

IBEW



LOCAL UNION 1245

30 ORANGE TREE CIRCLE
VACAVILLE, CA 95687
P.O. BOX 2547, VACAVILLE, CA 95696

TOM DALZELL, BUSINESS MANAGER
MICHAEL DAVIS, PRESIDENT

(707) 452-2700
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LETTER OF UNDERSTANDING
BETWEEN
IBEW LOCAL UNION 1245
AND
EPPLER & EPPLER, INC

Pursuant to the understanding the agreement between Eppler & Eppler, Inc and IBEW Local Union 1245 that expires on December 31, 2014 will be extended for one (1) year: January 1, 2015 – December 31, 2015. All terms and conditions of the existing agreement will remain the same with the only change being:

Wages:

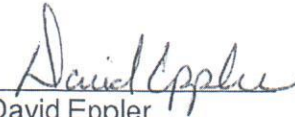
- Effective January 1, 2015 the wage rates for all classifications will increase by 2.75%.

The parties acknowledge this letter meets all the requirements set forth in the above-mentioned agreement.

This extension becomes effective upon signing by all parties listed below and upon ratification by the IBEW membership currently working under above-mentioned agreement.



Tom Dalzell
Business Manager
IBEW Local 1245



David Eppler
President
Eppler & Eppler, Inc