

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Review Committee File No. 1417-77-7
East Bay Division Grievance No. 1-75-134
Rate of Pay For Clerical Relief Assignment, Clerk B

January 16, 1978

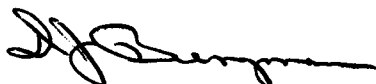
MR. P. E. PETTIGREW, Company Member
East Bay Division
Local Investigating Committee

MR. V. STAMPS, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1 B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue in dispute concerns the job assignment of a Clerk C, Gas Department, Richmond. The grievant is alleging that as a result of operating the base radio, she is entitled to Service Operator rate of pay as opposed to a clerical rate of pay. The key question is one of jurisdiction between the clerical and physical bargaining units, and in view of the agreed-to job assignment questionnaire, the Review Committee is of the opinion that the base radio duties primarily consist of transmitting information to and from the Gas T&D personnel and the exempt Foreman for the purpose of location and field contact. The operation of the base radio in no way concerns the Gas Service Department, and the Clerk is not dispatching service calls nor is she required to have a complete knowledge of Company service policies. Therefore, the clerical function is proper notwithstanding the appropriate clerical rate of pay.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: GFClifton, Jr.
IWBonbright
LVBrown
Personnel Managers