

REVIEW COMMITTEE

PG and E

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IBEW



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L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

Review Committee File No. 1439-78-6
Fact Finding Committee No. 752-78-45
De Sabla Division Grievance No. 10-61-78-2
Rate of Pay of Fieldman

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

June 1, 1978

MR. T. J. SNAPP, Company Member
De Sabla Division
Local Investigating Committee

MR. L. W. HOPE, Union Member
De Sabla Division
Local Investigating Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Local Investigating Committee for settlement in accordance with the following:

The case concerns the rate of pay of the grievant bidding from a Gas Helper to Fieldman. The grievant was placed into the second wage step of the Fieldman classification, pursuant to Section 204.5 of the Physical Labor Agreement, inasmuch as he had accumulated sufficient prior time as a Fieldman. The grievant, a former Reserve Gas Serviceman, is alleging that for pay purposes, time spent as a Reserve Gas Serviceman should be counted in the Fieldman classification, which would put him at the top rate of pay.

The Review Committee recognizes that the Fieldman and Reserve Gas Serviceman classifications have identical maximum wage rate, and Reserve Gas Servicemen work as Fieldmen when not upgraded to Gas Servicemen; the Labor Agreement, however, by design, does not credit time spent as a Reserve Gas Serviceman in the Fieldman classification. Therefore, the Review Committee is of the opinion that the grievant's wage placement was proper pursuant to Title 204 of the Agreement, and the correction asked for denied.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: RDMullikin
IWBonbright
LVBrown
FCBuchholz
JAFairchild
Personnel Managers