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L.U. 1245 I.B.E.W.

DIVISION OR  
DEPARTMENT  
FILE NO.  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 1309-73-93  
Drum Division Grievance Nos. 15-73-6 and 15-73-7  
Upgrade of Apprentice to Fitter, H. T. Uyemura

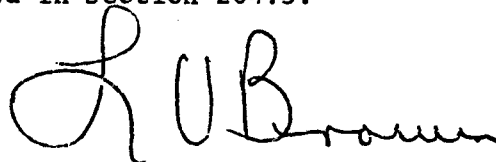
May 23, 1974

MR. R. P. KNOX, Chairman  
Drum Division  
Joint Grievance Committee

The Review Committee is in receipt of your letter dated March 21, 1974, referring the above-subject grievance back to the Review Committee for clarification. After a thorough review of your letter, the grievance is being returned to your Committee for settlement in accordance with the following:

The intent of Paragraph G-2 of the Master Apprenticeship Agreement is to prevent qualified Apprentices from performing production work in lieu of using journeymen. In the case at hand, it appears that the Apprentice Fitter was utilized in place of a Fitter. With this being the case, the Apprentice was working as a Fitter and, in the opinion of the Review Committee, the Master Apprenticeship Agreement prohibits this type of assignment without benefit of an upgrade to journeyman.

As to the question of Section 204.3 of the Agreement and how it applies to this case, the Review Committee agrees that the provisions of the section cannot be waived. However, the Joint Statement of Facts only indicates what the grievant did for a small part of the days in question. Consideration should be given to the remainder of the days, and a determination should be made if, in fact, he was required to replace the Fitter for the remaining times in excess of the times provided in Section 204.3.



L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

- cc: REMetzker
- IWBonbright
- JAFairchild
- PMatthew
- Personnel Managers
- LNfoss, IBEW