

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

MR. R. A. MORRIS, Chairman
Coast Valleys Division
Joint Grievance Committee

RECEIVED JUL 23 1980

**CASE CLOSED
LOGGED AND FILED**

Coast Valleys Division Grievance Nos. 18-424-79-121,
18-422-79-119, and 18-421-79-118
Review Committee File Nos. 1489-80-15, 1490-80-16,
and 1491-80-17

July 9, 1980



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
M.A. MEDEROS, SECRETARY

The above-subject cases have been discussed by the Review Committee and are being returned to the Joint Grievance Committee for settlement in accordance with the following:

The issue in all three cases concerns the propriety of assigning employees to the fire brigade at Diablo Canyon Power Plant. The Review Committee is well-aware that fire brigades are used at every power plant throughout the PGandE system; and in the case of Diablo Canyon, the Nuclear Regulatory Commission has definite regulations which deal with fire protection at a nuclear power plant. However, there appear to be numerous questions relative to the operation of the fire brigade; and to that end, the Review Committee is in agreement that these issues would be better resolved at the upcoming Steam Generation Department Negotiations. Further, the Company has recently developed and implemented an Administrative Procedure (A-50) Titled Selection and Assignment of Backup Fire Brigade Members at Diablo Canyon Power Plant. This Administrative Procedure will be revised in the future as required to comply with changes agreed to in the aforementioned Steam Generation Department Negotiations.

These cases are considered closed on the basis of the foregoing, and the closure should be so noted in the Minutes of your next Joint Grievance Committee meeting.


D. J. BERGMAN
For the Company


M. A. MEDEROS
For the Union

DJB:ml

- | | | |
|---------------------|--------------|------------------------------------|
| cc: BWS Shackelford | RP Benton | CAMiller |
| HP Braun | IWBonbright | MJStone |
| JYDeYoung | LVBrown | ECSuess |
| EBLangley, Jr. | FCBuchholz | LCBeanland |
| RKMiller | AWDefoe | WKSnyder |
| FAPeter | BADamele | CPTaylor |
| GSBates | JBStoutamore | NRFarley |
| HMMcKinley | HJLaPlante | Joint Grievance Committee Chairmen |
| RHCunningham | JGO'Neill | Division Personnel Managers |

PACIFIC GAS AND ELECTRIC COMPANY
COAST VALLEYS DIVISION
DIABLO CANYON POWER PLANT UNIT NOS. 1 AND 2
ADMINISTRATIVE PROCEDURE NO. A-50

TITLE: SELECTION AND ASSIGNMENT OF BACKUP FIRE BRIGADE MEMBERS

SCOPE

This procedure specifies the uniform method for staffing the Backup Fire Brigade.

DISCUSSION

The assignment of members to the Fire Brigade will be on a rotational basis. The objective in staffing the brigades is to provide crews composed of members from each of the departments. It is desirable to have members on brigades who are knowledgeable of specific equipment which may be involved in a fire so that the fire suppression effort is performed in a safe, effective manner.

PROCEDURE

The staffing requirements from the departments are as follows:

<u>Department</u>	<u>Crew No. 1</u>	<u>Crew No. 2</u>
Mechanical	4	4
Electrical	1	1
Instrument & Control	1	1
Chem & Rad Protection	1	1

Members will be assigned to serve on brigades for a period of 3 years on a rotational basis. The first two years as a regular member, the third year as an alternate member.

The alternates replace men off sick, on vacation, on traveling crew assignment, or any other temporary absence. The alternates will be available for replacement on either Crew No. 1 or Crew No. 2 as the need arises.

Selection of members will be by Company seniority, the men with the greatest seniority being assigned first, then in successive order until men with least seniority have done their term when the selection will start over again from the top of the seniority list.

The rotation of members on crews will be staggered, with Crew No. 1 restaffed in January of odd years and Crew No. 2 in January of even years. For January 1980, Crew No. 2 members will go to alternate with new men from seniority list assigned to replace them.

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DATE 1/26/80

APPROVA

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Each department foreman will be furnished with a Fire Brigade organization chart which is in effect the Brigade Roster. He will maintain a seniority list for men in his department. Upon new men entering his department, the new man's name will be placed in the appropriate position on the list and names of men leaving the department will be deleted.

In the event a man leaves the department prior to serving out his term, his replacement will come from the seniority list and the new man will then be in the rotation and serve out the remaining period of the term. The Brigade Roster will still list only the regular status members with the department foreman keeping track of alternates. The department foreman will be responsible for keeping the Fire Chief informed of the change and replacement on the Brigade Roster. The Fire Chief will be responsible for keeping the Brigade Roster current and furnishing the department foreman with current rosters.

REFERENCES

NFPA No. 27-1975 Private Fire Brigades

NRC Regulatory Guide 1-120 Fire Protection Guidelines for Nuclear Power Plants.

PG and E

FOR INTRA - COMPANY USES

DIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

SAFETY, HEALTH AND CLAIMS
245

Personal Protective Clothing and
Equipment for Fire Brigades

THRU	R. A. MORRIS	RLO	
SEC	DIV. GAS SUPPLY	FAD	
DO		BB	
DATE	APR 4 1980	JBR	
JKW		DS	
WCL		MY	
Handed	Notes & Return	CIRC.	JT
P.S.	Followed	COPY	PWB
Signature			

COAST VALLEYS DIVISION
PERSONNEL DEPARTMENT
GAS VS
APR 4 1980 BS
RM

April 1, 1980

MR. R. A. MORRIS:

By: RDR LJC 4-11

At its meeting on February 27, 1980, the Coast Valleys Division Joint Grievance Committee requested that I provide it with the requirements for personal protective clothing and equipment for fire brigade members as set forth in Article 10.1 of Title 8, California Administrative Code. For your convenience, I have enclosed a copy of Article 10.1. The following is offered for your consideration:

1. The fire brigade organization at Diablo Canyon Power Plant would be defined as a "private fire brigade" in accordance with Section 3402 of Title 8, CAC. Members of the fire brigade are defined as fire fighters when engaged in fire fighting activity in accordance with this same section.
2. Requirements for personal protective clothing and equipment as set forth in Article 10.1 apply only to structural fire fighters and wildland firefighters. (See Section 3401(a), third paragraph, and Section 3410). The Diablo Canyon fire brigade does not qualify as either of these.
3. Notwithstanding a lack of specific requirements in Article 10.1 covering personal protective clothing and equipment for private fire brigades, PGandE employees assigned to the Diablo Canyon Power Plant fire brigade should be provided with protective clothing and equipment which are suitable for the expected exposure. The following items are considered minimum for this purpose:
 - a) Head Protection. Head protection should consist of fire fighters' helmets conforming to ANSI Z89.1-1969D. Firecraft II*, Model 52525, and Cairns**, Model 660, meet this requirement.
 - b) Eye and face protection. Approved face shields are an integral part of the fire fighters' helmets noted in (a), above.
 - c) Ear and neck protection. Ear and neck protectors are provided as an integral part of the Firecraft* II helmet noted in (a), above.

April 1, 1980

- d) Body protection. Body protection should consist of firefighters' turnout coats conforming to NFPA 1971 (1975). Firecraft* Nomex Model 80084 and Globe** Model 760-N Nomex III Aramid meet this requirement.
- e) Hand and wrist protection. Hand and wrist protection should consist of firefighters' protective gloves which are constructed of durable outer material of leather or treated fabric which will withstand the effects of flame, heat, sharp objects and similar hazards which may be encountered in fire fighting. Firecraft* style 80024 and Globe** Nomex III Aramid, Model GL-3, gloves meet this requirement.

* Firecraft helmets, turnout coats and gloves are available from Western Fire Equipment Company, 440 Valley Drive, Brisbane, CA 94005. Telephone (415) 467-5650.

** Cairns helmets, Globe turnout coats and gloves are available from L. N. Curtis and Sons, 4133 Broadway, Oakland, CA 94611. Telephone (415) 655-5111.

- f) Respiratory protection. Respiratory protection should consist of compressed air self-contained breathing apparatus of the pressure-demand type. The MSA 401 air mark meets this requirement.

Please let me know if you need additional information.


W. S. GARRETT

WSG(2670)/gscs

cc: PCBoettcher

Enclosure