

REVIEW COMMITTEE DECISION

Review Committee File No. 1353  
East Bay Division Grievance No. D.Gr/C 1-74-2

Subject of the Grievance

The case concerns the propriety of assigning a Light Crew Foreman and one other employee to repair a Grade #1 gas leak. The issue in dispute is whether the repairing of this type of leak required a crew as provided for in Title 600, Exhibit VI, Notes on Fitter Definitions, No. 2b "large leak" under emergency conditions.

Discussion

The Review Committee in its efforts to resolve this grievance is put into a position to rule, after the fact, whether the leak in question was a "minor" or "large leak." Before this can be done, a review of the actual situation must be made. The leak detector crew graded the leak as a #1 leak, which is Company's determination for "priority of action," and is not a determination of the size or magnitude of the leak.

The record indicates that the Field Foreman was on the job-site when the Light Crew Foreman asked for another man. The crew at this time has not exposed the leak. The Foreman reviewed the situation, then instructed the two men to complete the repair, which they did without incident. The Foreman made his determination based on the facts at hand, and as it turned out, the job assignment was routinely completed by two men. Therefore, his decision was not in conflict with the negotiated definition of a Fitter working apart from a crew with one other employee and the revisions to the Light Crew Foreman Job Definition as a result of the 1974 Contract Settlement.

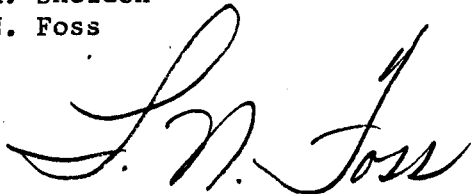
If, on the other hand, had the crew exposed the pipe and found a condition that they believed two men could not reasonably handle, it would then be incumbent upon them to request additional help from the Supervisor. Inasmuch as the record does not show that this is what happened, the Review Committee agrees that the job assignment was not in violation of the Agreement.

Decision

It is the Committee's decision that the work assignment was proper. This case is considered closed.

FOR UNION:

W. H. Burr  
E. R. Sheldon  
L. N. Foss



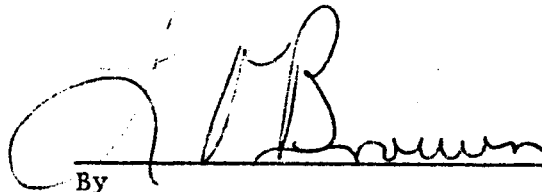
By

Oct. 10, 1974

Date

FOR COMPANY:

J. A. Fairchild  
P. Matthew  
L. V. Brown



By

October 10, 1974

Date