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LOCAL UNION 1245, I.B.E.W.

L.N. FOSS, SECRETARY

P.O. BOX 4790

(415) 933-6060

INTERNATIONAL BROTHERHOOD OF

WALNUT CREEK, CALIFORNIA 94596

ELECTRICAL WORKERS, AFL-CIO

PACIFIC GAS AND ELECTRIC COMPANY 245 MARKET STREET, ROOM 444 SAN FRANCISCO, CALIFORNIA 94106 (415) 781-4211, EXTENSION 1125

REVIEW COMMITTEE DECISION

D.J. BERGMAN, CHAIRMAN

DECISION

Review Committee File No. 1468-79-10 Fact Finding Committee No. 1080-79-21 San Jose Division Grievance No. 8-299-78-98

DLETTER DECISION DPRE-REVIEW REFERRAL Subject of the Grievance

This grievance was filed on behalf of the Gas Servicemen in San Jose Division alleging that the work outlined in the recently-issued Company Standard Practice No. 258-2 is work which should be performed by the Electric Meter Shop personnel and is not work assignable to the Gas Service Department.

Facts of the Case

The recently issued Standard Practice No. 258-2 regards the security and integrity of Company's metering systems on customers' premises. This Standard Practice was issued to provide uniform and consistent procedures for inspecting and reporting irregularities on Company's metering systems and initiating proper investigation and follow-up procedures to assure corrective action.

The grievance was initially filed on the basis that additional work was being added to the duties of Gas Servicemen which properly should have been assigned to the Electric Meter Shop personnel. Discussions in the local grievance meetings were inconclusive, and it is apparent to the Review Committee that there were certain misunderstandings on the extent of such work assigned to Gas Servicemen which are clarified below.

Decision

It is the opinion of the Review Committee that the work to be performed by Gas Servicemen under this Standard Practice involves no more work than Servicemen have historically done in various localities throughout the Company. Such work involves the replacement of meters with broken glass using, if necessary, an approved device. Further, the investigation of theft or vandalism is limited to a visual inspection by the Gas Servicemen noting any suspected energy diversion or vandalism. Such conditions are to be promptly reported to the appropriate operating department for further investigation and corrective action. Servicemen, as part of this procedure, shall be expected to note whether or not the inner seal on the electric meter has been broken, and if it has, shall not be required to replace this seal but shall report this fact to the appropriate operating department.

In view of the above, the Review Committee finds that with the above limitations, this work is appropriately assigned to the Gas Service Department, and on that basis, this case is considered closed with the understanding that the Standard Practice will be rewritten to reflect the above-cited limitations.

| FOR COMPANY: F. C. Buchholz J. B. Stoutamore D. J. Bergman | FOR UNION: G. W. Abrahamson W. H. Burr L. N. Foss |
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| By I & Supro | By J. Joss |
| Date 9-24-19 | Date9-26-79 |

| | | EXHIBIT |
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| New Standard Practice 258-2 Energy Diversion and Vandalism of Mete | OPPICE | TSM |
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June 30, 1973

DISTRICT MANAGERS:

The attached new Standard Practice, effective July 1, 1978, is intended to provide uniform and consistent procedures for inspecting and reporting irregularities concerning Company metering systems, and initiating proper investigation and follow-up procedures to secure corrective action.

The procedures, as set forth in the supplement to this new Standard Practice, should be thoroughly reviewed with your personnel who are responsible for effectively carrying out the enforcement of the procedures as outlined within the supplement.

The handling of cases relating to energy diversion and vandalism of meters is a matter you have dealt with for many years. What is new, however, are the reporting procedures and the fact that you will receive legal assistance on those flagrant cases that you've had to cope with without the benefit of clear cut guidelines.

In order that we can evaluate the involvement and workload of the "responsible gas or electric department", as referred to in the Standard Practice, please provide us with the following information relative to field assignments.

What we desire to know is to what functional work entity of the gas and electric departments are the various case types (broken seal, vandalism, etc.) currently being assigned? The case types are shown on the attached reporting form and circled in black.

Please provide this information to us in the form of a flow chart or charts. As an example and in the case of a second time broken electric seal reported by a meter reader, your flow chart should indicate whether a gas serviceman, troubleman, or others make the initial investigation to inspect for any irregularities. If an inner seal is found broken, indicate if another functional work entity is then involved to either reseal or replace the meter.

After receiving the information requested and reviewing any comments or questions you have in regard to the Standard Practice, we will consider the need for a Division Supplement if further clarification is deemed necessary.

May we hear from you by August 1, 1978.

Any questions at this time should be directed to H. B. Lee at 621-351.

V. H. LID

HBLee(621-351): ies

| cc: | District Customer Services Supervisors | T. |
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| | District Electric Superintendents | ਸ |
| | District Gas Superintendents | |
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VISION OR DEPARTMENT FILE NO SUBJECT CUSTOMER OPERATIONS/ELECTRIC OPERATIONS/ GAS OPERATIONS/TREASURER 258 RELETTER OF SUBJECT New Standard Practice 258-2 Energy Diversion and Vandalism of Meters

JA Kingom

June 7, 1978

DIVISION MANAGERS:

General Office departments have combined their efforts with the Divisions to develop the attached new standard practice which covers instances of energy diversion and vandalism of our facilities.

Under California law it is illegal to tamper with our electric or gas facilities in order to avoid paying for service, or to intentionally damage such facilities. Tampering also poses a potential fire or safety hazard.

Although this standard practice describes identification, investigation and processing of energy diversion or vandalism incidents, reporting and documenting such incidents is equally important. Without accurate records, the Company will be unable to properly assess the magnitude of this problem in our service territory and set appropriate priorities.

In order to put this standard practice into effect in your Division, it is necessary that the following forms be ordered separately. They will be available for ordering from Emeryville on June 12:

> 62-3742 Energy Diversion-Tampering Investigation Form 62-4233 Energy Diversion-Tampering Tabulation Form 62-1376 Warning Label (revised)

For offices that are not already working with their local law enforcement agencies in these matters, your Security Department representative can help to enlist law enforcement cooperation.

A word of caution is in order. Although tampering with our facilities may be a criminal act, mere use of unmetered energy by itself is not necessarily illegal. For example, use of unmetered energy without knowledge that it is unmetered and without an intent to defraud would not be criminal. Therefore, caution must be exercised in suspected theft of energy cases to avoid accusing a customer of a crime merely because he has received the benefit of unmetered service. If criminal activity by the customer is suspected, appropriate procedures are set forth in this standard practice. Division Managers

The General Office Credit and Collection Department will be coordinating the Company's efforts on these matters and may be called on to provide assistance.

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June 7, 197

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The effective date of this standard practice is July 1, 1978.

T. DOUDIET H. M. MC KINLE H. P. BRAUN OUNG

cc- JFBonner FWMielke,Jr. STSkinner JDWorthington EBLangley,Jr. LRMcDonnell JCMorrissey WMCracknell JGO'Neill JGO'Neill JMStearns HJStefanetti JBStoutamore Committee Members

Attachment

IC GAS AND ELECTRIC COMPANY

CUSTOMER OPERATIONS, TREASURER EXECUTIVE OFFICE OR DIVISION <u>ELECTRIC OPERATIONS</u>, GAS OPERATIONS STANDARD PRACTICE NO. 258-2

PAGE NO. 1 EFFECTIVE JULY 1, 1978

ISSUING DEPARTMENT CO-ISSUING DEPARTMENTS LISTED BELOW

REPLACING PAGE NO. _____EFFECTIVE

SUBJECT:

4.45

ENERGY DIVERSION AND VANDALISM OF METERS

CO-ISSUING DEPARTMENTS:

Commercial Department Credit and Collection Customer Services Electric Transmission and Distribution Gas Utilization

POLICY

1. Electric and gas meters shall be installed at meter locations which comply with safety and security regulations and are in accordance with Pacific Gas and Electric Company's Electric and Gas Service Requirements, and with the codes and ordinances of the appropriate inspection authority.

Security and integrity of the metering systems shall be maintained at all times.

PURPOSE

2. The purpose of this Standard Practice is to provide uniform and consistent procedures for inspecting and reporting irregularities concerning Company metering systems, and initiating proper investigation and follow-up procedures to secure corrective action.

RESPONSIBILITY

3. Division Managers are responsible for the enforcement of the procedures contained herein.

REFERENCES

4. Gas and Electric Rules 11 and 17; COMMERCIAL GUIDE - "Adjustment Section" - page 5, Section II - "Exceptions" paragraph; Gas Rule 20; Electric Rule 16; Standard Practice Nos. 253-3 and 864.1.

| CIFIC GAS AND EL | TICE | STANDARD PRACTICE NO. 258- |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| CUTIVE OFFICE OF | CUSTOMER OPERATIONS, TREASURER CUSTOMER OPERATIONS, GAS OPERATIONS | S PAGE NO2 EFFECTIVE July 1. |
| UING DEPARTMENT | CO-ISSUING DEPARTMENTS LISTED PAGE 1 | REPLACING PAGE NO EFFECTIVE |
| IBJECT: | | |
| ENEI | RGY DIVERSION AND VANDALISM OF METERS | |
| DEFINITIO | ONS | |
| 5. | Energy Diversion - Any instance where a per to defraud, obtained delivery of energy fro metering. Meter tampering which affects me does not damage the meter is included within | om PG&E without proper ater accuracy but which |
| · | Vandalism of Meters - Any instance of inter metering facilities. Accuracy of energy me by the committed act; however, meters may b maintain proper measurement. | easurement may be affected |
| SUPPLEMEN | <u>VT</u> | |
| 6. | The detailed procedures for implementation are outlined in the SUPPLEMENT. | of this Standard Practice |
| APPROVED | BY | |
| - | P. BRAUN President, Electric Operations | · |
| | A. DE YOUNG President, Customer Operations | |
| | f. DOUDIET asurer | • |
| | 1. Mc KINLEY President, Gas Operations | |
| DISTRIBUT | LION | |
| Gene | cutive Officers eral Office Department Heads lsion Managers | |
| ADDITIONA | L COPIES | |
| one | tional copies of this Standard Practice may of the Managers of the Issuing Departments Seale Street, San Francisco. | be obtained by contacting in General Office, |
| 77 E | start britter, ban Flancisco. | |

PPLEMENT P. No. 258-2 Page 1 Effective: July 1, 1978

PROCEDURES

7. Inspection of Company Facilities:

When Company personnel (Troublemen, Gas Servicemen, Metermen, Meter Readers, Collectors, Load Surveyors, Adjusters, Customer Services Representatives, or others) are at meter locations, Company facilities shall be inspected for possible irregularities.

8. Detection and Reporting

Any metering irregularities detected which may affect Company service or the accuracy of metering shall be handled as follows:

a. Broken or Missing Meter Seals

First time broken or missing electric meter seals found by Company personnel shall be replaced with an approved Company seal. In addition, a "warning label", Form 62-1376, Exhibit "A", will be placed on the side of the meter cover in either the 3 o'clock or 9 o'clock position.

- (1) <u>Meter Readers</u> shall replace the broken or missing seal with the demand reset plastic seal, and affix the "warning label" to the meter. In addition, they shall note "R" (meaning reseal) in the "changes" column of the meter sheet next to the current month's readings.
- (2) <u>Troublemen, Metermen, Servicemen, Collectors, and Others in</u> the performance of their normal work, shall remove the meter and inspect for irregularities before resealing and affixing the "warning label". This instruction does not authorize personnel to work on types of meters for which they are not qualified.
- (3) Broken or missing electric seals found with a "warning label" already at the meter location, or where the meter book has previously been coded "R" (reseal), shall be reported promptly, using Energy Diversion-Vandalism Investigation Form 62-3742, Exhibit "B", to the proper Operating Department with the shaded areas of the form completed.
 - (a) The original copy of the investigation form shall be sent to the proper operating department for field investigation. (See Section 9, page 3.)
 - (b) The duplicate copy of the investigation form shall be sent to the appropriate customer services office for follow-up as needed.

SUPPLEMENT S.P. No. 258-2 Page 2 Effective: July 1, 1978

PROCEDURES - (Continued)

b. Suspected Diversion or Vandalism

Instances other than broken or missing electric meter seals, such as inverted meters, stolen or missing meters, jumpers in meter box, smashed meters, etc., shall be reported promptly for further investigation.

- (1) Energy Diversion or Tampering: Any suspected energy diversion shall be reported as soon as practicable, preferably by telephone or radio, to the immediate supervisor of the employee making the report in order to initiate further investigation.
 - (a) The condition should <u>not</u> be discussed with the customer or altered in any way until the proper Company departmental representative investigates.
- (2) <u>Vandalism</u>: Meter vandalism conditions (smashed meters, broken covers, etc.) should be reported promptly to the proper Operating Department for further investigation and corrective action. For Metermen, Troublemen and Gas Servicemen, corrective action can be taken if the necessary equipment and meters are available from their truck stock; otherwise, follow-up is to be made.
 - (a) Conditions found and corrective actions taken, if any, are to be noted in detail on the investigation form
 (Exhibit B). Unlike energy diversion cases, it is permissible to discuss vandalism conditions with the customer to ascertain the cause of damage.
- (3) Local customer service supervisors/managers may contact the appropriate law enforcement agency and request its help. This may include accompanying a law enforcement officer in a visit to the customer's premises so that the law enforcement officer can witness the infraction and obtain necessary information.
- (4) Company employees shall record their observations, in detail, on the Investigation Form 62-3742, Exhibit "B".
 - (a) The original copy of the investigation form, if not already completed, shall be sent to the proper operating department for field investigation. (See Section 9, page 3.)
 - (b) The duplicate copy of the investigation form shall be sent to the appropriate customer services office for follow-up as needed.



SUPPLEMENT S.P. No. 258-2 Page 3 Effective: July 1, 1978

- 9. Field Investigation
 - a. The responsible Gas or Electric Operating Department shall conduct a field investigation of all incidents reported on the Energy Diversion - Vandalism Investigation Form 62-3742, Exhibit "B".
 - Electric meters: A security device is to be installed (Reference - T&D Bulletin 3-23) in all electric meter investigations.
 - (2) Gas meters: If gas energy diversion is being investigated, gas meter locking devices are to be installed when appropriate.
 - (3) Whenever possible, photographs should be taken to support the Company's position for future collection and/or legal action.
 - (a) In photographing the metering conditions, an identification card showing customer name, date, address and meter number should be included in the picture.
 - (4) In cases where a foreign apparatus has been used to divert energy, all pertinent objects should be removed, properly tagged and identified with address, date, time of removal and employee's name. Names of available witnesses, if any, should also be noted. The material shall then be retained as evidence for future collection and/or legal action.
 - (5) All findings and actions taken shall be noted on the investigation form. If possible, the operating department should estimate the degree of lost energy registration; e.g. 10%, 50%, 100% (total loss).
 - (6) Upon completion of the investigation, conditions must be restored to proper operating specifications by Company employees, or others, as appropriate.

10. Disposition

- a. Upon completion of the field investigation and correction of the conditions found, the operating department shall forward the original copy of the Energy Diversion Vandalism Investigation Form 62-3742, Exhibit "B", to the local customer services office for further action.
- b. Upon receipt of the original copy of the investigation form, and with the results of the operating department's investigation, the local customer services office shall determine whether or not billing based on estimated charges or other appropriate action is necessary. The local customer services office shall complete the office portion of the investigation form which should include classifying the type of incident in the appropriate boxes provided.

SUPPLEMENT S.P. No. 258-2 Page 4 Effective: July 1, 1978

PROCEDURES - (Continued)

- When underbilling occurs, estimated energy usage and charges will be computed <u>locally</u> for prompt presentation to the customer.
- (2) Collection of retroactive charges will be in accordance with Standard Practice No. 864.1.
- (3) Other charges (labor and material) and collection will be in accordance with Standard Practice 253-3.
- c. Each local customer services office shall submit a monthly tabulation (Exhibit "C") to the Division Credit Manager, or equivalent, by the 15th of each month, for the previous month, using the completed investigation forms as a basis for its report.
- d. Upon completion of the investigation and reporting, and when final disposition has been determined, the original investigation form shall be retained for three years, and the duplicate discarded.
- e. The Division Credit Manager or equivalent, will consolidate the local customer service office reports, and forward a Division re-cap by the last day of the month, for the previous month, to the Manager, Credit and Collection Department in the General Office.

11. Review For Further Action

Flagrant instances of inverted meters, jumpers in meter box, smashed meters, repeated seal breaking, etc., shall be reported by the local customer services supervisor/manager, with file intact, to the Division Credit Manager, or equivalent, upon completion of the investigation.

- a. The Division Credit Manager, or equivalent, shall review the file for completeness and insure that appropriate action is taken as necessary.
- b. Where appropriate, and only with the approval of the Division Credit Manager, a letter containing wording similar to attached Exhibit "D", may be sent to the customer by the local office. Discretion should be exercised, however, in vandalism cases where responsibility for the acts may be in doubt.
- c. Well documented cases of flagrant instances will be forwarded to the General Office Credit and Collection Department for further review and coordination with the Law Department for possible initiation of legal action. Such legal action may include referring the matter to the appropriate district attorney's office for possible criminal prosecution under Penal Code sections 498, 499a, 591, or 593c or for citation hearing. The Law Department may also file a civil action against the customer.

EXHIBIT 'A' Page 5 <u>Warning Label</u> - Form 62-1376 Supplement S. P. No. 258 - 2 Effective July 1, 1978

PROCEDURES - (Continued)

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WARNING

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UNDER CALIFORNIA LAW TAMPERING OR INTERFERING WITH ELECTRIC OR GAS SERVICE FACILITIES IS A <u>CRIME</u> PUN-ISHABLE BY UP TO ONE YEAR IN COUNTY JAIL, OR UP TO THREE YEARS IN STATE PRISON. PENAL CODE SECTIONS 591 AND 593C.

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| 550,405 | Supplement S. P. 258-2 Effective July 1, 1978 | | |
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| | OTHER COSTS (Labor, Materials) | • | |
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| FINAL EVALUATION OF CONDITION (CHECK ONE) | | | |
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#A — to tamper with an electric meter or make an unauthorized connection with our electrical system. California Penal Code sections 499a and 591.

If your meter is tampered with or if we detect that our electrical service is being used without authorization, we may notify law enforcement officers and seek a full criminal investigation.

#B -- to interfere with our gas meters and values or to alter a gas meter to evade paying for gas service. California Penal Code sections 498 and 593c.

If your gas meter is tampered with or if we detect that our gas service is being used without authorization, we may notify law enforcement officers and seek a full criminal investigation.

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