

REVIEW COMMITTEE

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PG and E

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

RECEIVED APR 22 1985

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-1306-84-38
Review Committee File No. 1606-84-41


April 8, 1985

This case concerned the demotion of a Field Regulator Changer to a Helper when his California Driver's License was temporarily suspended for medical reasons. The Pre-Review Committee agreed that the demotion was for just and sufficient cause.

However, an ancillary question arose concerning whether grievant had preferential (306.9) rights to return to the Field Regulator Changer. This issue was referred to an Ad Hoc Negotiating Committee. The attached letter agreement 85-7-PGE resolved the question.

This case is closed on the basis of the foregoing.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(1123):ml

cc: JRHerrera
MEBennett
IWBonbright
LVBrown
FCBuchholz
RCTaylor

Attach.

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 10, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Review Committee referred Case No. 1606 to Ad Hoc Negotiations. During subsequent discussion between the parties, it was agreed that Company would propose a Letter of Agreement to address the only remaining issue raised by that grievance.

Effective with the execution of this Letter Agreement, regular status General Construction employees with two or more years of service who are demoted or displaced due to medical reasons shall be extended preferential consideration, pursuant to the provisions of Section 306.9 of the Physical Agreement, to return to such former classification(s) and line of progression. Such preferential consideration shall only be to classifications held on other than a temporary basis.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. F. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and agree thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

March 7, 1985.