

**PG&E**

**FOR INTRA - COMPANY USES**

DIVISION OR  
DEPARTMENT  
FILE NO.  
RE LETTER OF  
SUBJECT

**INDUSTRIAL RELATIONS  
741.5**


**Review Committee File No. 1387-75-16  
Shasta Division Grievance No. 13-75-5  
Improper Overtime Assignment**

September 19, 1975

**MR. A. E. HENDERSON, Chairman  
Shasta Division  
Joint Grievance Committee**

The Review Committee is in receipt of your letter dated August 14, 1975 stating that the Union members of the Joint Grievance Committee would not accept the settlement recommended by the Pre-Review Committee relative to the above-subject grievance and requesting the case be referred back to the Review Committee for further consideration and clarification.

Inasmuch as the Joint Grievance Committee has not agreed to any additional facts or factors in dispute, subsequent to the Pre-Review Committee's letter of July 1, 1975 nor has the Committee made known the reasons as to why the recommended settlement was unacceptable for settlement, the Review Committee is of the opinion that further clarification is not needed. Therefore, the grievance is settled on the basis of the Pre-Review Committee's recommendation for settlement. This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.



**L. V. BROWN, Chairman  
Review Committee**

DJBergman:rto

- cc: FCMarks
- IWBonbright
- JAFairchild
- PMatthew
- Personnel Managers
- LNfoss, IBEW

**PG and E**

**FOR INTRA - COMPANY USES**

cc:  
RJE

DIVISION OR DEPARTMENT Shasta  
FILE No. 741.5  
RE LETTER OF July 1, 1975  
SUBJECT Shasta Division Grievance #13-75-5  
Improper Overtime Assignment

INDUSTRIAL RELATIONS

AUG 18 1975

August 14, 1975

IWB  
KHA  
DJB

~~LWB~~  
MMC  
PMH

PNL  
RTO  
RLS

MR. L. V. BROWN, CHAIRMAN, REVIEW COMMITTEE:

Shasta Division Grievance #13-75-5 was referred to the Review Committee on May 5, 1975 and was returned to the Division on July 1 with a settlement recommended by the Pre-Review Committee.

After considerable review and discussion, the Union refused to accept the recommended settlement and requested that the case be returned to the Review Committee for further consideration.

*A. E. Henderson*

A. E. HENDERSON, Chairman  
Shasta Division Joint Grievance Committee

MLMoore:bk

Encls.-2

cc WRStewart

**PG-101 E**

**FOR INTRA - COMPANY USES**

DIVISION OR DEPARTMENT      INDUSTRIAL RELATIONS  
 FILE NO.                      741.5  
 RE LETTER OF  
 SUBJECT                      Shasta Division Grievance No. 13-75-5  
    Improper Overtime Assignment

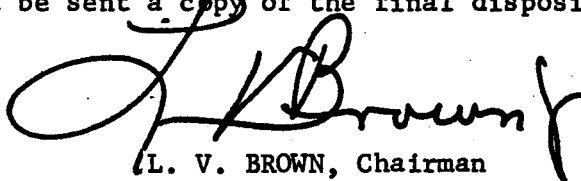
July 1, 1975

MR. A. E. HENDERSON, Chairman  
 Shasta Division  
 Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Division for settlement in accordance with the following:

After reviewing the Joint Statement of Facts, the unresolved issue is one of whether the provisions of Section 12.3 of the Clerical Agreement were violated by allowing a collector from another headquarters to work overtime in favor of the employees regularly assigned to the headquarters. The Pre-Review Committee is of the opinion that when the collector is regularly assigned to the Central Valley office, he is entitled to equal distribution of overtime in that office, and his assignment on the day in question was proper. However, the record indicates that the local manager also performed bargaining unit work during this emergency, which, in view of the circumstances, is a violation of the Agreement and makes equitable distribution of overtime impossible. With this being the case, the Pre-Review Committee agrees that the grievance should be resolved on the basis of Company's offer of settlement contained in the Joint Statement of Facts.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman  
 Review Committee

DJBergman:rto

cc: FCMarks  
 IWBonbright  
 Personnel Managers  
 LNFoss, IBEW

Handwritten initials and date: 8/19/75