

1475  
**REVIEW COMMITTEE**

**PG and E**



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

De Sabla Division Grievance Nos. 10-117-79-211,  
10-99-79-3 and 10-137-80-16  
Review Committee File No. 1475-80-1  
P-RC No. 586

April 15, 1981

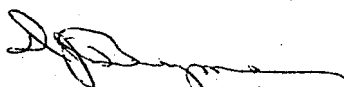
MR. R. M. EDWARDS, Company Member  
De Sabla Division  
Local Investigating Committee

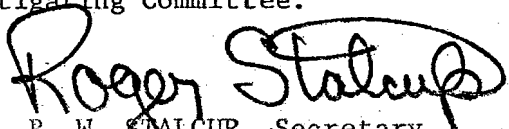
MR. R. M. HAFNER, Union Member  
De Sabla Division  
Local Investigating Committee

The above-subject-grievances were submitted to the 1980 Pension Negotiations for settlement; and as a result of the recently ratified Pension Agreement, these cases were returned to the Review Committee for settlement in accordance with the following:

The Local Investigating Committee is to resolve these grievances in accordance with the provisions of Attachment C, Item 2, of the Pension Settlement letter dated, March 4, 1981.

These cases are considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee


DJB:ml

- cc: JS Cooper
- JCKeysner
- MEBadella
- LCBeanland
- LBlandford
- IWBonbright
- LVBrown
- FCBuchholz
- RHCunningham
- NRFarley
- CAMiller
- JBStoutamore
- WKSnyder
- CPTaylor
- RCTaylor
- Division Personnel Managers

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
M.A. MEDEROS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

De Sabla Division Grievance Nos. 10-117-79-21 and  
10-99-79-3

Review Committee File No. 1475-80-1

North Bay Division Grievance No. 4-617-79-42

Review Committee File No. 1477-80-3

Humboldt Bay Division Grievance No. 19-138-79-13

Review Committee File No. 1478-80-4

MR. R. M. EDWARDS, Company  
De Sabla Division  
Local Investigating Committee

MR. L. W. HOPE, Union  
De Sabla Division  
Local Investigating Committee

MR. W. J. EDDY, Company  
North Bay Division  
Local Investigating Committee

MR. F. SAXSENMEIER, Union  
North Bay Division  
Local Investigating Committee

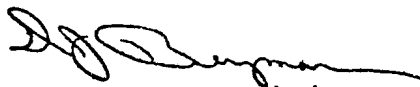
MR. J. BATTLES, Company  
Humboldt Bay Division  
Local Investigating Committee

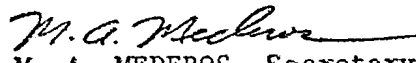
MR. R. GIBBS, Union  
Humboldt Bay Division  
Local Investigating Committee

The above-subject grievances were discussed by the Review Committee and are being returned to the Local Investigating Committees for settlement in accordance with the following:

The central issue in all four grievances concerns the Credited Service Date of the grievants for the purposes of the Company's Retirement Plan. This issue is not new to the Review Committee and; in the past, the Committee has tried to establish guidelines through Review Committee decisions. However, the actual method to be used in determining an employee's Credited Service remains unanswered by the Committee and, as a result, the Review Committee is of the opinion that these grievances would be better resolved by referral to the Pension Negotiations that are scheduled in the fall of 1980. Future cases will be handled similarly.

The Review Committee will submit the complete grievance files for consideration to the Pension Bargaining Committee; and once settlement is reached, the Local Investigating Committees will be notified of their results.

  
D. J. BERGMAN, Chairman  
Review Committee

  
M. A. MEDEROS, Secretary  
Review Committee

DJB:ml

cc: IWBonbright  
LVBrown  
FCBuchholz  
JBStoutamore

cc: DVMiller