



# REVIEW COMMITTEE



## IBEW

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PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, ROOM 1508  
MAIL CODE P15B  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-8510

CASE CLOSED  
FILED & LOGGED

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060  
R.W. STALCUP, SECRETARY

MARGARET A. SHORT, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Arbitration Case No. 216  
Review Committee Case No. 1784  
P-RC NO. 1932  
Fact Finding File No. 5463-93-101  
Local No. GPP-93-4

This grievance was referred to arbitration and assigned case number 216. Prior to a hearing the parties reached agreement on the disposition of this case and remanded it back to the Review Committee for closure.

This case concerned the issuance of a DML to a Geysers Instrument Repairman for writing inappropriate racial and sexual comments on an issue of PG&E WEEK. The DML was given April 20, 1993 and the confirming letter was dated April 21, 1993. The discipline deactivated April 19, 1994. During the active period of the discipline, this grievance was being diligently pursued through the grievance procedure. However, the parties were unable to resolve the case prior to deactivation of the DML.

As of June 9, 1995, the grievant had been laid off and paid the severance.

Based on the foregoing and recognizing that the grievance issue is now moot, this case is closed without adjustment and without prejudice to the positions of the parties.

*Margaret A. Short*

Margaret A. Short, Chairman  
Review Committee

*12/7/95*

Date

*Roger Stalcup*

Roger W. Stalcup, Secretary  
Review Committee

*12/7/95*

Date