

# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

## REVIEW COMMITTEE DECISION

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-504-80-19  
Review Committee File No. 1504-80-30

### Statement of the Case

This case involves a claim that Incentive Installers in San Francisco Division are performing Gas Serviceman's work.

### Discussion

The Review Committee noted, from the facts in this case, that the Incentive Installers, a classification established under Section 204.4 of the Agreement, are primarily installing low-flow shower heads and water heater insulation blankets in customer's homes. The Installers are to visually check various items on a prepared list which they carry and are to refer any problems noted to the Gas Service Department. As a result of the visual check, the Installers are merely to note conditions of the gas water heaters for which they are specifically trained. They are not to make any adjustments. If they note any problems or difficulties, they are instructed not to install the insulation blanket and to refer the problem to the Gas Service Department.

### Decision

The Review Committee agrees that merely observing the condition of gas appliances, including their combustion and venting, is not the exclusive responsibility of the Gas Service Department. Installers are presently a part of a Company proposal to the Union in Ad Hoc Negotiations, which would incorporate these positions into the Reserve Gas Serviceman classification. Therefore, on the basis of the discussion noted above, the Committee agrees to close this case without adjustment.

FOR COMPANY:

F. C. Buchholz  
J. B. Stoutamore  
D. J. Bergman

By 

Date \_\_\_\_\_

FOR UNION:

G. W. Abrahamson  
W. H. Burr  
R. W. Stalcup

By 

Date 8/20/80