

REVIEW COMMITTEE

PG and E

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D.J. BERGMAN, CHAIRMAN

REVIEW COMMITTEE DECISION

DECISION

LETTER DECISION

PRE-REVIEW REFERRAL

Review Committee File No. 1424-77-11

Shasta Division Grievance No. 13-40-77-16

Facts of the Case

A two-man crew, consisting of two Linemen, on June 23, 1977, installed a 25 kva URD transformer, and the Linemen are alleging that this assignment was in violation of Exhibit VI-L, Job Definitions and Lines of Progression, Division Electric Department Employees, Notes on Linemen Definition, Item No. 7.

Discussion

The grievants are alleging that Item 7 of the Notes prevents them from installing URD transformers rated above 10 kva as a two-man unit. The job definitions, particularly the Notes on Linemen definition, clearly indicate in Item 7 that one or two-man units will not be required to "install or remove transformers rated above 10 kva." However, upon examination of the Notes and the bargaining history, the Review Committee agrees that Item No. 7 applies to "overhead work" only, and the installation of a URD transformer is not in violation of the Labor Agreement. The limitations of one or two-man units, relative to Item No. 7 of the Notes, depends upon whether the work can be practicably and safely accomplished, and these factors, in any given assignment, determine a contract violation, if any.

Decision

In view of the foregoing, the Review Committee agrees that a contractual violation did not occur as a result of the job assignment to the grievants on June 23, 1977, and the grievance is closed without adjustment.

FOR COMPANY:

J. A. Fairchild
F. C. Buchholz
D. J. Bergman

FOR UNION:

W. H. Burr
G. W. Abrahamson
L. N. Foss

By *D. J. Bergman* By *L. N. Foss*

Date 1-18-78 Date 1-18-78