

REVIEW COMMITTEE205.4(h)
202.23**PG and E****IBEW** PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125**CASE CLOSED**
LOGGED AND FILED

MAY 23 1986

RECEIVED MAY 14 1986INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Stockton Division Grievance No. 16-374-84-58
Review Committee File No. 1626-85-19

May 14, 1986

On December 16, 1985, Review Committee Case No. 1626 was referred to Ad Hoc Negotiations pursuant to Subsection 102.6, Step 5B(IV)(4). On March 20, 1986, the Ad Hoc Committee met and agreed to execute Letter Agreement 86-33-PGE which amends Subsection 205.4(h) of the Physical Agreement.

The grievance involved the award of a new Apprentice Electrician classification in Angels Camp. On June 1, 1984, a notice was placed on all Stockton Division bulletin boards consistent with Subsection 205.4(h). On October 12, 1984, the vacancy was misawarded to the grievant. The error was corrected and reawarded on December 7, 1984. The grievant and the successful bidder were both Stockton Division out-of-the-line of progression 205.8(c) prebidders. The grievance concerns two issues:

- 1) Whether the vacancy was properly filled. Union took the position that if there were no 205.8(a or b) prebidders, the vacancy should have been posted for bid pursuant to 205.6(a). Company responded that under the current language of Subsection 205.4(h), the appropriate procedure was followed.
- 2) The second issue involved travel time and mileage for the grievant for the period of time he was reporting to Angels Camp as a result of the misaward. The grievant's headquarters prior to the misaward was Sonora. The Company, at the Local Investigating Committee, offered to compensate the grievant with an equity settlement of travel time and mileage at .23/mile for the added distance between the home and Angels Camp. This offer was consistent with Review Committee Case Nos. 1351 and 1352. Union rejected this offer citing Section 202.23 and requested travel actual time and mileage from home to Angels Camp.

Decision

The Review Committee is in agreement that no violation of the Agreement occurred in the awarding of the Apprentice Electrician, Angels Camp, and that the offer extended at the Local Investigating Committee to compensate the grievant for the excess travel time and mileage is acceptable.

This case is closed without further adjustment.

David J. Bergman
 DAVID J. BERGMAN, Chairman
 Review Committee

Roger Stalcup
 ROGER W. STALCUP, Secretary
 Review Committee

RRD:kem

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 10, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Subsection 205.4(h) of the Physical Agreement, as currently written, excludes out-of-division bidders on the initial posting in the administration of Subsection 205.4(h) to new Section 205.8 or Subsection 205.5(b) classifications. An Ad Hoc Committee met on March 20, 1986 and pursuant to Sections 205.19 and 400.4 agreed to the following modification of Subsection 205.4(h):

(h) New Jobs at a Headquarters: Except for classifications listed under Section 205.8 or Subsection 205.5(b), each Division shall post, on all bulletin boards, a notice describing all new classifications at existing headquarters or any job at a new headquarters within such Division, on the first of any month in which such jobs are established. Such notice shall remain posted for a period of 15 calendar days. If no prebids are received by the 18th of the same month, the job shall be posted in accordance with Subsection 205.6(a).

When establishing new 205.8 classifications at a headquarters, Company shall post such notice in all headquarters in the System on the first of any month in which such job is established. If no prebids are received by the 18th of the same month, the job shall be posted in accordance with Subsection 205.6(a).

When establishing new 205.5(b) classifications, Company shall post such notice in all headquarters in the System on the first of any month in which such job is established, however only those employees entitled to consideration

April 10, 1986

pursuant to Title 600 need be considered to exhaust a list of bidders. If no prebids are received by the 18th of the same month, the vacancy shall be filled under the provisions of Subsection 205.5(c).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Al Borbicht
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 23, 1986

By Jack Wilkey
Business Manager

pursuant to Title 600 need be considered to exhaust a list of bidders. If no prebids are received by the 18th of the same month, the vacancy shall be filled under the provisions of Subsection 205.5(c).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Albert Bright
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 25, 1986

By Jack Wilkey
Business Manager