

REVIEW COMMITTEE

PG and E



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED LOGGED AND FILED

RECEIVED APR 9 1984

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

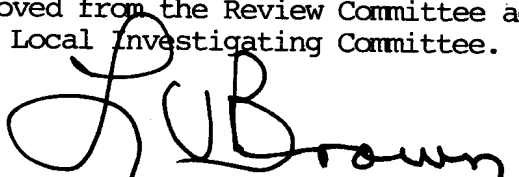
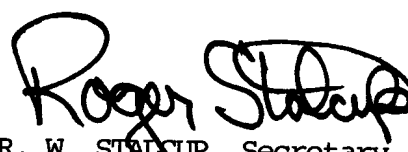
San Joaquin Division Grievance No. 25-629-83-63
Review Committee File No. 1573-84-8

April 5, 1984

MR. D. S. SOLBERG, Company Member
San Joaquin Division
Local Investigating Committee

MR. D. MITCHELL, Union Member
San Joaquin Division
Local Investigating Committee

Prior to the Review Committee discussing case No. 1573, the Division requested it be returned to them for further discussion and potential settlement at that level. This case is, therefore, removed from the Review Committee agenda and is being returned to the Local Investigating Committee.

L. V. BROWN, Chairman
Review Committee

R. W. STALCUP, Secretary
Review Committee

LMTyburski(1123):ml

cc: CRMartin

OCT 3 1984

**CASE CLOSED
LOGGED AND FILED**

STATEMENT AND SETTLEMENT

RECEIVED OCT 3 1984

The Committee again reviewed and discussed the facts of this case.

Union members noted that Mr. Hernandez has performed switching in substations as well as in the field and has never been involved in a recorded switching error.

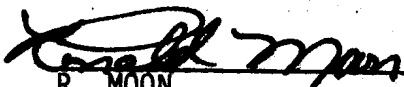
Union members opined that the switchman training school is not an agreed to school and therefore failing the school does not warrant a memo to file and can not be used to deny upgrades. Union also opined that any switchman training is strictly supplemental and that linemen receive training in switching during their apprenticeship.

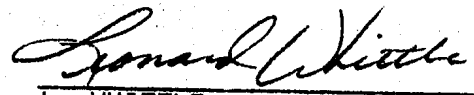
Union members opined that there have been other employees that failed or at least did not perform adequately during the involvement with switchman training programs and they were not subjected to job related restrictions or disciplinary actions.

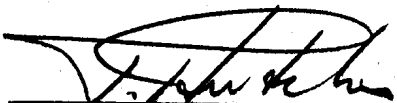
Company members opined that the switch man training program has been an effective tool to allow employees to review as well as demonstrate the skills and knowledge needed to safely and adequately perform switching operations.


In view of all of the above and in an attempt to resolve this grievance at the local level, the Committee agrees that the upgrade restrictions have been removed and he will be placed in the current three day switchman training program in the very near future. Additionally, the Committee agreed that Mr. Hernandez be paid \$1,350.00 for his lost upgrade time.

On the above basis this case is closed without prejudice to either party.


R. MOON 8/20/84
(date)


L. WHITTLE 8/29/84
(date)


F. HUTCHINS 8/14/84
(date)


R. STEELE 8/3/84
(date)