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205.3(a)
205.9

DIVISION OR
DEPARTMENT
FILE NO.
RE LETTER OF
SUBJECT

INDUSTRIAL RELATIONS
741.5

Review Committee File No. 1287
San Joaquin Division Grievance No. D.Gr/C 25-73-5
Upgrade of Reserve Gas Serviceman to Serviceman

August 23, 1973

MR. A. O. CLARK, Chairman
San Joaquin Division
Joint Grievance Committee

The Review Committee has discussed the above subject grievance and is returning it to the Division Joint Grievance Committee for settlement in accordance with the following:

After reviewing the Serviceman Line of Progression and its related documents, specifically the November 15, 1971 and February 18, 1972 letters of agreement and interpretation, the Review Committee is of the opinion that the grievant was not the senior bidder in the headquarters for the upgrade. Therefore, a contractual violation did not occur and the grievance is denied.

The case is considered closed and should be so noted in the minutes of the next Joint Grievance Committee meeting.

LVBrown
L. V. BROWN, Chairman
Review Committee

DJBergman:tma

- cc: EEFoley
- IWBonbright
- JAFairchild
- HJStefanetti
- HGCooke
- SCGrubb
- DLKennady
- WKSnyder
- Division Personnel Managers
- LNFOss, IBEW ✓

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

November 15, 1971

Local Union No. 1245, International
Brotherhood of Electrical Workers, ALF-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supplements our letter agreement dated September 15, 1971 on the same subject.

1. Lines of Progression

The following classifications will be considered the same or higher classifications to Reserve Gas Serviceman:

- 0190 Chartman
- 0524 Fieldman
- 0810 Service Subforeman
- 1030 Test Inspector
- 1405 Service Mechanic
- 1483 Field Meterman
- 1755 Service Operator
- 2185 Air Conditioning Serviceman
- 2210 Serviceman
- 2230 Reserve Gas Serviceman

2230 Reserve Gas Serviceman shall be considered as the only next lower classification to 1755 Service Operator.

2. Reclassifications to Reserve Gas Serviceman

- a) The Company will reclassify, effective November 15, 1971, to Reserve Gas Serviceman all employees classified as Helper (Gas T&D - 0930) on November 14, 1971, who have successfully completed the Gas Serviceman's training course, and who are qualified to perform the duties of Serviceman, and who are willing to accept such reclassification. Each employee who is so reclassified will be given credit for wage progression in the Reserve Gas Serviceman classification for time worked as a Serviceman on either a temporary or regular basis.
- b) The Company will also reclassify to Reserve Gas Serviceman, upon their

return to their Divisions, those employees who are currently attending the Gas Serviceman's training course and who successfully complete such course.

- c) Each employee who is reclassified as provided in (a) or (b) above shall, for the purpose of bidding to a future Serviceman vacancy, be considered as being at the top of the rate of Reserve Gas Serviceman as of November 15, 1971. Time worked in the following classifications shall be considered as time worked in the next lower, same, or higher classifications to Serviceman:

- 0190 Chartman (See footnote of page 20 of Exhibit VI as revised 7/1/67)
- 0810 Service Subforeman
- 0930 Helper (Steam Heat or Gas T&D)
- 0933 Helper (Gas Meter Shop)
- 0934 Helper (Gas Plant Maintenance)
- 0950 Shift Helper (Gas Plant)
- 1030 Test Inspector
- 1405 Service Mechanic
- 1755 ~~Shift~~ Operator (If he has previously qualified as a Serviceman)
- 2185 Air Conditioning Serviceman
- 2210 Serviceman
- 2230 Reserve Gas Serviceman

S.H.
JWB Service

- d) Company will prepare a list of the employees in each Division who are reclassified as provided in (a) and (b) above and shall indicate their classification seniority date for purposes of promotion to Serviceman. The Business Representative assigned to each Division will be provided a copy of the list.

3. Assigning Future Vacancies

Future vacancies which occur in the Reserve Gas Serviceman classification will be filled in accordance with the provisions of Title 205 "Job Bidding and Promotion" of the Agreement dated September 1, 1952. Future bidders on such vacancies will be required to successfully complete the Gas Serviceman's training course before being assigned to this classification in accordance with the provisions of Section 205.11 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 9, 1971

By *L. L. Mitchell*

Business Manager

PG&E
FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT: INDUSTRIAL RELATIONS
FILE NO.: 741.1
RE LETTER OF SUBJECT: Bidding from Serviceman Classification

RECEIVED

FEB 22 1972
LOCAL 1245, I. B. E. W

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February 18, 1972

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|------------------------|---------------|
| MESSRS. G. N. SCOURKES | J. KINDER |
| J. L. MacDONALD | H. G. THOMAS |
| T. J. SNAPP | D. S. SOLBERG |
| D. P. WILBUR | A. M. KEZER |
| R. F. PAPE | M. L. MOORE |
| R. H. TAYLOR | D. G. COLLINS |
| E. A. PETTERLE | |

Due to some individual problems relating to job bidding, the following classifications shall be considered as time worked in the next lower, same, or higher classification to Serviceman or Service Operator when a Serviceman or Service Operator bids in competition with an employee who was reclassified to the Reserve Gas Serviceman classification on November 15, 1971, as outlined in our letter to you of the same date.

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- 0190 Chartman (See footnote of Page 20 of Exhibit VI as revised 7/1/67.)
- 0810 Service Subforeman
- 0930 Helper (Steam Heat or Gas T & D)
- 0933 Helper (Gas Meter Shop)
- 0934 Helper (Gas Plant Maintenance)
- 0950 Shift Helper (Gas Plant)
- 1030 Test Inspector
- 1405 Service Mechanic
- 1755 Service Operator (If he has previously qualified as a Serviceman.)
- 2185 Air Conditioning Serviceman
- 2210 Serviceman
- 2230 Reserve Gas Serviceman

In all other instances, only those classifications shown as next lower, same or higher as shown in Exhibit VI will be used for job bidding purposes.

IWB
I. WAYLAND BONBRIGHT

KHAnderson:RS

cc: ECDrew
JAFairchild
JJWilder, IBEW