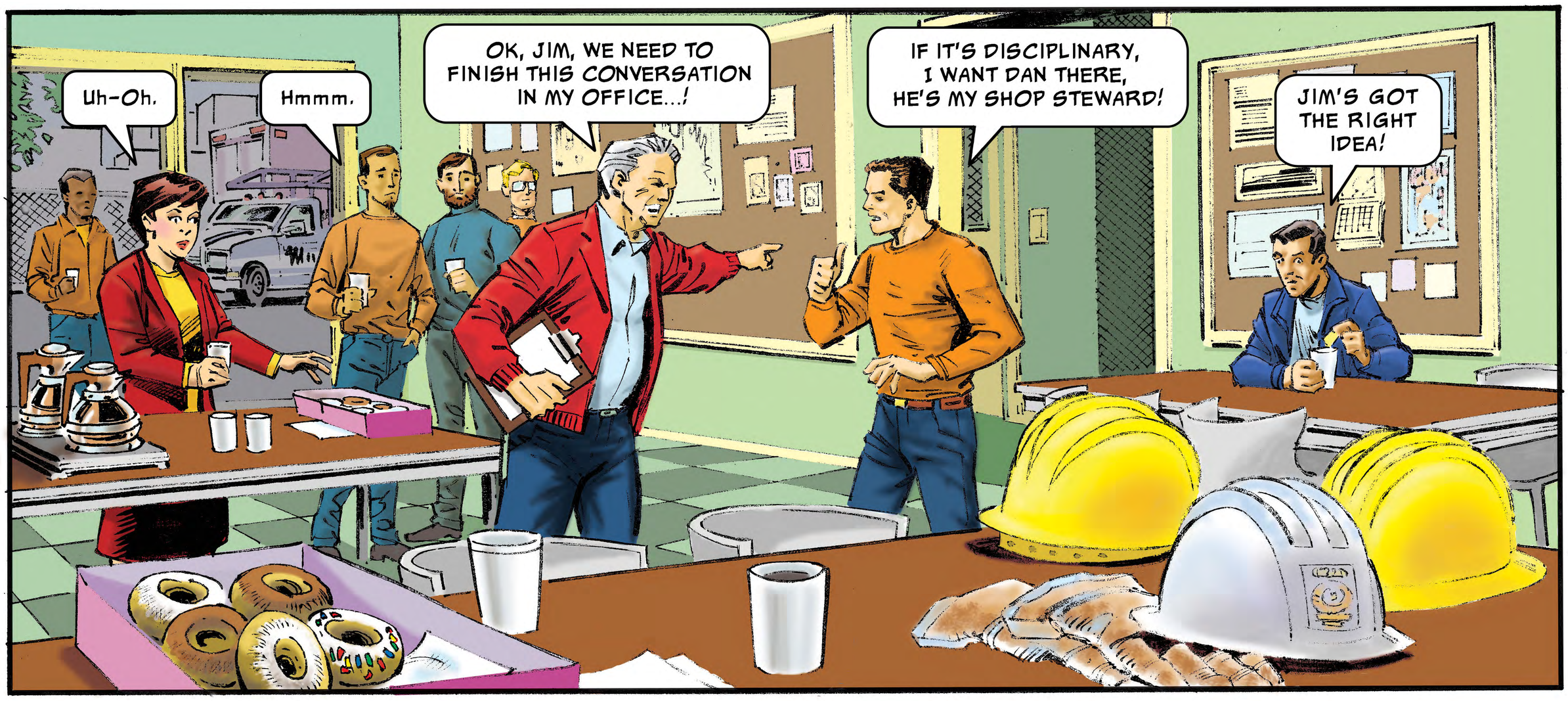
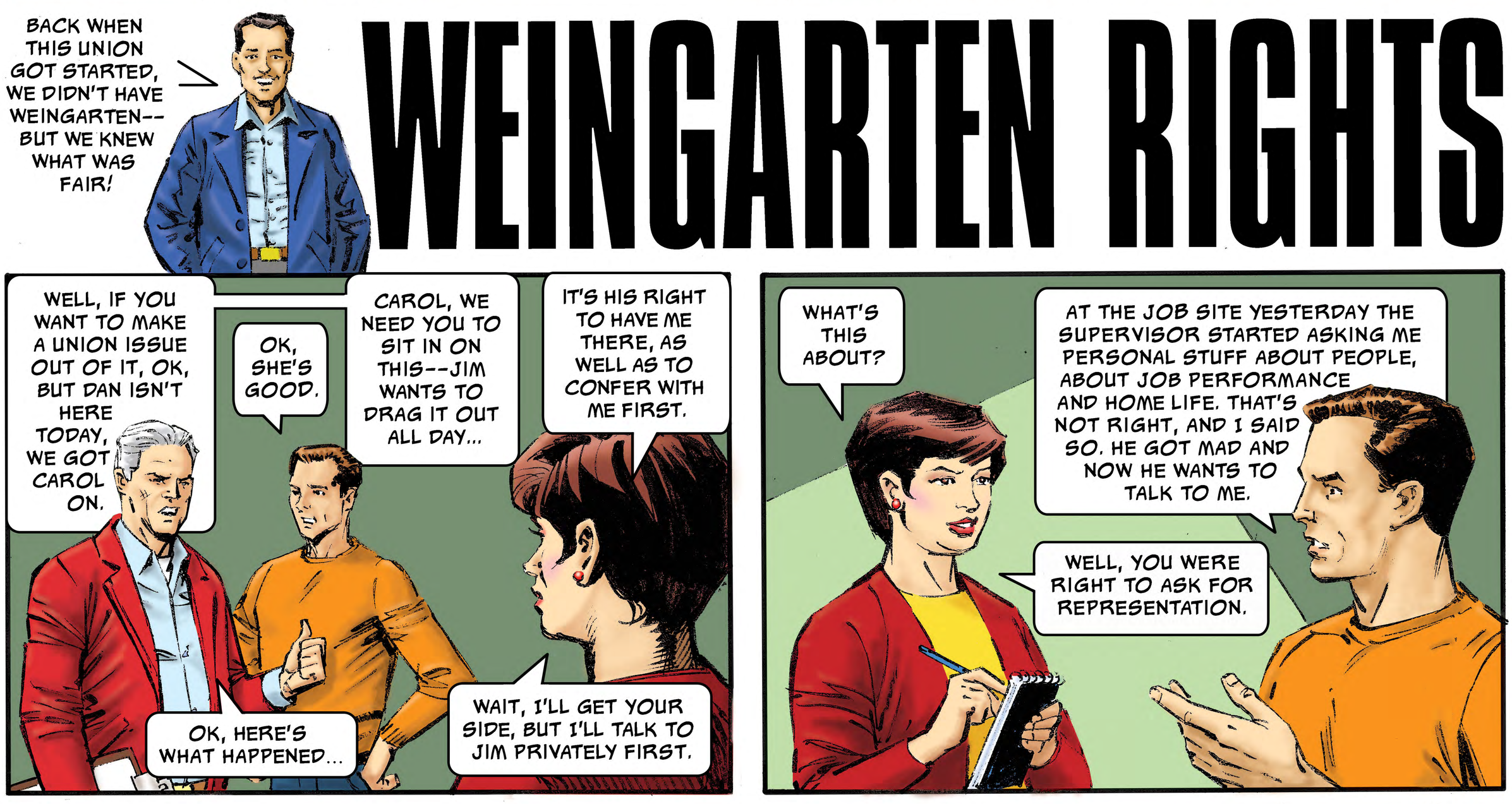
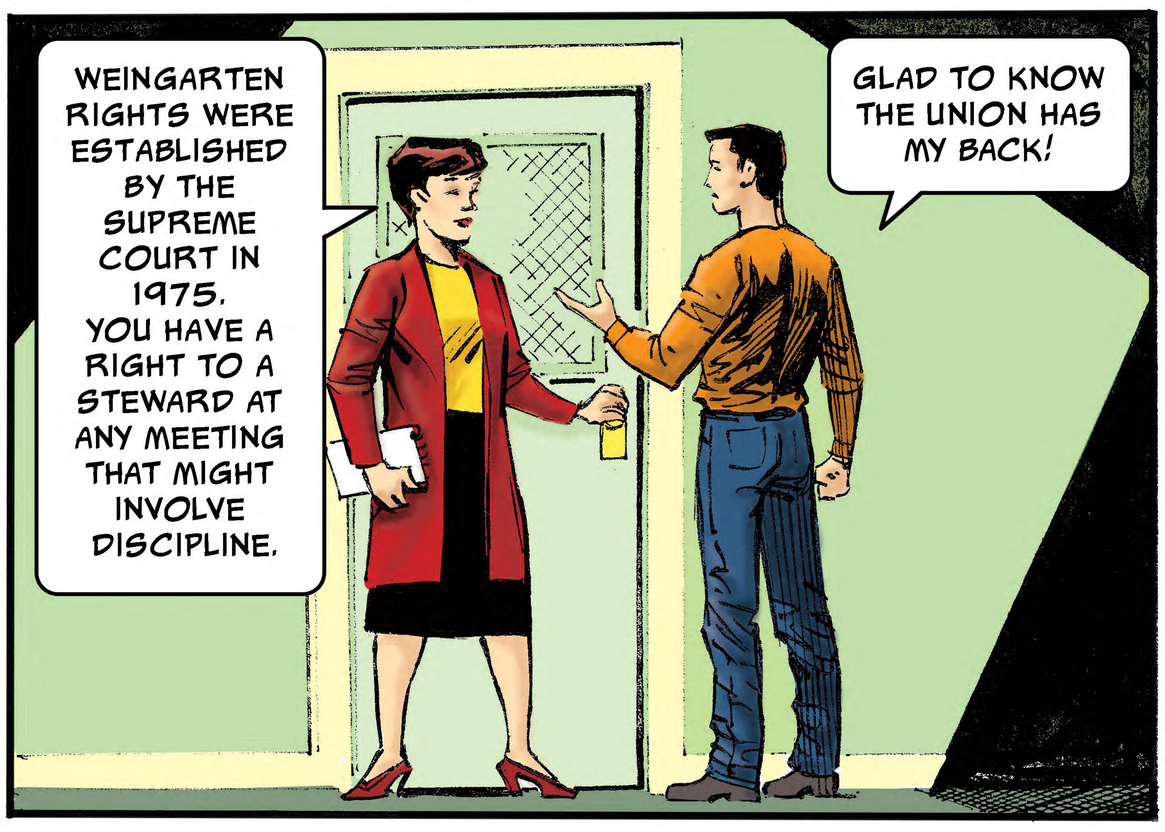
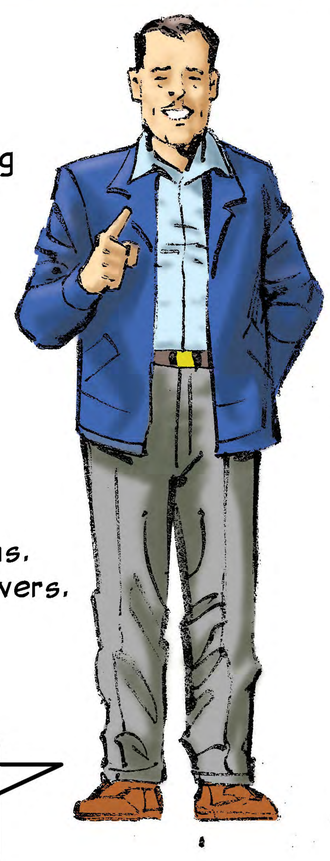






WEINGARTEN SAYS:

* You have a right to a steward
* If none is available, you can demand to postpone the interview and you can't be disciplined for refusing to answer.
* You don't have to sign any written statement.
* You must answer questions (unless another right is involved, such as a medical issue).
* But you should never guess, nor answer questions you don't understand or concern things you don't fully remember.
* Steward has a right to know what the interview is about.
* Steward can ask for a private caucus with the employee and can advise on how to answer questions.
* Steward may ask questions or explain employee answers.
* Steward can suggest additional information the employer should consider in the investigation.
* Steward should take careful notes.



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