



# REVIEW COMMITTEE

107.1 Negotiated change to plan/rule beneficial to employees.



PACIFIC GAS AND ELECTRIC COMPANY  
215 MARKET STREET, ROOM 916  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 973-1125

NOV 30 1989

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

RECEIVED NOV 29 1989

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Joaquin Region Grievance No. SJ-25-88-183-30  
Review Committee File No. 1682-89-7

TOM C. PHEBUS, Company Member  
San Joaquin Valley Region  
Local Investigating Committee

FRANK HUTCHINS, Union Member  
San Joaquin Valley Region  
Local Investigating Committee

The above-referenced case concerning the impact on IBEW represented employees resulting from conversion to the Ponderosa Phone Company at Helms was referred to Ad Hoc Negotiations as Ad Hoc Case No. 89-4. The Ad Hoc Committee reached an agreement as detailed in Letter Agreement 89-157-PGE. Based on that agreement, this case is considered closed.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRD:mc

cc: Richard B. Bradford

**Pacific Gas and Electric Company**215 Market Street  
San Francisco, CA 94106  
415/972-7000

August 31, 1989

Local Union No. 1245  
International Brotherhood of  
Electric Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Jack McNally, Business Manager

Gentlemen:

Pursuant to Step Five of Title 102 of the Physical Agreement, Review Committee Case No. 1682 was referred to Ad Hoc Negotiations by letter dated April 25, 1989. The unresolved issue in Ad Hoc No. 89-4 concerns the impact on IBEW represented employees resulting from conversion to the Ponderosa Phone Company at Helms. A previous agreement concerning phones was rendered void by the CPUC granting jurisdiction for phone service to Ponderosa.

On August 30, 1989, an Ad Hoc Committee met to resolve the issue. The Committee consisted of Rick Doering, Tom Phebus, Andy Euser, Bob Mooneyham, and Jim Greenhalgh for the Company; and Darrel Mitchell, Frank Hutchins, and Bill Wadman for the Union. The Committee agreed to the following to be effective September 1, 1989 for all incumbent IBEW represented employees headquartered at Helms on that date:

Company will pay all installation and/or transfer costs of one phone unit.

Company will pay the basic monthly service fee.

Company will pay an amount equivalent to the additional service "Double Rate" (\$17.10 per month).

At Company's option, it may elect to have the phone company direct bill the monthly service charge and additional service amount.

If Company elects not to be direct billed, employees will be reimbursed by the fifth day of the month for the previous month's entitlement.

If Company fails to reimburse employees by the fifth working day of the month, interest at the rate of 12% per annum will be paid on the outstanding amount.

All of the foregoing is predicated on employees signing up for and maintaining phone service with Ponderosa.

Local 1245, IBEW  
LA# 89-157-PGE

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August 31, 1989

The Ad Hoc Committee is in agreement that the issue contained in Review Committee Case No. 1682 is resolved based on the foregoing and the case is considered closed.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Paul D. B. Bruehl  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245 INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1989

By Jack McHenry  
Business Manager

:dsv