

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
M.A. MEDEROS, SECRETARY

**CASE CLOSED
LOGGED AND FILED**

RECEIVED JUL 23 1980

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Review Committee File No. 1487-80-13
East Bay Division Grievance No. 1-706-79-62

July 10, 1980

MR. M. HEAD, Chairman
East Bay Division
Joint Grievance Committee

The Review Committee has discussed the above case and is returning it to the Joint Grievance Committee for settlement in accordance with the following:

The grievance concerns the propriety of a Fieldman, in the Gas T&D Department being required as part of a crew to fuse plastic pipe. This grievance is not new to the Review Committee; and in 1975, the Pre-Review Committee resolved the issue (Pre-Review Committee Case No. 137 attached). The essence of that decision was that Fieldmen would be trained in and as a part of a crew, perform plastic pipe fusion using those methods and techniques described and understood by the parties as "plastic fusion" in practice at the time of the 1974 contract settlement. However, there are other issues in the present case; and the Review Committee will address itself to those issues, notwithstanding the fact that the Joint Statement of Facts is incomplete and the referral is questionable in terms of the negotiated Time Limits that are provided for in Title 102 of the Agreement.

As to the issue of the Fieldmen performing plastic fusion while the Light Crew Foremen is not in the immediate vicinity when such fusion activity was taking place, the Review Committee requests that the Joint Grievance Committee determine the length of time that the Light Crew Foremen was not present at the job site. If the amount of time is two hours or more then an upgrade for the senior qualified crew member pursuant to Section 204.3 of the Agreement, to the Light Crew Foremen classification would be in order. The issue of having Equipment Operators, who were formerly qualified Fieldmen, perform the plastic fusion work is not in violation of the agreement, although it should be understood that the Equipment Operator's job definition does not mandate an employee to be qualified in plastic fusion as a requirement of that classification.

When the Joint Grievance Committee has concluded its investigation, the case should be settled on the basis of the above. The issue of Section 204.3 entitlement shall be settled without prejudice to either position of the Company and Union. The closure should be so noted in the Minutes of your next Joint Grievance Committee meeting and the Review Committee sent a copy of your settlement.


D. J. BERGMAN
For the Company


M. A. MEDEROS
For the Union

