

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

**CASE CLOSED
LOGGED AND FILED
RECEIVED OCT 22 1986**

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-388-77-165
Review Committee File No. 1441-78-8

June 23, 1986

Subject of the Grievance

This case concerns the use of Assistant Control Operators at Pittsburg Power Plant to perform certain duties at the Hercules Pumping Station and Pipeline, allegedly in violation of the job definitions and lines of progressions for such classifications.

Facts of the Case

The Local Investigating Committee report states that Assistant Control Operators were assigned to the Hercules Pumping Station beginning at least as early as 10/15/77. The Review Committee established that this practice continued, with varying frequency, until January 8, 1984. After reviewing the normal duties and working conditions of the Assistant Control Operator, the duties and working conditions of the employees assigned to Hercules, and the normal duties and working conditions of the Power Plant Operator classifications at both Oakland and the Geysers, the Committee believes that the Power Plant Operator classification most closely matches the work performed by the ACO's assigned to Hercules during this specific period of time.

Decision

Based upon these facts the Committee has agreed to an equity settlement of this grievance, pursuant to the attached list. The time worked by all employees was based on all available records and through interviews of the Management and Bargaining Unit employees who worked at these locations during the time frame involved. Assistant Control Operators who worked at the Hercules Pumping Station between 10/15/77 and 1/8/84 will receive an equity settlement based on the time worked at Hercules and the difference between ACO and PPO wages during the period. This case is closed without prejudice or precedent to the positions of either party.

D. J. BERGMAN, Chairman
Review Committee

R. W. STALCUP, Secretary
Review Committee

PITTSBURG POWER PLANT

Employees Entitled to Upgrade Pay from
Assistant Control Operator to Power Plant Operator
Pursuant to Settlement

East Bay Grievance No. 1-388-77-165
FF 762-78-55
RC 1441-78-8

| | | | |
|----------------|----------|-------------------|-------------|
| Rick Bigham | \$ 27.74 | Tim Falmer | \$ 1,114.03 |
| Ed Bond | .73 | Bill Pate | 24.82 |
| Dennis Dart | 151.87 | Bill Pink | 13.14 |
| Jay Davis | 81.03 | Dave Pitner | 2.19 |
| Jeff Davis | 89.06 | Stan Reed | 791.20 |
| Russ Foster | 1,538.14 | George Rios | 27.74 |
| Ron Franklin | 1,063.39 | Dave Rosenthal | 1,924.27 |
| Wes Gray | 189.85 | Adon Salazar | 1,265.95 |
| Mike Harms | 1,917.94 | Andy Snyder | 3,164.95 |
| Howard Helton | 569.65 | Carl Stringfellow | 335.44 |
| Harry Hugel | 4.38 | Randy Turner | 835.51 |
| Steve Malayter | 835.51 | Tom Warren | 37.23 |
| Roy Matherly | 1,436.86 | Rob Whitley | 569.65 |
| Mike McDonald | 53.29 | Chris Wiley | 59.13 |
| John Mitosinka | 3,171.28 | Larry Young | 778.54 |
| | | Ron Zunino | 2,031.93 |

TOTAL: \$ 24,106.44

JFBrennan(56-2219):mje
6/13/86

Disk JPB-1 [GRIEVNCE]