

2.1 -Recognition  
207.2 -Contracting  
Co may continue to contract  
out certain bu work at DCP.



# REVIEW COMMITTEE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, 1513A  
SAN FRANCISCO, CALIFORNIA 94105  
(415) 973-1125

APR 23 1993

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED  
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

**RECEIVED APR 22 1993**

## REVIEW COMMITTEE DECISION

Diablo Canyon Power Plant Grievance Nos. 22NPG-420-91-12 &  
22NPG-421-91-13

Review Committee Case No. 1742-92-13

Review Committee Case No. 1742 was referred to Ad Hoc Negotiations on  
February 2, 1993. On March 31, 1993 the Company and Union executed Letter  
Agreement R2-92-141 which provides for the settlement of this case.

FOR COMPANY:

FOR UNION:

William J. Eddy  
Ken Nata  
Lawrence F. Womack  
David J. Bergman

Pat Nickeson  
Sherrick Slattery  
Arlis L. Watson  
Roger W. Stalcup

By *David J. Bergman*

By *Roger Stalcup*

Date 4-22-93

Date 4/22/93

Attachment



# LETTER AGREEMENT

## No. R2-92-141-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

March 31, 1993

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

**Attention: Mr. Jack McNally, Business Manager**

Company proposes that this letter agreement settle Review Committee Case No. 1742 concerning Company's continued use of contract Labor Janitors to perform plant clean-up and firewatch activities at Diablo Canyon Power Plant.

This work has been contracted out at Diablo Canyon since 1983 to employees represented by a trade union local in the San Luis Obispo area. Company and Union are in agreement that the involved work is covered by the IBEW certification with PG&E and that such functions are appropriate assignments to IBEW-represented classifications. Accordingly, Review Committee Case No. 1742 will be settled on the above understanding.

Additionally, Company proposes to continue to contract this work out in the current manner with the following provisions.

- a) Union may cancel this specific waiver by serving a thirty (30) day written notice to the Company.
- b) In the event of such cancellation, Company shall meet to negotiate an appropriate classification and work schedule to perform such work. Additionally, Company will increase the 88-104 floor number at Diablo Canyon by the number of contract workers performing non-outage work at DCPD at the time of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

April 19, 1993

By   
Business Manager