

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
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D.J. BERGMAN, CHAIRMAN

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
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 WALNUT CREEK, CALIFORNIA 94596  
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 R.W. STALCUP, SECRETARY

REVIEW COMMITTEE DECISION

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-658-79-147  
 Review Committee File No. 1485-80-11

Subject of the Case

The grievance concerns the proper rate of pay, travel time and meal allowances of a General Construction employee. The issue centers on prearranged overtime.

Discussion

The resolution of the case hinges on an interpretation of Subsection 302.7(b). That section provides "the provisions of this section shall not be applicable unless an employee is assigned hours of work other than regular hours of work for a period estimated as more than 4 consecutive work days," and, in turn, whether Saturday and Sunday (the employee's non-workdays) and July 4, a scheduled holiday, break the consecutivity of the work period. It is the Review Committee's opinion that they do not. On the other hand, it is also the Review Committee's opinion that the holiday is not counted as one of the 4 or more consecutive workdays.

Decision

Inasmuch as the prearranged work was apparently not intended to extend beyond 4 consecutive workdays, as defined above, the grievant is entitled to the correction sought by the grievance, that is, \$83.14.

FOR THE COMPANY:

F. C. Buchholz  
 J. B. Stoutamore  
 D. J. Bergman

By Date 9-9-80

FOR THE UNION:

G. W. Abrahamson  
 W. H. Burr  
 R. W. Stalcup

By Date 9/9/80