

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
1918 Grove Street
Oakland, California

LOCAL UNION 1245

January 20, 1954

Mr. R. J. Tilson
Director of Industrial Relations
Pacific Gas and Electric Company
245 Market Street
San Francisco, California

Dear Mr. Tilson:

This is in reference to our discussion concerning Section 202.3 of the Agreement. Your letter dated January 7, 1954, outlines an application to the Section which would allow the scheduling of non-work days as work days in an employee's work week without the payment of overtime compensation, provided such a change would result in the employee having ten work days at the straight rate of pay in the payroll period involved.

This interpretation and application is satisfactory to Union as long as such changes without payment of overtime are not used for any other reason than to "make up" a full ten days when by reasons of schedule changes, an employee may have more days off than normal.

We believe that this application is consistent with the intent of the parties when Section 202.3 was negotiated.

Yours very truly,

/s/ Ronald T. Weakley

Ronald T. Weakley
Business Manager

RTW.E

COPY
oetu29
afl-cio
92265mk

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6

January 7, 1954

Mr. Ronald T. Weakley, Business Manager
Local 1245, I.B.E.W., A.F.L.
1918 Grove Street
Oakland, California

Dear Mr. Weakley:

In our recent discussion concerning Section 202.3 of the agreement, it was proposed that in the application of such section Company could inter-change the workdays and non-workdays in an employee's work week without payment of overtime compensation, provided such a change would result in the employee having ten workdays at the straight rate of pay in the pay roll period involved.

We have no objection to such application; however, we believe it should be understood that there be no requirement to interchange workdays and non-workdays if the Company cannot provide work for the employee to perform, or if the employee will nevertheless be compensated for ten days of work in the pay roll period, part of which may be at the overtime rate, owing to a change in schedule. (For example, cases may arise where the employee will be paid for nine days in the period at the straight rate of pay, and for one day, at the overtime rate of pay.)

If you are in accord with this understanding, please let me know.

Yours very truly,

/s/ R.J. Tilson

R.J. Tilson
Director of Industrial Relations

VJT:MS

COPY

oteu29
afl-cio
92265mk