

**PACIFIC GAS AND ELECTRIC COMPANY
MEMORANDUM OF DISPOSITION
LOCAL INVESTIGATING COMMITTEE REPORT NO. YOS-91-4
REVIEW COMMITTEE REPORT NO. 1744**

FACTS OF THE CASE:

The Union filed a grievance because a Merced Corrosion Mechanic had been demoted to Gas Helper because the Greivant's driver's license had been suspended.


DISCUSSION:

The Drivers License Ad Hoc Committee discussed this case along with other cases involving the demotion of employees due to the loss of their California drivers license. These cases were discussed in conjunction with negotiations on licensing requirements for all IBEW represented classifications. The Review Committee referred this case back to the Local Investigating Committee for resolution. Subsequently, Letter Agreement R2-93-39 was signed by both parties, which established drivers license requirments for physical and clerical positions not covered by the Commercial Drivers License (CDL) Agreement.

DISPOSITION:

In accordance with Letter Agreement R2-93-39, a valid California drivers license is required for the Corrosion Mechanic classification. The Local Investigating Committee agreed that local operating conditions prevented an accommodation for the suspension of his driver license, and therefore, removal from the classification was proper.


On this basis, this case is closed.


Frank Hutchins, Business Representative

(Concur/~~Dissent~~) 7/31/95
Date


Mike Brocchini, Shop Steward

(Concur/~~Dissent~~) 9-11-95
Date


Margaret Perryman, Human Resources Advisor

(Concur/~~Dissent~~) 7/27/95
Date


Dave Willson, Construction Foreman

(Concur/~~Dissent~~) 9-11-95
Date