

# REVIEW COMMITTEE

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED  
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED OCT 22 1986

REVIEW COMMITTEE DECISION

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-155-76-155  
Review Committee File No. 1423-77-10

July 17, 1986

Subject of the Grievance

This case concerns the use of Assistant Control Operators from Oleum Power Plant to perform certain duties at the Mobile Power Units located at the Standard Oil Refinery in Richmond, allegedly in violation of the job definitions and lines of progression for such classifications.

Facts of the Case

The Local Investigating Committee report states that Assistant Control Operators were assigned to the Standard Oil Mobile Power Units on an as needed basis starting no later than August 3, 1976. The Units were located 17 miles from Oleum Power Plant, and orders were relayed from Oleum via mobile telephone. The ACO's worked alone, and their work, consisting mostly of switching and starting up and paralleling the units, was directed by the Control Operators at Oleum.

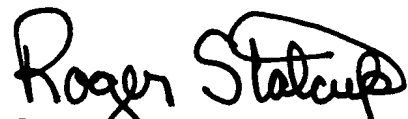
After reviewing the normal duties and working conditions of the Power Plant Operator classifications at both Oakland and the Geysers, the Committee believes that the Power Plant Operator classification most closely matches the work performed by the ACO's assigned to the Mobile Power Units from August 3, 1976 until 1982 when the Units were converted to remote start-up.

Decision

Based upon these facts the Committee has agreed to an equity settlement of this grievance, pursuant to the attached list. The time worked by all employees was based on all available records and through interviews of the Management and Bargaining Unit employees who worked at these locations during the time frame involved. Assistant Control Operators who worked at the Mobile Power Units from August 3, 1976 until they were converted to remote startup in 1982 will receive an equity settlement based on the time worked at these units and the difference between ACO and PPO wages during the period. This case is closed without prejudice or precedent to the positions of either party.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

OLEUM POWER PLANT

Employees Entitled to Upgrade Pay from  
Assistant Control Operator to Power Plant Operator  
Pursuant to Settlement

East Bay Grievance No. 1-155-76-155  
Fact Finding No. 472-77-69  
Review Committee No. 1423-77-10

Robert Gabriel \$ 132.88

Richard Page 3,949.87

Alex Chavez 45.26

TOTAL: \$4,128.01