

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
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IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

DECISION

LETTER DECISION

PRE-REVIEW REFERRAL

Review Committee File No. 1427-77-14

San Francisco Division Grievance No. 2-195-77-71

Facts of the Case

The grievance concerns the reimbursement for an employee's personal tools stolen from a locked Company vehicle.

Discussion

The Joint Statement of Facts indicates that the grievant's climbing hooks and pads valued at \$50 were stolen by an unknown party from a locked compartment on a Company truck parked at a Company facility. Additionally, Company items were stolen from the same truck, which included one safety belt, one glove bag, one pair of rubber gloves and one 8" crescent wrench. The Local Investigating Committee is in agreement as to the items stolen but disagree in the interpretation of Subsection 107.3(b) of the Physical Labor Agreement as to whether the grievant is entitled to reimbursement for the theft of his personal tools.

After a thorough review of the facts surrounding this case, the Review Committee agrees that Section 107.3 of the Agreement provides for reimbursement of personal tools, if stolen in substantial numbers, and in determining "substantial number," Company tools as well as personal tools are included. Therefore, in this case, it is clear to the Review Committee that a theft did occur where a substantial number of tools were stolen, and the grievant's request for reimbursement, pursuant to Title 107, is appropriate.

Decision

In view of the foregoing, the grievant is entitled to reimbursement for the personal property lost as a result of the theft that occurred on July 11, 1977. This case is considered closed on the basis of the foregoing and the adjustments provided herein.

FOR COMPANY:

J. A. Fairchild
F. C. Buchholz
D. J. Bergman

By




Date

1-18-78

FOR UNION:

W. H. Burr
G. W. Abrahamson
L. N. Foss

By



Date

1-18-78