



REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-2131-90-76
Review Committee File 1725-91-13

November 26, 1991

BYRON TOMLINSON, Company Member
G.C. Joint Grievance Committee

RON VAN DYKE, Union Member
G.C. Joint Grievance Committee

The Review Committee has discussed this case and has agreed to return it to the General Construction Joint Grievance Committee for further discussion and resolution. The issue raised is one better addressed at the Joint Grievance Committee step.

This case is removed from the Review Committee agenda.


DAVID J. BERGMAN, Chairman
Review Committee


ROGER W. STALCUP, Secretary
Review Committee

MAShort(223-1123):nj

cc: Review Committee Members
R. Scott Irby

Company pointed out that Grievant was released for work March 1, but did not submit the release to the Company until April 18. Union contends that Company should have taken action at that time and since it did not, it should pay the grievant for the time between the release and his actual return to work.

Company agreed to pay Grievant for April 18, 1991 through May 14, 1991 due to the lengthy delay in the Panel Physician appointment.

This case is considered closed.

/ Grievance No. 2131-90-76 (Gas) - Wearing Hard Hat While on Backhoe Referred Back to JGC by Review Committee 1725-91-13 *

Company agreed that the Grievant does not have to wear a hard hat while operating a backhoe, but must wear one upon exiting cage.

Union asked overall ENCON policy for wearing hard hats while operating backhoes. Company stated that this should be an individual choice by Supervisor and based on the employee. For example, an employee who does not put on their hard hat upon leaving the cage, may be required to wear it all times.

Union is in agreement with this individualistic approach. This case is considered closed.

Grievance No. 3-2181-91-6 (Gas) - Oral Reminder Issued to a Tech Sub "A"

Report not complete. Referred to the Pre-Review Committee to be recalled by the Joint Grievance Committee.

Grievance No. 3-2202-91-27 (Station) - Differential Pay Between Subforeman and Working Foreman

Report not complete. Referred to Pre-Review Committee to be recalled by the Joint Grievance Committee.

Grievance No. 3-2220-91-45 (Station) - Failure to Award Regular Status to an I&C Tech

Report not complete. Referred to Pre-Review Committee to be recalled by the Joint Grievance Committee.

2 Grievance No. 3-2222-91-47 (Gas) - Use of Contract Employees to Supplement the Workforce

Union opined that joint-employer relationships exist in all of the contracts included in the grievance. Company maintains its right to contract.

This case is referred to the Pre-Review Committee.