

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

**CASE CLOSED
LOGGED AND FILED
SEP 22 1983**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

R.W. STALCUP, SECRETARY

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance Nos. 3-1135-82-94, 3-1164-83-7,
3-1162-83-5 and 1160-83-3
Review Committee File No. 1557-83-10

These grievances concern the use of contractor personnel at Diablo Canyon Power Plant to perform work which had previously been performed by General Construction employees. The majority of the General Construction line and station employees assigned to Diablo Canyon were transferred to other headquarters in the system by late January 1983. Others were reclassified to exempt Inspector positions.

The Union argued in this case that the Company was replacing General Construction bargaining unit employees with the contractor employees and, therefore, depleting the unit. The Company argued that no employees had been laid off or demoted as a result of this work reassignment and, more importantly, that there is no language in the Agreement which prohibits the contracting of work.

Decision


The Review Committee agrees that there is no contractual violation involved in any of these cases and, therefore, closes them without adjustment and without prejudice to the Union's position.

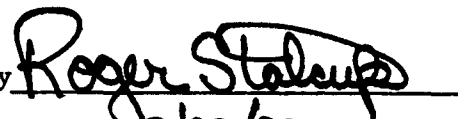
FOR COMPANY:

FOR UNION:

L. C. Beanland
F. C. Buchholz
J. B. Stoutamore
D. J. Bergman

R. L. Choate
R. Friend
P. Nickeson
R. W. Stalcup

By 
Date 9-22-83

By 
Date 9/22/83