

RIGHT TO WORK

IS WRONG

HAVE YOU HEARD ABOUT THE POSSIBILITY OF A NATION-WIDE RIGHT-TO-WORK LAW? PEOPLE ARE SAYING THAT IT WOULD GET RID OF CLOSED UNION SHOPS LIKE THE ONES WE HAVE IN CALIFORNIA. I'M REALLY WORRIED ABOUT HOW IT WOULD IMPACT US.

WHAT COULD BE SO BAD ABOUT HAVING A RIGHT-TO-WORK IF IT MEANS PEOPLE GET TO CHOOSE WHETHER OR NOT THEY WANT TO PAY UNION DUES? OPEN SHOP SOUNDS LIKE A GOOD IDEA TO ME!

THAT'S EXACTLY WHAT THE ANTI-UNION BACKERS OF RIGHT-TO-WORK WANT YOU TO THINK. IT REALLY HAS NOTHING TO DO WITH EMPLOYEE CHOICE. THOSE LAWS SERVE JUST ONE PURPOSE -- TO WEAKEN UNIONS AND DRIVE DOWN WAGES AND BENEFITS.

YOU SAID IT! MY BROTHER LIVES IN ONE OF THE 28 STATES THAT ALREADY HAS RIGHT-TO-WORK LAWS, AND THE WORKERS THERE HAVE LOWER WAGES, FEWER BENEFITS, AND HIGHER WORKPLACE FATALITY AND POVERTY RATES.

I DON'T UNDERSTAND. WHAT DOES RIGHT-TO-WORK HAVE TO DO WITH ALL THAT?

JUST LOOK AT WHAT THE UNION DOES FOR US. THANKS TO OUR ABILITY TO BARGAIN COLLECTIVELY, WE HAVE BETTER WAGES, BENEFITS AND WORKING CONDITIONS COMPARED TO NON-UNION WORKERS. PLUS, WE HAVE A GRIEVANCE PROCEDURE, SO WE HAVE LEGAL PROTECTION IF THE BOSSES TRY AND VIOLATE OUR CONTRACT.

I NEVER THOUGHT ABOUT IT LIKE THAT. HOW CAN WE MAKE SURE WE KEEP THOSE RIGHTS?

WE HAVE TO RESIST! AND THAT MEANS MAKING SURE ALL OF OUR CO-WORKERS STAY IN THE UNION, EVEN IF RIGHT-TO-WORK BECOMES THE LAW OF THE LAND. I'M GOING TO TALK TO SOME OF OUR CO-WORKERS ABOUT IT TODAY AFTER MY SHIFT. DO YOU WANT TO COME?

YOU BET! WHATEVER IT TAKES TO PROTECT OUR PAYCHECKS!

THAT'S RIGHT. NOW THINK ABOUT IT -- IF WORKERS CAN OPT OUT OF PAYING UNION DUES, OUR MEMBERSHIP WILL DECLINE. OUR RESOURCES WILL DECLINE. OUR ABILITY TO STAND UP TO OUR EMPLOYERS WILL DECLINE. OUR WAGES, BENEFITS AND WORKING CONDITIONS WILL ALL DECLINE. IN REALITY, IT'S RIGHT-TO-WORK FOR LESS.

