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**INDUSTRIAL RELATIONS
741.5**

**Review Committee File No. 1323
North Bay Division Grievance Nos. D.Gr/C 4-73-19 and 4-73-20
Requiring Apprentice Mechanic to Perform Journeyman Duties
Without an Upgrade**

January 28, 1974

102.9
205
600

**MR. F. DE GENNARO, Chairman
North Bay Division
Joint Grievance Committee**

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

There are two important issues in this case. The first is the proper rate of pay of the grievant, and the second is whether or not the grievant is receiving his apprenticeship training in accordance with the guideline established by the Master Apprenticeship Agreement. As to the issue of pay, the Review Committee is of the opinion that the grievant should have been upgraded to Journeyman for those specific duties in which he had the required amount of training established for his apprenticeship and demonstrated proficiency in that type of assignment. In regard to the issue of training, it is the Company's responsibility to insure that the grievant is being properly trained and the Review Committee recommends that the Division review the practices in this regard.

This case is considered closed and should be so noted in the minutes of your next Joint Grievance Committee meeting.

L. V. BROWN

**L. V. BROWN, Chairman
Review Committee**

DJBergman:mt

cc: JGPoster
IWBonbright
JAFairchild
PMatthew
Personnel Managers
LNFoss, IBEW

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JAN 29 1974

LOCAL 1015 IBEW