

## REVIEW COMMITTEE

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED** AUG 27 1982  
**LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
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R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

### REVIEW COMMITTEE DECISION

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1356-81-163  
Review Committee File No. 1534-82-4

### Subject of the Grievance

On June 10, 1981, Union filed a grievance protesting Company's establishment of Division Gas Regulator Repair Shops in Oakland, San Francisco, Sacramento and Fresno for the purpose of having Measurement and Control Mechanics (M&C) do work previously assigned to several Gas Meter Repair Plant classifications. Union contended that such work was outside of the Job Definition of M&C Mechanic and must immediately be returned to the Gas Meter Repair Plant.

### Facts of the Case

In July 1979, Company notified all Division Gas Superintendents to review their Division's regulator repair procedures. They were encouraged to establish Division shops with pressure testing facilities which would make possible gas regulator repairs including complete disassembly. In a follow-up directive, Company identified certain 3/4" gas regulators as being uneconomical to repair if shipping and handling costs were required. Another directive was given which, in part, identified that minor repairs to these regulators were to be made locally and which also identified as obsolete certain older regulators including cast iron body types. Because of Company's continuing need for 3/4" K-type cast iron body regulators for curb meter box installation, these obsolete regulators were to be rebuilt and stocked locally. This practice became the basis for the grievance involved in this case.

In Oakland, the repair and stocking of these regulators is done by M&C Mechanics or by Fieldmen under their directions. To maintain approximately 10 K-type regulators in stock or to supply current District needs typically requires only several manhours per month.

### Discussion

The Review Committee discussed the current workload of the Gas Meter Repair Plant and agreed that the additional amount of work which would result from the repair of 3/4" K-type regulators would be minimal and would not appreciably effect the present reduced amount of work available.

The Committee reviewed the Job Definitions of Senior Meter/Regulator Mechanic, Meter/Regulator Mechanic and of M&C Mechanic. The Committee determined that while part of the duties of the two Gas Meter Repair Plant classifications is


to repair, test and to prove all types of gas regulators, the M&C Mechanic also has the training, skill and experience necessary to repair, test and to prove 3/4" K-type regulators. In fact, M&C Mechanics typically field-repair and test all types of gas regulators.

Decision

Based on the Company's intention to continue repairing, testing and proving of all gas regulators currently being handled by the Gas Meter Repair Plant, and based on the Job Definition of M&C Mechanic, the Review Committee is of the opinion that the practice of using M&C Mechanics and/or Fieldmen under their direction to repair and to stock 3/4" K-type regulators is not a violation of the Agreement. This case is considered closed.

FOR COMPANY:

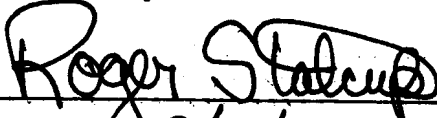
- L. C. Beanland
- F. C. Buchholz
- J. B. Stoutamore
- D. J. Bergman

By 

Date 8-24-82

FOR UNION:

- G. W. Abrahamson
- R. L. Choate
- P. Pelucca
- R. W. Stalcup

By 

Date 8/26/82