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**INDUSTRIAL RELATIONS
741.5**

**Review Committee File No. 1334-74-3
San Jose Division Grievance No. 8-73-45
Alleged Working Out of Classification**

April 17, 1974

**MR. F. L. NETTELL, Chairman
San Jose Division
Joint Grievance Committee**

The above-subject grievance has been accepted and discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

After a thorough review of the complete record, the unresolved issue appears to be whether the assignment of the grievant to perform URD switching was actually line switching. The grievant was trained to perform URD switching, and that is not at issue. After carefully reviewing the switching log, it is the opinion of the Review Committee that the switching involved required more than several switching operations in order for the grievant to de-energize the section of line for the work and energize same at the completion of the job.

For these reasons, the switching involved in this case was line switching and is an improper assignment under the reported facts (see Notes to Lineman Definition, Item No. 4). This case should be resolved as if it was known in advance by supervision that line switching was required and the crew assigned accordingly. This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN

**L. V. BROWN, Chairman
Review Committee**

DJBergman:mt

**cc: VHLind
IWBonbright
PMatthew
JAFairchild
Personnel Managers
LNFoss, IBEW ✓**

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PACIFIC GAS AND ELECTRIC COMPANY
LOCAL 1245

1973

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

January 16, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

As a result of the establishment of the interim Committee on Electric Transmission and Distribution problems and pursuant to Section 204.4 of the Physical Agreement, Company proposes adopting the following changes:

Establishment of a Lead Lineman classification with the following job definition and rate of pay:

1096 Lead Lineman

An employee who is a journeyman Lineman in charge of a two-man unit consisting of himself and one other employee.

Weekly Wage Rate: \$252.40

Company further proposes to revise the "Notes on Lineman Definition" to read as follows:

NOTES ON LEAD LINEMAN AND LINEMAN DEFINITIONS

It is the intent to utilize one and two-man units with a Lineman or a Lead Lineman as the highest classification to perform all classes of overhead and underground work, as outlined in the Lead Lineman's and Lineman's definitions, except:

In overhead work, one or two-man units will not be required to -

1. Set poles under the following conditions -
 - a. In primary that has not been de-energized and grounded, or
 - b. Under heavy or congested traffic conditions, or
 - c. Where weights are required on the butt end because of pole weight or attached equipment and/or apparatus.
2. Perform prearranged substation switching.
3. Perform prearranged line switching, except to de-energize a line for work and to energize same at completion of work.
4. Perform work on energized primary that requires changing stress or strain on the conductor, e.g., removing tie wires, cutting, splicing, etc. (Taking voltage and current readings, or phase

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indications, removing kites, replacing fuses, and other miscellaneous operations are not considered working on the energized primary.)

5. Perform wire stringing with special lift equipment, except where the two-man unit consists of two journeymen, nor to perform such work above or below and parallel to energized primaries on the same pole lines, or
6. Perform wire stringing in excess of three spans without special lift equipment, nor to perform such work above, below and parallel to energized primaries on the same pole line, or cross energized primaries.

NOTE: "Wire stringing" does not include paying out wire and laying up on poles, nor setting poles with wire attached.

7. Install or remove transformers where a tag line is mandatory.

In underground work, one or two-man units will not be required to -

1. Perform work on energized primaries, except to take voltage or current readings, replacing fuses, and other miscellaneous operations not considered as working on energized primary.
2. Perform prearranged substation switching.
3. Perform prearranged line switching, except to de-energize a line for work and to energize same at completion of work.

In all types of work, one or two-man units will not be required to perform any function that would -

1. Create a hazard to life or property.
2. Exceed the capability of manpower, tools, or equipment available.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By _____
Business Manager

_____, 1973