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FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
 FILE NO. **741.5**
 RE LETTER OF
 SUBJECT **Review Committee File No. 1350**
 San Francisco Division Grievance No. 2-74-1
 Steam Mainman Working Outside of Classification
 Without Upgrade

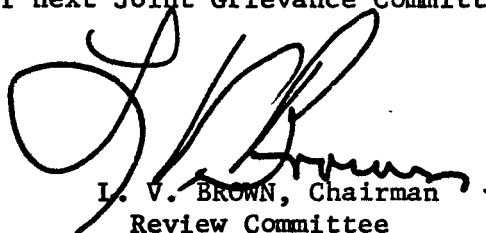
July 1, 1974

MR. K. H. WHALEN, Chairman
San Francisco Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

The record indicates that the only areas of dispute are whether the senior member of a 3- or more- man crew is entitled to a temporary upgrade when the Steam Subforeman is not present on the job-site. After a thorough review of the Job Definitions and Lines of Progression of the Steam Heat Department and the past practices within the Division, the Review Committee is of the opinion that neither require an upgrade under the foregoing circumstances. However, where the senior member of a 3- or more- man crew is assigned the full responsibility for running the crew on the job-site, in the absence of the Steam Subforeman an upgrade in accordance with the provisions of Titles 204 and 205 of the Agreement is in order.

This case is considered closed without adjustment and should be so noted in the minutes of your next Joint Grievance Committee meeting.



I. V. BROWN, Chairman
Review Committee

DJBergman:rto

- cc: JHBlack
- IWBonbright
- JAFairchild
- PMatthew
- EHWinsor, PGT
- Personnel Managers
- LNFoss, IBEW