



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CA 94177
(650) 598-7567

RECEIVED by LU 1245
September 6, 2013

**CASE CLOSED
FILED & LOGGED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 94696
(707) 452-2700

- DOUG VEADER, CHAIRMAN
- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

F.E. (ED) DWYER Jr, SECRETARY

Review Committee Numbers 21527 & 21528 Electric Operations – Electric T&D – Fresno

Monica Oakes
Company Member
Local Investigating Committee

Mike Grill
Union Member
Local Investigating Committee

Subject of the Grievance

These cases concerns Decision Making Leaves (DMLs) issued to two Linemen for their involvement in a safety incident while working on a crew under the direction of an Electric Crew Foreman.

Facts of the Case

The grievants were part of three person crew who failed to properly set a pole and associated hardware. As a result, the pole leaned during a storm and had to be replaced.

Discussion

The Committee noted that the Electric Crew Foreman on this job was terminated and the associated grievance has been referred to arbitration. The discipline issued to the two Linemen has deactivated making these two grievances moot.

Decision

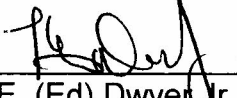
The Committee agreed to close these grievances without prejudice to the positions of the parties and with the understanding that this decision has no bearing on the termination grievance referred to arbitration.

Laura Sellheim
Rod Williams
Tanya Moniz-Witten

Jeff Campodonico
Mike Scafani
Karen Russell



Doug Veader, Chairman 9/6/13 Date



F.E. (Ed) Dwyer Jr, Secretary 9/6/2013 Date