

1245

LOCAL UNION

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July 8, 1991

IBEW

International
Brotherhood of
Electrical
Workers. AFL-CIO

David J. Bergman
Director/Chief Negotiator
Industrial Relations Department
Pacific Gas & Electric Co.
215 Market St.
San Francisco, CA 94106

Jack McNally
Business Manager

Howard Stiefer
President

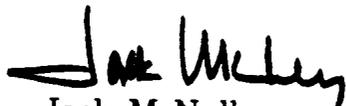
Dear Mr. Bergman:

From time to time questions arise regarding Union representation by Local 1245's Shop Stewards, who may be on a temporary assignment outside Union's certified bargaining unit. In order to avoid conflicts when bargaining unit employees request Union representation, the following is Union's policy concerning Shop Stewards temporary assigned outside of the bargaining unit:

It is the policy of Local 1245 for Shop Stewards, who are temporarily assigned duties beyond the scope of the recognized Unit, to not function as Shop Stewards for the duration of such assignments. Accordingly, when Union representation is necessary, other Shop Stewards are to be utilized.

Please relay the foregoing to affected locations within the PG&E system.

Yours truly,



Jack McNally
Business Manager

cc: Local 1245 staff
Shop Stewards

4.1 P/C

MEMORANDUM

TO: To All LU 1245 Shop Stewards at PG&E

FROM: Jack McNally, Business Manager *JM*

DATE: July 15, 1991

RE: Non-bargaining Assignment by Shop Stewards

Attached is a copy of a letter Local Union 1245 sent to PG&E addressing situation when IBEW Shop Stewards are working outside the Union bargaining unit.

Please contact your Business Representative for any questions you may have.

cc: PG&E Business Representatives

