

COPY

**INDUSTRIAL RELATIONS
741.5**

**Review Committee File No. 1290
Humboldt Division Grievance Nos. D.Gr/C 19-73-3,
19-73-4 and 19-73-5
Proper Issues for Grievance Procedure**

March 7, 1974

**MR. R. C. ATKINS, Chairman
Humboldt Division
Joint Grievance Committee**

The Union has recently informed the Company members of the Review Committee that the above-subject grievance has been withdrawn from the agenda of the Review Committee. We are attaching a copy of the Union's letter for your information.

It will be in order for you to note in the minutes of your next Division Joint Grievance Committee meeting that this case is considered closed.

L. V. BROWN

**L. V. BROWN, Chairman
Review Committee**

LVB:rto

**cc: GFClifton, Jr.
JAFairchild
PMatthew
WJEddy
DJBergman
LNFoss, IBEW**

Attachment

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
Box 4790, Walnut Creek, CA 94596 (1218 Boulevard Way) • (415) 933-6060

IBEW LOCAL UNION **1245**

L. L. MITCHELL, Business Manager

LELAND THOMAS JR., President

February 28, 1974

Mr. L. V. Brown, Chairman
Review Committee
Pacific Gas and Electric Company
245 Market Street, Room 438
San Francisco, California 94106

Dear Mr. Brown:

Re: Review Committee File #1290

Union hereby withdraws the above captioned case from the active files of the Review Committee, without prejudice to the positions of either Company or Union.

Union is withdrawing this grievance as there appears to be a number of peripheral issues contained in this case which could divert attention from the matter which is of central concern to the Union.

That is, we perceive a growing tendency on Company's part, manifest in this case and in others presently pending in the grievance procedure, to transgress statutory and contractual rights of employees in the name of security. We feel that the action of Pacific Gas and Electric Company security personnel in making what we consider unfounded, hysterical statements concerning the activities and attitudes of Rowan, Darlington and others to police authorities was irresponsible at best and, at worst, dangerously destructive of constitutional, statutory and contractual rights. This intemperate abuse of employee rights cannot be dismissed merely as an isolated instance. It appears, instead, to be a growing problem, and will continue to grow as Pacific Gas and Electric Company converts to nuclear or other potentially sensitive sources of power.

We understand that certain security measures may become inevitable, but they must be mutually arrived at and circumscribed to assure that only legitimate security objectives are attained with minimum elimination of employee rights.

L. V. Brown

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February 28, 1974

Unilateral Company actions such as that contained in the grievance here withdrawn and exemplified by the recent unilateral imposition of searches upon employees of the Diablo Canyon Power Plant are intolerable and shall be resisted.

Very truly yours,

A handwritten signature in cursive script, appearing to read "L. N. Foss".

L. N. Foss
Secretary
Review Committee

LNF:rhm
cc :WHBurr
ERSheldon