

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

CASE CLOSED SEP 24 1981
LOGGED AND FILED

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Sacramento Division Grievance No. 6-112-80-11
Review Committee File No. 1519-81-3

Subject of the Grievance

This grievance concerns the propriety of Company's discontinuing a long-standing Meter Reader route-bidding procedure in Sacramento District. The bidding procedure had been in existence for 15 years and at times had been criticized by both Supervision and Employees and was subsequently altered on occasion.

Discussion

The Company has surveyed its system to determine which headquarters have route-bidding procedures and how they function. In a majority of these procedures, a "string" of routes, which have been determined by management, and which span periods of a month or more, are bid upon by Meter Readers and are awarded on the basis of seniority. The Sacramento District's route-bid system is quite different from the average and appears to be unique throughout the Company system.

The Review Committee understands that a willingness exists on the part of both the local supervision and of the Meter Readers to amend the present Sacramento system to a system which is mutually agreeable to all. This Committee, therefore, prefers to return this case to the Local Investigating Committee for resolution rather than to dictate a settlement at this level.

Decision

The Review Committee is returning this case to the Local Investigating Committee to afford both parties the opportunity, as provided in Section 24.3 of the Agreement to negotiate a written Meter Reader route assignment procedure which is fair and agreeable, such as the more common string-bidding systems. The Review Committee is retaining jurisdiction over this case. If a settlement is concluded within 60 days following receipt of this decision, the Local Investigating Committee shall forward executed copies of the agreement to this Committee. If, within this time a settlement cannot be reached, this case is to be returned to the Review Committee for final disposition.

FOR COMPANY:

L. C. Beanland
F. C. Buchholz
J. B. Stoutamore
D. J. Bergman

By



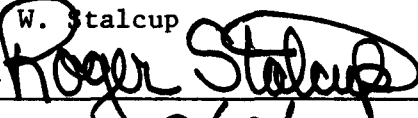
Date

9-23-81

FOR UNION:

G. W. Abrahamson
W. H. Burr
P. Pelucca
R. W. Stalcup

By



Date

9/22/81