

**PG&E**

**FOR INTRA - COMPANY USES**

DIVISION OR  
DEPARTMENT  
FILE NO  
RE LETTER OF  
SUBJECT

INDUSTRIAL RELATIONS  
741.5

Review Committee File No. 1300-73-84  
San Jose Division Grievance No. LIC 8-73-19  
Discharge of Meter Reader

RECEIVED

MAR 25 1975

L.U. 1245 I.B.E.W.

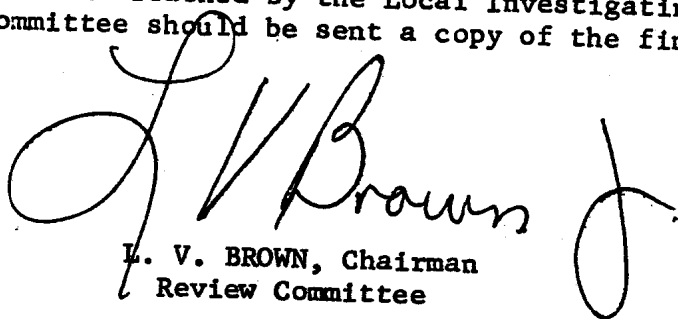
March 21, 1975

MR. F. L. NETTELL, Chairman  
San Jose Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Review Committee and is being returned to the Division for settlement in accordance with the following:

After a thorough review of the Joint Statement of Facts and the subsequent re-investigation by the Local Investigating Committee, the Review Committee is of the opinion that there are no mitigating or extenuating circumstances that alter the grievant's actions, and for that reason the discharge was for just and proper cause.

When a settlement is reached by the Local Investigating Committee, the Review Committee should be sent a copy of the final disposition.



L. V. BROWN, Chairman  
Review Committee

DJBergman:rto

cc: VHLind  
IWBonbright  
AMKezer  
LNFoss, IBEW

RECEIVED  
MAY 20 1975  
LOCAL 1245, I.B.E.W.

MINUTES OF THE SAN JOSE DIVISION  
JOINT GRIEVANCE COMMITTEE MEETING  
MAY 7, 1975

COMMITTEE MEMBERS, LOCAL 1245, I.B.E.W.

Mr. B. H. Hughes, Chairman  
Mr. R. R. Bernstein  
Ms. K. E. Hill  
Mr. R. L. Thomson

COMMITTEE MEMBERS, PACIFIC GAS AND ELECTRIC COMPANY

Mr. F. L. Nettell, Chairman  
Mr. A. E. Garrissere  
Mr. G. D. McKinnon (Absent)  
Mr. H. B. Lee (Representing G. D. McKinnon)

REPRESENTING LOCAL 1245, I.B.E.W.

Mr. Orville Owen

REPRESENTING PACIFIC GAS AND ELECTRIC COMPANY

Mr. A. M. Kezer, Division Personnel Manager

GUESTS

Mr. R. J. Reynolds, Acting General Foreman, Electric T&D, Coast District, Santa Cruz.

The meeting was convened at 10:00 a.m. The minutes of the March 5, 1975 meeting were approved as written. The April 1975 meeting was cancelled by mutual agreement.

CORRESPONDENCE

✓ Letter to Mr. F. L. Nettell from Mr. L. V. Brown dated March 21, 1975 advising the Division that the Review Committee is of the opinion that no mitigating or extenuating circumstances are present which would preclude Company's action and for that reason, the discharge of L. T. Nogle was for just cause. On that basis, the Review Committee was advised in writing that the Local Investigating Committee agreed to that disposition of the case.

RC 1300

OLD BUSINESS

None

*Handwritten note:*  
Sent to  
By [unclear]  
[unclear] dig

Minutes of the San Jose Division  
Joint Grievance Committee Meeting  
May 7, 1975

NEW BUSINESS

8-75-11 Alleged Violation of the Provisions of Title 10, Hours, of the Current Clerical Labor Agreement.

Union Position

Union contends in this case that Company's unilateral action to modify the hours of work for employees in the Customer Services Department in San Jose is in violation of the Hours Provisions of the current Clerical Labor Agreement.

Company Position

Company contends in this case that the provisions of Title 10 of the current Clerical Labor Agreement provide Company the flexibility of modifying the hours of work for public contact employees in order to maintain adequate public utility service.

Disposition

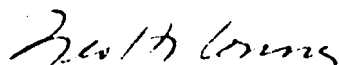
The members of the Division Joint Grievance Committee agree to refer this grievance back to the Local Investigating Committee for disposition pursuant to the provisions outlined in the recently agreed to clarification of Title 10, Hours, and the guidelines to be provided by the Review Committee as they settle parallel issues currently on their agenda.

GENERAL DISCUSSION

Items of mutual interest were discussed.

The meeting was adjourned at 10:50 a.m. The next regular meeting of the San Jose Division Joint Grievance Committee is scheduled for June 4, 1975, at 10:00 a.m. in the Central District Conference Room 301,111 Almaden Boulevard, San Jose.

Respectfully submitted,

  
LEO H. CONNER, Secretary

LHC:maf